

Barber Bryan W. Kirkland

1709 Wildflower Way
Bozeman, MT 59715
(406) 599-4768
bryan@bigskybarber.com

Skills

Licensed Master Barber : Hot Lather Shaves, Hair Cuts, Beard Trims and Nape Shaves

History and Experience

1921 - PRESENT

Family Barbering History

- Great Grandfather barbered for 52 years
- Grandfather barbered for 40 years
- As a child I spent time in my Grandfather's shop shining shoes and started cutting at age 12.

February 2004 - PRESENT

The BarberShop and Shaving Parlor, Bozeman - *Owner*

- I started this shop with just one chair and grew it to the largest barber shop in MT with up to 9 barbers.
- In 2016 I moved the shop to the Cannery District in Bozeman and took on a partner (Sheri Augustine)

2013 - Present

Crazy Mountain Ranch, Clyde Park - *Barber*

- On occasion I provide barbering services for the executives of Altria at a private ranch.
- The location for this job is a remote ghost town and requires some costuming.
- I have recently turned over the duties for this job to one of my barbers (Jessica Stenson).

2019 - Present

Schedulicity, Bozeman - *Ambassador*

- I provide software education and lectures on the barbering business and Schedulicity at conventions and schools. (i.e. BarberCon in LA. and NYC)
- I assist the company in marketing to barbers across the country and signing them up for service.
- I beta test new software and hardware for Schedulicity.

June 2012

TNT TV Show 'Dallas', Dallas TX - *Barber/Actor*

- On episode 3 'The Price You Pay' I played Larry Hagman's (J.R. Ewing) barber.
- This required someone that could actually shave an actor on screen without injury or mistake.

Education

August 2003 - June 2004

East Texas Barber College/Careers Unlimited, Tyler TX - Licensed Barber (1500 hrs)

Awards

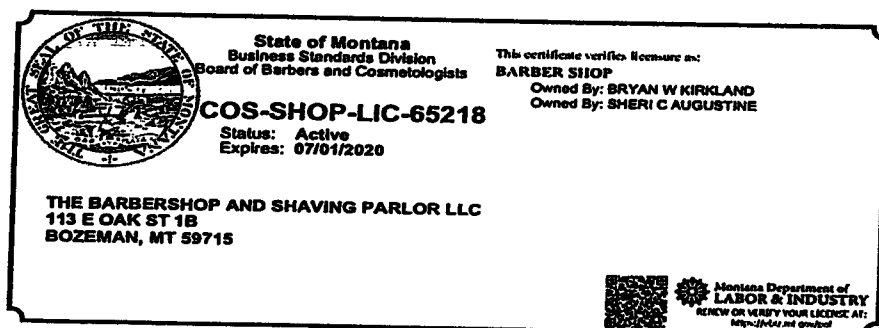
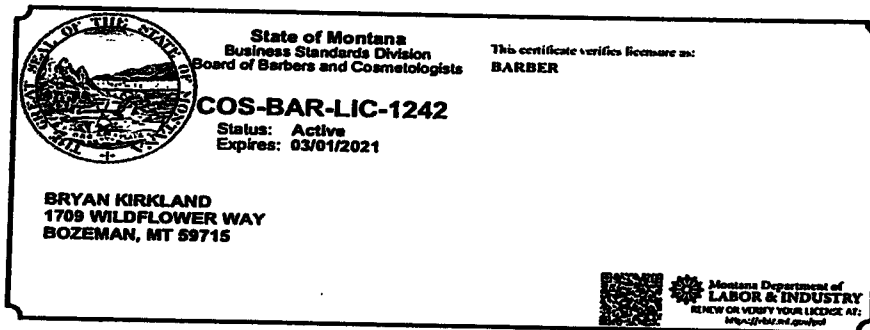
Best of Bozeman : Best BarberShop 2018, 2019

Community Service and Civic Organizations

- Bozeman High School: Verified Chaperone and marching band assistant
- Bannack Historic Masonic Lodge 3-7-77
- Gallatin Lodge 6 AF&AM: Current Worshipful Master
- Bozeman Lodge 18 AF&AM: Member

References

1. Max Baucus - Former Senator of Montana 1978-2014 (202) 480-7837
2. Monica Robinson - Communications Director House (D)- MT Legislative session 2019 (406) 451-5128



Biography : Barbara J. Jenkins

*123 Rockwood Rd. Kalispell, Mt. 59901 * 406-212-8575 * jenkinsb280@gmail.com*

I Moved to Montana in 1963 at the age of 10. My Parents left Whitefish for Seattle to work for Boeing in 1968. After completing high school and marrying I followed in my husbands vocation, barbering.

I attended a barber college (Crown Scholl of Hair Design) in Everett WA in 1980 and graduated a year later in 1981. This was a full barber college not a class inside of a beauty college which sadly has become the norm not only in our state of Montana but nationally. We were taught strictly and fully by real licensed barber instructors not cosmetoloigsts with a very small educational extension in barbering. Nor were our testing for our Barber licensing overseen by a cosmetology board of instructors as is the current case here in Montana.

After the compeletion of barber college I worked in a few barbershops learning and perfecting not only barbering hair cutting skills but teamwork and good business sense. I was also continuously honing my skills under my husband who happened to be a Master Barber. The Master Barber program no longer exists to the detriment of our barber trade. It was a 2 year apprenticeship program that a newly graduated barber student had to work under a licensed Master Barber and then be retested again by a recognized Barber Board.

- My husband and I moved to Kalispell in 1985 and purchased the Family Barbershop which we owned and operated for 11 successfull years
- We traveled abroad for a few years learning cultures and still cutting hair
- Purchased The Barber's Chair Barbershop in Columbia Falls in 2001
- I attended Flatehead Valley Community College part time for 4 years
- I studied in Business and Tour and Travel hospitality
- I became involved in the city of Columbia Falls services starting and helping to operate the Tree City USA program and the Arbor Day events and fundraisers
- My husband passed away in 2009 from complications due to agent orange and two tours of service in Viet Nam
- I still own and opperate The Barber's Chair in Columbia Falls and presently have 2 licensed Barbers working for me

LAUREN HANSEN

326 Blaine Street. Missoula. MT.59801 406.546.5491
laurenhansenandco@gmail.com

WORK

Coming out of esthetic school (seven years ago), I have worked in many different areas of the industry and with each job, my passion and interest for the skin care industry has grown. Throughout these experiences, I have been able to gain much experience as an esthetician and manager. This has truly given me the insight on the complexities of small esthetic businesses ranging from salon and spas to medical spas.

