

**Daly, Sue**

To: Kropp, Jim  
Cc: Hagener, Jeff; Volesky, Mike; Butler, Christina; Murphy, Gerry  
Subject: FWP Followup Items -- Enforcement

Jim –

Attached are the follow-up documents (see below) requested during your division overview. Christina asked that we be prepared to report back to the committee on Tuesday morning prior to their taking executive action.

Christina, we'll have 10 copies of each 3-hole punched with us – unless you want to provide them copies before Tuesday. Thanks for all your help.

**Senator Rosendale** – What is the average tenure and average turnover rate of FWP Game Wardens compared to Montana Highway Patrol? **Attached.**

**Senator Rosendale** – How much revenue is generated on an annual basis from confiscated game auctions? **Attached.**

**Senator Keane** – What is the breakdown of FWP Game Wardens by: **Attached.**

- 20 years of service or more
- 10-20 years of service
- 5-10 years of service
- 5 or less years of service

**Senator Keane** – What would it cost to provide each game warden with the same technology as the DoT's GVW staff? **Attached.**

**Sue Daly, Administrator**  
**Finance Division**  
**Fish, Wildlife and Parks**  
**1420 East Sixth Avenue**  
**Helena, MT 59620**  
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**"Breathe in. Breathe out. Move on." Jimmy Buffet**



Followup\_Warden Years of Servi... Followup\_GVW Cost of Mic\_HB2.x... Followup\_MHP turnover %\_HB2.xl.. Followup\_Trophy Sales\_HB2.xlsx...

THE UNIVERSITY OF CHICAGO

THE DIVISION OF THE PHYSICAL SCIENCES

DEPARTMENT OF PHYSICS



**Turnover Comparison: FWP vs MHP**  
**January 2003 - January 2013**

	Retired	Pay Related	Other	Total	Total officers
Fish, Wildlife & Parks	29	23	10	62	73
<b>Percentage</b>	<b>40%</b>	<b>32%</b>	<b>14%</b>	<b>85%</b>	
MT Highway Patrol	47	23	60	130	200
<b>Percentage</b>	<b>24%</b>	<b>12%</b>	<b>30%</b>	<b>65%</b>	

## FWP TROPHY AUCTION SALES

### Receipt Summary Report from SABHRS (MTGL0109) revenue acct. 554005

FY07	2,207.85
FY08	79,046.30
FY09	1,269.90
FY10	892.70
FY11	7,010.80
FY12	76,099.25
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	166,526.80
6 yr. avg.	27,754
5 yr. avg.	32,864



Position	Job Title	Warden Hire Date	Yrs of Service	
52114207	Fish Wildlife Parks Warden	5/15/1982	30.7	
52114411	Fish Wildlife Parks Warden	6/22/1985	27.6	
52114417	Fish Wildlife Parks Warden	6/2/1986	26.7	> 20 yrs.
52114108	Fish Wildlife Parks Warden	6/13/1988	24.6	10 wardens
52114210	Fish Wildlife Parks Warden	6/23/1988	24.6	14%
52114505	Fish Wildlife Parks Warden	6/15/1988	24.6	
52114710	Fish Wildlife Parks Warden	6/12/1989	23.6	
52114404	Fish Wildlife Parks Warden	6/11/1990	22.6	
52114205	Fish Wildlife Parks Warden	7/1/1992	20.6	
52114416	Fish Wildlife Parks Warden	7/1/1992	20.6	
52114215	Fish Wildlife Parks Warden	6/20/1993	19.6	
52114107	Fish Wildlife Parks Warden	7/11/1994	18.5	10-20 yrs.
52114410	Fish Wildlife Parks Warden	7/11/1994	18.5	14 wardens
52114415	Fish Wildlife Parks Warden	7/31/1995	17.5	19.2%
52114310	Fish Wildlife Parks Warden	8/25/1995	17.4	
52114707	Fish Wildlife Parks Warden	9/9/1996	16.3	
52114318	Fish Wildlife Parks Warden	9/28/1998	14.3	
52114319	Fish Wildlife Parks Warden	7/6/1999	13.6	
52114110	Fish Wildlife Parks Warden	7/1/2000	12.6	
52114703	Fish Wildlife Parks Warden	9/20/2000	12.3	
52114112	Fish Wildlife Parks Warden	10/16/2000	12.3	
52114306	Fish Wildlife Parks Warden	9/4/2001	11.4	
52114605	Fish Wildlife Parks Warden	8/28/2002	10.4	
52114611	Fish Wildlife Parks Warden	8/15/2002	10.4	
52114408	Fish Wildlife Parks Warden	5/4/2003	9.8	
52114204	Fish Wildlife Parks Warden	1/4/2004	9.1	
52114309	Fish Wildlife Parks Warden	1/2/2004	9.1	5-10 yrs.
52114103	Fish Wildlife Parks Warden	3/22/2004	8.8	25 wardens
52114515	Fish Wildlife Parks Warden	8/2/2004	8.5	34.2%
52114512	Fish Wildlife Parks Warden	8/23/2004	8.4	
52114517	Fish Wildlife Parks Warden	9/7/2004	8.4	
52114209	Fish Wildlife Parks Warden	7/11/2005	7.5	
52114212	Fish Wildlife Parks Warden	10/17/2005	7.3	
52114511	Fish Wildlife Parks Warden	11/7/2005	7.3	
52114513	Fish Wildlife Parks Warden	1/9/2006	7.0	
52114316	Fish Wildlife Parks Warden	3/31/2006	6.8	
52114322	Fish Wildlife Parks Warden	5/22/2006	6.7	
52114105	Fish Wildlife Parks Warden	8/21/2006	6.4	
52114314	Fish Wildlife Parks Warden	8/21/2006	6.4	
52114414	Fish Wildlife Parks Warden	8/21/2006	6.4	
52114704	Fish Wildlife Parks Warden	8/21/2006	6.4	
52114304	Fish Wildlife Parks Warden	4/9/2007	5.8	
52114608	Fish Wildlife Parks Warden	4/9/2007	5.8	
52114709	Fish Wildlife Parks Warden	4/9/2007	5.8	
52114104	Fish Wildlife Parks Warden	9/24/2007	5.3	
52114203	Fish Wildlife Parks Warden	9/24/2007	5.3	
52114406	Fish Wildlife Parks Warden	9/24/2007	5.3	
52114516	Fish Wildlife Parks Warden	9/24/2007	5.3	
52114609	Fish Wildlife Parks Warden	9/24/2007	5.3	