EDUCATION

2008- Hellgate High School

2008-2010- University of Montana

2010- Montana Academy of Skin Care

EXPERIENCE

October 2014-
December 2017

Esthetician, Skin Chic 541-8466

- While at Skin Chic, I was very fortunate to learn and grow in the medical spa industry. Along with furthering my knowledge in skin histology, I was able to gain valuable insight on running a local business and to witness the pace at which the industry is changing. Skin Chic offers many different services, which was productive to work alongside to see the intricacies of the needs, rules and regulations for each.

October 2013-
September 2014

Social Marketing Consultant, Toby Hansen Agency Inc 721.8810

- Correspond, set up and manage social marketing and branding for companies who are trying to strengthen their online presence.

March 2012-April
2013

Esthetician, *Euphoria Salon & Spa* 701.483.8472

- While at Euphoria I worked as an esthetician and a receptionist. Through esthetics, I offered; facials, waxing, body treatments, lash extensions, spray tanning, microdermabrasion and chemical peels. While at the reception desk, I scheduled appointments, greeted and directed clients, completed laundry,

tracked inventory, managed product display along with opening and closing the till.

October 2011-
February 2013

Head Coach, Girls Hockey, Dickinson Public Schools 701.456.0002

- For two seasons, I coached the girls' varsity team in Dickinson, ND. Coaching included; running practices, writing practice plans, managing, escorting team trips, scheduling hotels and transport.

Richerd (Rick) Hutchinson
PO Box 531
Black Eagle, Mt. 59414
406-781-7542
rhutchinson@mt.gov

The knowledge I have gained through my experience of serving an electrical apprenticeship, becoming a journeyman and then passing my masters test fits well with fire safety code and blue print reading requirements. The State of Montana adopts a new version of the National Electrical Code (which is a sub-chapter of the NFPA) every three years. To be a more effective electrician I have become well versed in the organization and content of the NEC. I also have fifteen plus years of blue print reading for lay out and installation of electrical equipment as well as inter-trade cooperation for equipment placement.

My volunteer work on the Montana State Electrical Board has provided me the training and experience required to interpret and apply MCA statutes and rules.

Thank-You for your consideration.

Rick Hutchinson

PUBLIC WATER SUPPLY Bureau
MAIN HELENA 406-444-4400 FAX: 406-444-1374

Name / Email	Title	Phone #	Location
Jon Dilliard jdilliard@mt.gov	Bureau Chief	406-444-2409	Helena
Gino Pizzini epizzini@mt.gov	Monitoring & Reporting Supervisor	406-444-6972	Helena
Greg Olsen gregolsen@mt.gov	Technical Services & Operator Certification Supervisor	406-444-0493	Helena
Greg Butts gbutts@mt.gov	Field Services Section Supervisor	406-755-8967	Kalispell
Rachel Clark rclark@mt.gov	Supervisor Environmental Engineer	406-444-6722	Helena
Denver Fraser dfrasier@mt.gov	Environmental Engineer	406-444-5318	Helena
Paul Simonich Psimonich2@mt.gov	Environmental Engineer	406-444-6713	Helena
<u>Monitoring & Reporting</u>			
Mary Simmons msimmons2@mt.gov	RTCR (NC)	406-444-5314	Helena
Craig Fetkavick cfetkavick@mt.gov	GWR/Chlorine	406-444-3425	Helena
Brian Hogenson bhogenson@mt.gov	DBP Rule Manager	406-541-9014	Missoula
Libby Henrikson ehenrikson2@mt.gov	RTCR (C & NTNC) Lead	406-444-2691	Helena
Gregory Montgomery gregory.montgomery@mt.gov	Lead & Copper	406-444-5312	Helena
Diane Jordan djordan3@mt.gov	Chemical and Radiological Rule Manager	406-444-6741	Helena
Lisa Kaufman lkaufman@mt.gov	Surface Water Treatment & TOC Rule Manager	406-444-5313	Helena
Scott Patterson spatterson@mt.gov	CCR/Nitrates Rule Manager	406-444-5360	Helena

BRANDON SHAW

Business Manager/Financial Secretary/Member Local 41 Plumbers

PROFILE

Throughout my high school career, I enjoyed working on cars in my free time. My father was a 38-year mechanic so it was taught to me at a young age. I was able to find a shop that would hire me for a part time, after school, hours job.

I started my apprenticeship with a company in Bozeman, MT. They were a great company and I learned a great value for the pipe trades while I was with them. I was able to move back home and spend 13 years with a local company. I was in this position until I decided to run, and was elected BM/FST for our local union.

CONTACT

PHONE:
406-498-4233

WEBSITE:
[Facebook.com/local41membersonly](https://www.facebook.com/local41membersonly)

EMAIL:
BSHAW@UANET.ORG

HOBBIES

Family
Fishing
Outdoors

EDUCATION

Butte High School
2000 - 2004

I graduated from Butte High School with a 3.0 GPA. College was not an interest of mine, working with my hands was what I wanted to do. I started my apprenticeship shortly after graduation.

Local 41 JATC (Apprenticeship school)
2005 - 2010

I excelled in the apprenticeship program and loved the instructing side of the trade, so much that previous to my current position as the BM/FST I was an instructor for three years with our local JATC.

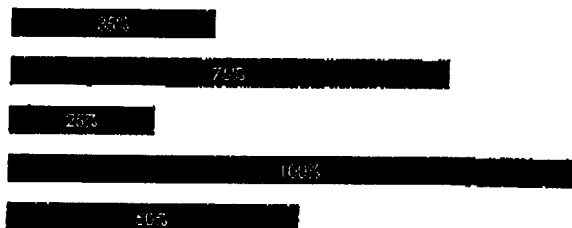
WORK EXPERIENCE

Baker Auto Repair (Light duty mechanic)
2000-2004

G&T Plumbing (1st year Plumbing apprentice)
2005-2006

Brown Plumbing & Heating (2nd year apprentice, Journeyman)
2006-2019

SKILLS



Mykal D. Jorgenson

1106 Nutter Blvd.

Billings, MT 59105

(406) 861-1613

EXPERIENCE:

Jun. 19 to Present:

Local 30 Billings Pipe Trades JATC

Training Director

Jul. 95 to May 19

Star Service Mechanical Contractors – Metal Tradesman and Plumber

Served Apprenticeship and then later Journeyman Plumber and Foreman on various Commercial building projects in Eastern Montana mostly in Billings, MT.

Mar 97 to Apr 16

United States Naval Reserve

Gunnery Mate – Served as weapons officer for Inshore Boat Unit 13, Naval Coastal Warfare Group One. Managed arsenal for unit including maintenance, record keeping, procurement and accountability for all weapons and ammunition. Retired as a Chief Petty Officer (E-7).

Mar 95 to Jul 95

UDC Sales, Inc. – Manufacturers Representative

Represented commercial and industrial manufacturers in the plan and specification of commercial building. Responsible for the promotion and sales of manufacturers products.

Jan 95 to Feb 95

Warburton Valve – Valve Repair Technician

Responsible for the repair and renovation of industrial valves including safety valves.

Jan 89 to Dec 95

United States Navy, USS Arkansas (CGN-41)

- Nuclear Quality Control Inspector – Inspected nuclear maintenance for proper adherence to all quality control guidelines and safety rules.
- Reactor Mechanical Work Center Supervisor – Supervised nine personnel in the preventive and corrective maintenance of all nuclear propulsion, power and related support equipment.
- Gage Calibration Coordinator – Responsible for the calibration, maintenance and record keeping for over 800 gages. Supervised a calibration team of three personnel.
- Nuclear Mechanical Division Training Petty Officer – Wrote, administered, and graded training exams for all nuclear mechanical personnel. Responsible for tracking qualification progress for over 30 mechanics.
- Steam Plant Mechanic – Tasked with the operation, maintenance and preservation of a nuclear propulsion and power plant.

**PROFESSIONAL
SKILLS**

Plumbing Qualifications

- Journeyman Plumber
- Local 30 Billings Pipe Trades JATC Coordinator
- Plumbing Instructor
- ASSE Backflow Tester
- Medical Gas Installer and Instructor

- OSHA 500 Instructor
- CPR/First Aid Instructor

Navy Qualifications

- Engine Room Supervisor and all subordinate qualifications
- Work Center Supervisor
- Nuclear Quality Control Inspector
- Gage Calibration Supervisor and Technician
- Navy Weapons Range Master
- Navy Small Arms Instructor
- Navy Force Security/Anti-Terrorism Instructor

EDUCATION

<u>Jun. 85</u>	<u>Graduated from Billings Senior High School</u> Billings, Montana
<u>Sep. 85 to May 86</u>	<u>University of Portland</u> Portland, Oregon
<u>Apr. 87 to May 88</u>	<u>U.S. Naval Nuclear Power School</u> Orlando, Florida
<u>May 88 to Nov. 88</u>	<u>U.S. Naval Nuclear Power Training Unit (Prototype)</u> INEL, Idaho Falls, Idaho Run by Westinghouse for the U.S. Navy
<u>Jan. 89 to May 90</u>	<u>University of Washington</u> Seattle, Washington
<u>Mar. 92 to Jul. 92</u>	<u>Advanced Steam Plant Supervisory Maintenance School</u> Fleet Training Center, San Diego, California
<u>Jan. 98 to Dec. 02</u>	<u>Plumbing Apprenticeship</u> Local 30, Billings, Montana

CV - SCOTT E. LEMERT

75 Kindsfather Dr., Livingston, MT 59047 | 406.223.8390 | scott.lemert@gmail.com

EDUCATION

Shepherd High School, Shepherd, MT
Diploma

1978

INDUSTRY EXPERIENCE

Ranger Plumbing & Heating Inc. – Owner/Operator

1985-Present

Managed operations for successful plumbing/mechanical contracting company in Livingston, MT. Oversees all training, hiring, and contracting projects conducted by the company. Design hot water heat systems. Work with mechanical engineers to correct deficient systems.

CE Made Simple LLC. – Lead Instructor

2011-Present

Developed over 50+ hours of state approved plumber continuing education courses covering state plumbing code laws across the northwest United States. Designed and conducted statewide seminar series over Montana plumbing statutes and laws.

State of Montana Plumbing Board Member – Vice Chairman

2007 – Present

Oversee and manage committees and report to chairman.

International Association of Plumbing & Mechanical Officials – Voting Member Membership #110495

2007-Present

Montana Board of Plumbers – Exam Committee Member

2007-Present

Responsible for developing new plumbing exams for the written and practical portions of the journeyman test as well as the written master test for every code cycle. Verify that the test contains the updated code questions and updated rules and statutes.

Montana Board of Plumbers – Rules Committee Member

2007-Present

Develop rules for the plumbing industry to follow concerning licensure, continuing education, and the overall responsibilities for journeyman and master plumbers as it relates to licensure.

Montana Board of Plumbers – Legislative Committee Liaison

2007-Present

Testify before the legislature on bills supported by the Board and the Department. Offer testimony to the legislature as the Board's voice when noticed to appear in response to a legislative committee's request.

Montana Board of Plumbers – Screening Panel Member

2007-Present

Determine if a licensee has violated a particular statute, rule or standard that would justify disciplinary proceedings.

Montana Building Codes Council - Chairman

2008-2011

Listen to all stakeholders and make sure all voices are heard prior to adopting new codes.