Position	Job Title	Warden Hire Date	Yrs of Service	
52114305	Fish Wildlife Parks Warden	4/28/2008	4.8	
52114711	Fish Wildlife Parks Warden	4/28/2008	4.8	
52114109	Fish Wildlife Parks Warden	5/19/2008	4.7	< 5 yrs.
52114312	Fish Wildlife Parks Warden	5/12/2008	4.7	24 wardens
52114612	Fish Wildlife Parks Warden	5/12/2008	4.7	32.9%
52114217	Fish Wildlife Parks Warden	4/13/2009	3.8	
52114405	Fish Wildlife Parks Warden	4/13/2009	3.8	
52114706	Fish Wildlife Parks Warden	4/13/2009	3.8	
52114514	Fish Wildlife Parks Warden	5/15/2009	3.7	
52114208	Fish Wildlife Parks Warden	3/2/2010	2.9	
52114325	Fish Wildlife Parks Warden	5/10/2010	2.7	
52114413	Fish Wildlife Parks Warden	8/16/2010	2.4	
52114326	Fish Wildlife Parks Warden	1/4/2012	1.1	
52114705	Fish Wildlife Parks Warden	1/4/2012	1.1	
52114111	Fish Wildlife Parks Warden	1/6/2012	1.1	
52114321	Fish Wildlife Parks Warden	1/9/2012	1.0	
52114311	Fish Wildlife Parks Warden	7/10/2012	0.5	
52114324	Fish Wildlife Parks Warden	7/10/2012	0.5	
52114607	Fish Wildlife Parks Warden	7/10/2012	0.5	
52114113	Fish Wildlife Parks Warden	vacant		
52114403	Fish Wildlife Parks Warden	vacant		
52114508	Fish Wildlife Parks Warden	vacant		
52114708	Fish Wildlife Parks Warden	vacant		
52114828	Fish Wildlife Parks Warden	vacant		
			677.5	Mean =

9.3 years  
of service

NOTE: In FY12, one game warden position was reclassified to a warden sergeant position in Kalispell. Now there are 73 game warden positions instead of 74.

**Cost to Equip Field Wardens with "Watch Guard" System  
(In-car Video Surveillance comparative to GVW Officers)**

	Quantity	Per Unit Cost	Training/ Incidental Installation		Total Cost	
					per Unit	Total
Field Wardens	73	\$ 6,000	\$ 1,000	\$ 50	\$ 7,050	\$ 514,650
Sergeants	12	\$ 6,000	\$ 1,000	\$ 50	\$ 7,050	\$ 84,600
Captains	7	\$ 6,000	\$ 1,000	\$ 50	\$ 7,050	\$ 49,350
Total	92					\$ 648,600