Montana Building Codes Council - Member Serve as a Governor appointed member from the plumbing board to help adopt new model codes for every code cycle.	2005-2011
Associated Plumbing & Heating Contractors of Montana – Board of Directors Determine lobbying efforts for the upcoming legislative session. Install officers to represent the association.	2007-2010
State of Montana Plumbing Board - Member Appointed by Governor Martz in 2004, re-appointed by Governor Schweitzer in 2007 and 2011, and re-appointed in 2015 by Governor Bullock to serve on the board of plumbers.	2004-Present

INDUSTRY CREDENTIALS

Certified Plumbing Inspector Successfully passed all requirements and exams to acquire Certified Plumbing Inspector Certificate from the International Association of Plumbing & Mechanical Officials (IAPMO).	2013-Present
Licensed Master Plumber - Montana Successfully completed all state requirements to acquire Montana's Master Plumber License. Montana License #842.	1987
Licensed Master Plumber - Wyoming Successfully completed all state requirements to acquire Wyoming's Master Plumber License. Wyoming License #493.	1982
Journeyman Plumber – Montana & Wyoming Successfully completed all state requirements to acquire both Montana and Wyoming Master Plumber Licenses.	1985/1982
Weil McLain Boiler Certification	1995
Tracpipe Certification Certificate #1236842	2007
Wardflex Certification Updated #173707	2010
Rinnai Certified Installer Certification #53867	2002
Hydropulse Boiler Certification	1982

PROFILE

Address: 1629 Avenue D, Suite C7
Billings, MT 59102

Email: jeffg@coneer.com

Phone: 406-252-3237

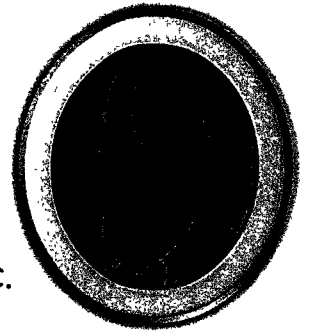
Website: www.coneer.com

JEFFREY A. GRUIZENGA

PROFESSIONAL ENGINEER

PROJECT MANAGER

PRINCIPAL OF CON'EER ENGINEERING, INC.



GENERAL EXPERIENCE & QUALIFICATIONS

Mr. Gruizenga has designed mechanical systems in residential, commercial, industrial, and institutional facilities. Locations include Michigan, Montana, North Dakota, South Dakota, Colorado, Oregon, Iowa and Wyoming. The commercial projects include schools at all levels, government buildings, correctional facilities, office buildings, hotels, hospitals, nursing homes, banks, garages, veterinary facilities, retail offices, clinics, and light industrial. Mr. Gruizenga has designed systems for new construction, additions, remodels, renovations, as well as modifications for adaptive reuse of historical buildings.

Mr. Gruizenga provides project supervision and coordination from the initial site visit through design, construction and review phases. He has a special interest in energy conservation, is a LEED™ accredited professional; and has been a member of the Montana State Plumbing Board since 2004. Mr. Gruizenga is listed as a Qualified Service Provider for Retro-Commissioning by the State of Montana. As a professional engineering firm, Con'eer was recently selected for another five-year term as Mechanical Engineering Consultant to the Billings School District which operates more than 30 campuses.

PROJECT RESUME & SPECIFIC EXPERIENCE

Montana State Prison Laundry Renovation, Deer Lodge, MT

Project Manager for replacement of the building mechanical systems – domestic hot water system, heating boilers and water softeners – while extending Mechanical and Electrical services to a large laundry area expansion. Laundry service for the State Prison and the associated State Mental Health Facility remained in operation throughout construction. Project construction value \$874,000.

Montana State Prison Low Support Buildings, Deer Lodge, MT

Responsible for all Mechanical and Electrical design. Complete remodel of 10,200 SF of Unit E, and significant remodel of the majority of Rothe, including the entire second floor and 80% of the first floor. New boiler system for Rothe; new boiler system for Infirmary and Unit E; replacement of ventilation system for the original portion of the Infirmary. Energy Audit of Rothe, Unit E and Infirmary. Updated mechanical and electrical systems include HVAC, fire suppression, power, lighting, data/telephone provisions, and fire alarm. Design including energy efficiency, durability, and life-cycle performance was required to demonstrate energy performance at least 20% better than the International Energy Conservation Code.

Senior High School Mechanical Revitalization, Billings, MT

Project Manager for \$3 million revitalization of mechanical systems in this building which was originally built in 1939 and has had several remodels and additions. Removal of asbestos from existing thermal systems within the construction zone. Due to the extensive asbestos abatement required, work included removal and replacement of ceilings, floors, walls, etc. First phase was in Summer 2011 and included installation of a modular high efficiency boiler plant to serve portions of the building complex. Second phase was in Summer 2012 and concentrated on installation of the in-classroom equipment. New overhead phase in Summer of 2012 concentrated on installation of the in-classroom equipment; new overhead ductwork and associated VAV boxes; circulation piping for heating and cooling in the corridor ceiling; completion of the boiler plant to replace the existing steam boilers; and replacement of classroom ceiling and light fixtures. Project was phased over two summers to prevent interruption of classroom activities. Provided full engineering service from conceptual design through project closeout.

EMPLOYMENT HISTORY

Professional Mechanical Engineer
Con'eer Engineering, Inc.
Principal of the Firm
Billings, MT
1998-Present

Project Engineer
Con'eer Engineering, Inc.
Billings, MT
1994-1998

Project Manager/Estimator
Phoenix Mechanical Contracting
Jackson, MI
1993-1994

EDUCATION

Bachelor of Science
Aerospace Engineering
1991
University of Colorado
Boulder, CO

PROJECT RESUME & SPECIFIC EXPERIENCE CON'T.

Lewis & Clark Middle School Mechanical System Replacement, Billings, MT

Project Manager for three-year phased replacement of the steam heating system with hydronic heating system and conversion of the classroom ventilation system from unit ventilators to variable air volume ventilation system with reheat to save energy. Air conditioning is provided by a chilled water system. To provide adequate ceiling space, the existing building ceiling was replaced with a lay-in ceiling and the majority of the building was relighted. Electrical service was upgraded from 208V to 277/408V three-phase. Improvements to plumbing systems in restrooms. The project occurred over the course of three summers and one school year to minimize impact on the learning environment. Provided full engineering services from conceptual design to closeout.

REGISTRATIONS & PROFESSIONAL AFFILIATIONS

Registered Licensed Professional Engineer, 1989

Registered in Montana, Wyoming, South Dakota, North Dakota, Iowa and Washington

Montana State Plumbing Board, 2004-Present

American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE)

National Fire Protection Agency (NFPA)

National Society of Professional Engineers (NSPE)

Steve Roll

Home address: 1135 Willow St.
Forsyth, MT 59327-0494

Phone
Cell: 406-351-2104
E-mail: srollski@gmail.com

Education

NTI (National Training Institute) 3 years
3 years ME-JATC, culminating in Journeyman Electrician status 2006-09
Correspondence Course through ICS towards Maintenance Electrician 1997
Forsyth High School 1973-77

Accreditation—Certifications

Journeyman Upgrade Class (MT and WA) Instructor 2012-2015
OSHA 10 and OSHA 30 Instructor 2012-2015
COYNE 1st Aid instructor 2013-2015

Work Experience

Assistant Business Manager IBEW Local 532 2016-present
Instructor to IBEW apprentice electricians, MEJATC (Montana Electrical Joint Apprenticeship Training Committee), Helena, MT 2012-2015
Electrician with Electric Services, Colstrip, MT 2010-2012
Electrician (Apprentice/Journeyman) with CEL, Colstrip, MT 2006-2010
Maintenance Electrician, Western Energy, Colstrip, MT 1998-2006

K-12 Substitute Teacher 1995-2012

Leadership Experience

President, Mine Safety Review Committee, Western Energy 2001-02
Operating Engineers Union Negotiating Team 1996

Immaculate Conception Church Catechism Instructor—Jr. High Level 1990-1994
Immaculate Conception Church Parish Council 1992-94
Leader (Rector) of Three-Day Cursillo Weekend, Immaculate Conception Church 1989

Basketball Coaching—various ages, 1990-2012
Girls' JV Basketball Coach, Forsyth High School 2005-06

References

Mitch Hegman, Owner/Operator Solid State Educators 406-461-1355
Chris McGowan, MEJATC Instructor, Helena, MT 406-449-7173
Ken Nelson, owner, Electrical Services, Colstrip, MT 406-740-7400
Mike Blakesley, owner, Roxy Theater, Forsyth, MT 406-346-7699

Ms. Schmidt obtained her bachelor's and master's from the University of MT. She was the dean of girls at Great Falls High School, has been a licensed financial planner, and was a counselor and caseworker at Lutheran Social Services. She has served on numerous boards in Great Falls including the Children's Receiving Home, Great Falls Development Authority (GFDA), started the HANDS program, a before and after school childcare program in the public elementary schools in Great Falls, and is a past state president of AAUW (Amer. Assoc. of University Women). She served in the MT Legislature, first being elected in 1996 and termed out following the 2011 session. She sat on the Senate and House Health & Human Services Standing Committee as well as the Interim Committee for several sessions. Ms. Schmidt also was on the Senate Finance & Claims Committee and Appropriations Committee and was chair of the Senate Finance Committee and the interim Legislative Finance Committee. While on Senate Finance and Appropriations, she was on the Corrections and DPHHS sub-committees. She sponsored numerous bills related to health & human services issues during her eight sessions in the MT legislature.

Otterstrom, Stacey

From: Craig Gilchrist <blecag@nemont.net>
Sent: Wednesday, March 8, 2017 11:46 AM
To: GOV Boards
Subject: Rail Service Competition Council

The Honorable Steve Bullock
Governor of the State of Montana

Dear Governor Bullock

I would like to offer my services and seek an appointment to the Montana Rail Service Competition Council.

I believe my 42 years in the railroad industry give me a unique perspective on the many areas of rail transportation in Montana.

During my career I hauled Montana coal to markets in the midwest, both hauled crude oil to market and brought in the products needed to extract that oil, and lastly worked in shipping Montana's AG products to market and delivering needed products for the AG community, seed fertilizer and alike. With this close contact with shippers we were at times able to work with shippers and the carrier in an attempt to eliminate bottle necks and enhance the efficiency of the service provided by the railroad.

I also served as the lead political officer for the BLE-T in Montana from 1996 to 2012. In that capacity I became involved with the MRL, the largest class two railroad in the country, and as a result I found myself aquatinted with the unique issues facing a class two railroads.

In closing I've been in the railroad industry my entire adult life and with these qualifications I've amassed I feel that could be of service to you and the state. You can feel free to plug me into any spot on the Council you see as the best fit and I promise to always to do my best.

Sincerely

Craig A. Gilchrist
804 10th Ave. No.
Glasgow, MT 59230
1.406.228.4820 (H)
1.406.781.3413 (C)
blecag@nemont.net E-Mail

Ralph Mihlfeld Biography

After graduating from the University of Montana with a degree in Recreation Management from the School of Forestry, I discovered many of my classmates had to leave Montana to begin their careers in our field. I spent two summers working for the U.S. Forest Service, but my love of Montana would lead me to stay here. After a short stint with Montana Rail Link, an opportunity arose for me to work in a funeral home. It was there that I realized the value of the services the funeral profession provides to our communities and decided to become a licensed mortician.

After completing my educational requirements through the Pittsburgh Institute of Mortuary Science I began my internship at Garden City Funeral Home and Crematory in Missoula. As required for licensure in Montana, I passed both the Montana Board of Funeral Service Exam and the National Board Exam and became fully licensed in 2005.

I have worked in one of Montana's largest cities and the historic smelting town of Anaconda and now my wife and I own Creel Funeral Home in Lewistown. I am fortunate to live in a great community and raise my sons in a beautiful part of the world. My decision to stay in Montana was the right one.

To help maintain highest standards in the funeral profession I am a member of the Montana Funeral Directors Association and the National Funeral Directors Association. As anyone who has lived and worked in a rural area knows, there is no shortage of organizations that need dedicated members to keep these communities thriving. It is my pleasure to participate and serve with Kiwanis and serve as a board member for both the Home Health/Hospice Advisory Board and the Lewistown Area Chamber of Commerce.

Funeral Director Responsibilities

- Arrangements- sitting with families and arranging all services including clergy, musicians, military honors, reception services, catering, cemeteries, etc
- Providing sound information so that families are educated on all burial and cremation services and products.
- Collecting all vital statistic information to file all necessary legal documents including death certificates, removal and disposition permits; file for VA benefits, file insurance claims, submit obituaries, etc.
- Produce all memorialization products for services such as service folders, videos, prayer cards, etc.
- Conduct/Officiate memorials, funerals and graveside services
- Interact with clergy, guests and cemetery personnel
- Provide comforting and compassionate care to the families we serve.

French Family of companies was a group of five funeral homes, cemetery and pet cremation company. I worked mainly as a funeral director, meeting and caring for families in their time of loss. I also acted as a consultant to our cemetery and memorial division, training and teaching staff members about new memorialization product and engraving techniques. I worked in New Mexico as a licensed intern as their licensing rules required me to intern in the state of New Mexico for a full year before full licensure.

Embalmer/Funeral Director/Crematory Tech- Drinkwine Family Mortuary
4/2011 – 8/2011 999 West Littleton Blvd. Littleton, CO 80120

Mortician Responsibilities

- First Call Duties, Answer phones and dispatch removal personnel and make removals including house calls, and 911 dispatch calls with unattended deaths, accidents and suicides, lost individuals and unidentifiable human remains.
- On Call Rotation
- Body preparation including embalming, repair and cosmetics.
- Prepare bodies for transport
- Arrangements- sitting with families and arranging all services including clergy, musicians, military honors, reception services, catering, cemeteries, etc
- Providing sound information so that families are educated on all burial and cremation services and products.
- Collecting all vital statistic information to file all necessary legal documents including death certificates, removal and disposition permits; file for VA benefits, file insurance claims, submit obituaries, etc.
- Produce all memorialization products for services such as service folders, videos, prayer cards, etc.
- Conduct/Officiate memorials, funerals and graveside services
- Interact with clergy, guests and cemetery personnel
- Provide comforting and compassionate care to the families we serve.

Crematory Operator Responsibilities

- Prepare human remains for cremation by searching for valuables, jewelry, etc., removing pacemakers/defib devices
- Properly identifying and marking human remains with identification disks and recording all vital information in log books
- Fingerprint

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- Place human remains into cremation container for cremation
- Loading human remains into crematory and operating the unit.
- Retrieve remains after cremation and process them in a remains processor
- Fill urns and keepsake items, including jewelry
- Properly label urn for return to family
- Deliver, bury and inurn in columbaria

I worked for Drinkwine while I finished Mortuary School. This funeral home was a very fast passed busy funeral home with very little staff. We served nearly 400 families a year with only two full time directors/embalmers. I performed all duties of a funeral director. I also hand delivered all paperwork to doctors and coroners in a five county area. We also cremated human remains for an anatomical donation company so I dealt with unidentifiable and incomplete bodies. I left Drinkwine to serve an internship and practice in a state that licenses their funeral professionals so I could advance in the industry and be able to reciprocate my license.

Owner (Monument and Signage Company)

1/1/2005-12/31/2010 Ageless, Incorporated Cheyenne, Wyoming

Production/Installation Responsibilities

- Monument Design- Using Corel, Gerber, Flexi and AutoCAD
- Monument Layout- Single and Double Process
- CNC Laser etching- CAMTech L10
- Stencil Cutting- Can hand cut, Stamp and computer generate stencils
- Rock Pitching, and shaping
- Hand Chisel Work
- Airbrushing
- Sandblast- Hicons and ABC automatic, shape carve and on-site
- Repair work- hand polishing, pitching, hand work and bronze resurfacing
- Installation work-concrete and granite foundation work, cemetery plot locating, site preparation, mausoleum foundations
- Mausoleum and Columbarium installation and maintenance
- Columbarium Inurnments
- Mausoleum Entombments
- Burial Vault Installation (concrete vaults) using I-beam, boom crane and Vault-handler
- Monument and flat marker installation- boom crane and hand truck
- Equipment maintenance- sandblast, truck/boom, jack hammers, lowering devices, etc.

Skills: Proficient in all aspects of the monument and burial vault industry, including installation, repair, sandblasting and restoration.

Sales/Customer Relation Responsibilities

- Responsible for all outside sales in both business to business and individual environments
- Met with families to discuss and design monument options in the homes or other locations
- Over 4 years we sustained sales revenue growth of nearly 6-14% per year
- Maintained relationships with Funeral Home partners
- Responsible for new product lines to increase revenue

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- Maintained all relationships with vendors
- Worked hard to lower costs to increase revenue
- Responsible for all bidding and project development
- Inside sales and design when needed
- Met with client in house and on site for project design and coordination
- Presented/ Coordinated fund-raising ideas to local churches/organizations through donor memorials
- Average sale was \$1700.00 with individual sales exceeding \$50,000 per sale
- Sales revenues exceeded \$300,000 yearly which was nearly 65% of the market
- Responsible for all hire/fire of employees including general labor and sales reps

Skills: Proficient in MSoffice programs, Corel Graphics, Autodesk AutoCAD and LT, Gerber Advantage and Flexi-Sign, great communication and presentation skills, knowledge of general accounting and payroll practices, maintain professional appearance and relationships, fluent in German language, highly motivated, adapt to change quickly and learn new skill sets and ideas without problem

Manager

10/2003-10/2004 Watson Memorial/Dietz Memorial Denver, Colorado/Waco, TX

- Regional Sales Manager for Colorado and Wyoming Sales Outlets
- Maintained all B2B relationships with sales partners (Funeral Homes and Cemeteries)
- Inside sales when at the office and met client in their homes and offices
- Trained sales reps and office staff in sales and design of cemetery memorials and other natural stone projects
- Received all monies
- Consistently reached monthly sales goals set in cooperation with corporate leadership
- Was Top Sales Person in Dietz Memorial Organization producing nearly \$500,000 in yearly sales
- Reduced staff and increased revenue at the same time
- Maintained all production and installation operations
- Worked with Cemetery Superintendents throughout Wyoming, Colorado and Nebraska

Reason for Leaving:

Dietz Memorial based in Waco, Texas was the parent company of Watson Memorial. In September of 2004, corporate leadership made the decision to restructure and sell Dietz Memorial. Due to this change of ownership and restructure Watson Memorial was sold and I purchased Tri-State Memorial Company in Cheyenne, Wyoming; the Wyoming sales outlet I was responsible for as Sales Manager. We opened Ageless, Inc in January of 2005.

Management Trainee

8/1999-10/2003 Dietz Memorial Waco, Texas

- Part of management training program being piloted by Dietz Memorial
- Worked all aspects of the cemetery memorial industry
- Worked through all processes of production, design and sales including usage of all stone manufacturing equipment on processes
- Finished labor training in Waco, Texas and moved to the office in Elberton, GA to be Design Assistant for the designing and manufacturing of State of New Jersey Korean Memorial Project (project duration was 8 months)

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- While in Georgia I was responsible for the design of the granite for the project
- Met with all subcontractors and architects
- Maintained daily contact with on-site project coordinator
- Reviewed all change orders and invoices
- Lead Draftsman on the project providing blue prints and construction drawings
- Visited project site to oversee installation procedures
- Crew Chief of our punch list crew to repair or correct any inconsistencies in the final build-out verses the project as designed
- Upon NJ Project completion returned to work in the Waco, TX sales office
- Responsible for all special projects sales and design
- Worked closely with sales manager on special projects
- Was support staff to other junior sales reps
- Inside retail sales as needed
- 2001-2003 worked in Cheyenne and Denver offices in both sales and production

Production Assistant

1/1996-10/1996 Tri-State Memorial Cheyenne, Wyoming

- Layout
- Sandblast
- Concrete work
- Monument Installation

Education

Arapahoe Community College Littleton, Colorado
Associate of Applied Science Degree – Mortuary Science Dec 2011

Passage of the National Board Exam – Dec 2011

Laramie County Community College Cheyenne, Wyoming
2002-2003

- Degree was not finished, Studied Business Administration completing course work in Economics, business management and accounting

Cheyenne East High School Cheyenne, Wyoming
1996- Diploma

Licenses

Montana Mortician License #1976

Issued 4/30/2013

Montana Mortician Intern #1470

Issued 4/16/2012, closed 4/30/2013

Montana Crematory Operator #1894

Issued 8/1/2012

All licenses can be verified at <https://ebiz.mt.gov/pol/>

Organizations and

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Awards

Recipient of Boy Scouts of America - Eagle Scout Award
Active in the LDS Church
Awarded Montana Resource(Foster) Parents(with my wife) of the Year Award 2014

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Darren Bayliss

523 Lewis Ave. Billings, Montana 59101 | (406) 702-2352| bayliss59101@gmail.com

SUMMARY

Law Enforcement Officer equipped with a strong moral code and excellent crisis management techniques. Focuses on safety in all interactions with community and staff. Have over 10 years of solid Law Enforcement and Offender Supervision experience, along with Safety and Loss Prevention. Vast knowledge of daily duties required of a Loss Prevention\Safety Officer. I can adapt quickly to change, be a team player and be a leader when the situation and environment demands.

HIGHLIGHTS

- Restraint techniques
- Ethical standards of conduct
- First aid and CPR certified
- Courtroom practices familiarity
- File and record maintenance
- Occupational hazards and safety precautions
- Electronic Monitoring equipment, GPS & SCRAM knowledge
- Offender supervision
- Trained in defensive tactics
- Excellent problem solver
- Booking procedures
- Knowledge of State and federal laws
- Crisis Prevention Intervention (CPI)
- Behavioral disorders familiarity
- POST TAZER Certified
- Crisis Intervention Team (CIT)

ACCOMPLISHMENTS

- Averted a potential riot by effectively handling a confrontational situation with other corrections team members.
- Responsible for maintaining a safe and secure environment for both internal and external customers. Maintains store surveillance systems and monitors and adjusts as necessary
- Conducted random searches of personnel to ensure security of store merchandise. Specialized training or three years of previous experience in loss prevention techniques
- Knowledge and Skill in effectively solving problems and paying close attention to detail
- Knowledge and skill in operating various surveillance equipment including C.C.T.V. and recording equipment.
- Ability to communicate with employees and various business contacts in a courteous, professional manner, function as a team player, and maintain the highest level of confidentiality
- Created and taught training program for Security Bike Patrol at Billings Clinic.
- Nominated for "Alternatives Employee of the Year" in 2004
- Member of Correctional Emergency Response Team (CERT).
- Member of the American Correctional Association (ACA).

EDUCATION

Dawson Community College – Glendive, Montana – AAS Law Enforcement
Montana Law Enforcement Academy – Helena Montana – Probation & Parole
Emerald Corrections Officer Academy – Hardin, Montana – Correction Officer
Colorado Tech University – Rock Springs Colorado– attending for BA in CJ with minor in Human Services

EXPERIENCE

SECURITY SITE MANAGER – July 2018 to present **Bedrock Protections Agency** – Billings, Montana
SECURITY OPERATIONS MANAGER – December 2016 to July 2018 **Black Knight Security** – Billings, MT
FIREARMS INSPECTOR - August 2016 to December 2016 **Cabela's** - Billings, Montana
SECURITY RESPONSE OFFICER – February 2016 to August 2016 **Alternatives Inc.** – Billings, MT
SHIFT LIEUTENANT - May 2014 to April 2015 **Two Rivers Regional Detention Facility** - Hardin, MT
LOSS PREVENTION MANAGER – October 2013 to May 2014 **Sears Holding Company -Kmart** – Billings, MT
SAFETY/SECURITY OFFICER – November 2011 to October 2013 **Securitas Inc.**– Billings, MT
PROBATION OFFICER – October 2004 to November 2009 **Mountain Peaks Inc.** – Billings, MT
CLIENT ADVISOR IV – August 2000 to November 2003 **Alternatives Inc.** – Billings, MT

Dirk C. Bauwens

2436 Glengarry Lane

Billings, Montana 59101

dirkb@kencosecurity.com

Objective: Renew appointment to the Montana Board of Private Security

Education: Graduate of Bridger High School 1977

Montana State University Bozeman, Electrical Engineering 1977-1979

Training: National Institute for Certification in Engineering Technologies NICET IV

Radionics Factory training Access Control Systems 1994

Dale Carnegie Training for Leadership and Immersion Seminars 2008 and 2010

Associated Employers Drug and Alcohol Compliance Training 2007

Honeywell, Bosch, DMP, Qolsys, FCI, Alarm.com, Hikvision training annually

Experience: November 1979 to current – Kenco Security and Technology

I have worked in all aspects of the Electronic Security Business

I managed the service and installation business during the 1990's and 2000's

Became partner in 2007 and managed company operations

I currently manage Kenco Security and Technology as Vice President

Part of Mountain Alarm's General Management team

Skills: Excellent customer service skills and am comfortable interacting with people
Organized, self-motivated and dependable
Have a working knowledge of Word, Excel and Power Point
Operate many software programs for business requirements

Services: Member of the Billings Downtown Rotary
Past President of The Briarwood Golf Club Board of Directors
Active member of the Electronic Security Association

References: Mark Chaput
Retired owner of Kenco Security and Technology
406-861-7061

Eric Garner
CEO of Mountain Alarm Ogden, Utah
801-710-3477

Pete Bitney
Owner partner of EBC Trusses
406-855-1814

Charles Pesola

15 Mackinaw Way
Somers, Montana 59932
406-270-7885
Charles@pesolainc.com

Professional Experience

Patrol Deputy- Flathead County Sheriff's Office, Kalispell MT September 2016-Present
Montana POST Certified, Taser, Run Lock Fight Instructor, Unmanned Air Craft Pilot, Negotiator, Advanced Interviewing. Assignments include: Patrol of Flathead County, arrest of suspects with and without warrants, civil processes, response to calls as dispatched, report writing.

Owner – Pesola Inc. Moonlighting Detective and Security Services, Kalispell MT – January 2012-September 2016

Full service PI assignments may include: workers compensation investigation, personal injury investigation, investigative consulting, loss prevention consulting, surveillance, video observations, loss prevention contracts, background investigations, civil searches, interviewing, mobile surveillance, process serving, house arrest monitoring, bail writing, bail revocation, physical security, prisoner transport, secure transport.

Private Investigator/Security Manager - Montana Investigative Group, Kalispell, MT, November 2008-January 2012

Co - wrote and taught "Securing Your Business" a loss prevention seminar for local businesses.
Full service PI assignments may include: Surveillance, video observations, loss prevention contracts, background investigations, civil searches, interviewing, mobile surveillance, process serving, house arrest monitoring, bail writing, bail revocation, security contracting, physical security, team management, security consulting.

Store Detective/ Trainer – Alert Security Asset Protection, KALISPELL, MT, March 2007 – October 2009

A store Detective/ Trainer is responsible to patrol contacted stores in order to detect external loss.
Apprehend and detain suspected shoplifters.

Recover lost merchandise.

Train new Store Detectives in methods of detecting, preventing, and apprehending shoplifters.

Train New Store Detectives in Report Writing.

Write incidents reports pertaining to apprehended subjects and lost merchandise

Loss Prevention Leader– SHOPKO, KALISPELL, MT, November 2006 – March 2010

Worked in or provided support to stores in: Kalispell Montana, Great Falls Montana, Helena Montana, Missoula Montana, Billings Montana, Coeur d'Alene Idaho, Spokane Washington
The Store LP Leader is responsible for tasks and duties required to protect ShopKo assets at an assigned store. These assets include the facility and equipment, cash, merchandise and the safety of teammates and customers.

Assists the Store Management in training and communicating loss prevention processes and policies to all teammates.

Reduces theft loss through effective and successful internal and external theft investigations involving cash and merchandise; contacts appropriate internal and external parties regarding all reportable incidents.

Completes Loss Prevention administrative duties involving audits and inspections relating to the physical building security, merchandise/cash protection and customer/teammate safety.

Provides Loss Prevention awareness and training to all store teammates through effective communication. Participates in leadership meetings, and reports on trends in store operations to store leadership.

Reduces theft loss through effective and successful external theft investigations involving cash and merchandise; monitors sales floors and surveillance cameras.

Assists with internal general observations and internal theft.
Assists with the execution and implementation of shrink reduction programs through proactive planning and monitoring loss exposures.
Conducts audits and inspections relating to the physical building security, merchandise/cash protection and customer/teammate safety.
Trains Investigators on internal and external theft reduction policies, procedures, and techniques.

Licenses

Private Security Guard - #8841 (Armed)(Expired)
Process Server - # 10202(Expired)
Private Investigator - # 12705
Surety Producer - # 731634 (Bail Bonds)(Expired)
Resident Manager - # 12704(Expired)
Contract Security Company - # 12301(Expired)
Agency P/C - # 755345(Expired)
Montana POST Certified

Certifications

FEMA, IS 100
FEMA IS 200
FEMA IS 700
FEMA IS 800
International Association of Arson Investigators, Electrical Safety
International Association of Arson Investigators, Fire Investigator Scene Safety
Dive International, Ice Rescue
Montana Notary Public
BSMA, Eagle Scout
POST Certificate
Taser
Critical Incident Response
Advanced Interviewing and Interrogation
FAA Unmanned Aircraft Pilot

Service

Elected Positions:

South Kalispell Fire Association President, February 2012- September 2016
Adventure Church Governing Board, March 2013- Present

Appointed Positions:

South Kalispell Fire Department Lieutenant 2010-September 2016
Kalispell City Planning and Zoning Commission 2012-June 2017 (Vice Chair)
Montana Board of Private Security 2015-current
University of Montana/US State Dept. Economic Development Fellowship
South Kalispell Fire Department Firefighter