

**BUDGET INFORMATION: COMPENSATION AND REIMBURSEMENT FOR STATE EMPLOYEES, LEGISLATORS, AND INTERIM COMMITTEES**

Prepared for the Montana Legislative Council  
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Chart A - All state employees

Concept	Status Quo	Options	Cost	Need statutory change?	Decision										
Unreceipted facilities	\$12 (17%) of \$70 federal standard rate x 2,114 nights . (1983 - amt was \$7 (29%) of \$24 rate. 1989 - amt was \$12 (50%) of \$24 rate.)	1) Raise by certain dollar amount, i.e. \$10 2) Tie to federal standard rate (\$70) at certain percentage. 20% of \$70 would be \$14 25% is \$17.50 30% is \$21.00 35% is \$24.50 40% is \$28.00 45% is \$31.50 50% is \$35.00	1) For each \$10 that you would raise the amount, it would cost \$21,140.  2) At 20%, increase of \$4,228. For each increment of 5% in reim. costs \$7,399 per year at the current federal rate.	Yes, \$12 is in 2-18-501 (5). The statute for the standard rate should probably also be changed as is still states \$35.00 and in 2004, DofA began using federal rate.											
Meals	<table border="0"> <tr> <td><u>MT</u></td> <td><u>Fed</u></td> </tr> <tr> <td>B - \$5 (72%)</td> <td>\$7</td> </tr> <tr> <td>L - \$6 (55%)</td> <td>\$11</td> </tr> <tr> <td><u>D - \$12 (67%)</u></td> <td><u>\$18</u></td> </tr> <tr> <td>Ttl \$23 (64%)</td> <td>\$36</td> </tr> </table>	<u>MT</u>	<u>Fed</u>	B - \$5 (72%)	\$7	L - \$6 (55%)	\$11	<u>D - \$12 (67%)</u>	<u>\$18</u>	Ttl \$23 (64%)	\$36	1) Tie to Federal Per Diem Rates, Meals and Incidental Expenses (MIE) rates calculated by the GSA. (currently for most locations \$36 for meals and \$3 for incidental expenses.)  2) Tie to higher non-standard rate by destination (i.e. Helena).	Leveling all meals @72% of federal standard cost = \$372,042.  Each additional percent above 72% = \$45,700.	Yes, actual dollar amounts are in statute. Could refer to federal rates as the statute does for lodging and cap at standard continental U.S. (CONUS) rate or tie to federal standard rate for meals that is in effect on July 1 at beginning of biennium.	
<u>MT</u>	<u>Fed</u>														
B - \$5 (72%)	\$7														
L - \$6 (55%)	\$11														
<u>D - \$12 (67%)</u>	<u>\$18</u>														
Ttl \$23 (64%)	\$36														

Chart B - Legislators Only

Concept	Status Quo	Options	Cost	Need statutory change?	Decision
Session Daily Allowance	\$98.75 D of A survey of North Dakota, South Dakota, Wyoming, Idaho.	Change method of calculation - Idaho legislature may not set its own rate - repeal or substitute?	Dependent on method.	Yes, 5-2-301 (4), MCA.	
Salary  Interim Per Diem vs. Reimbursement	\$82.67 per legislative day calculated to that of the daily rate for an employee earning \$10.33 an hour	1) change daily rate 2) could provide salary for days during the interim not spent in interim committees, etc. (eg. 1 per month for 16 months in interim)  Federal tax implications.	Eg. One day of salary for 150 legislators = \$13,550.00  x 16 mos = \$216,792.00	Yes, 5-2-301 for amount or to apply to days other than in session or not engaged in legislative business (5-2-302, MCA.)	
Additional round trips during sessions	Statute allows for 3 additional round trips during each regular session. 105 legislators take 3 trips, 27 take 0 trips. Avg. mileage = 375 miles. Est. 2009 rate = \$0.580	Change number of days in statute.	Each xtra day of round trip for 100 legislators X 375 miles X \$0.580 = \$21,750.	Yes, 5-2-301(5)(b)	
Phone, gas, or other allowance	None in statute, technology allowance was included in LSD budget.	NV - \$2,800 allowance NH and UT - none ND - only LC or chairs SD - telephone a \$600/ 6 mos for leg and \$900/ 6 mos for leadership WY - Telephone credit card for official business only with a \$2,000 limit during 2 years.	Eg. \$50 phone/gas allowance per month for 16 months for 150 legislators = \$120,500 or \$7,500 per month	None in statute.	
NCSL, CSG participation	8 members each year of the biennium for each organization	Increase number of members, amounts.	For each NCSL participant for this biennium, \$1,781.01 was budgeted. For each CSG participant, \$1,626.01 was budgeted.	Not necessarily unless you want to clarify that gift ban does not apply to this as it is considered an educational activity.	

Chart C - Interim Committees

Concept	Status Quo	Options	Cost	Need statutory change?	Decision?
Expand certain committee size to 12	CFHHS - 8 EAIC - 8 ELGIC - 12 ETIC - 8 LJIC - 12 RTIC - 12 SAVA - 8 STR - 8 (EQC - 17 Fire - 12 Water - 8)	Change one or more 8-member committees to 12 members.	Each 4 additional members costs an average of \$4,339 or \$1,085 per person..	5-5-211, MCA, provides for 8 and appointment of 1 or 2 add'l members upon request of LC.	
Add out-of-town meetings	Currently only STR regularly travels.	Add a specific number of out-of-town meetings to each interim committee budget. specify allowable other expenses honorariums/speakers' costs, group lunches.	Average cost for staff travel = \$560 per meeting (n=8) Average cost of other expenses = \$375 per meeting.		
New Interim Committee		1) ELG to an Education Interim Committee and a Local Government Committee 2) Make Water Policy Committee permanent	Each additional 8 member committee costs approx. \$40,256  Each additional 12 member committee costs approx. \$57,883  Costs do not include contract secretary costs.		
Standing Committees to Interim Committees	(See Attachment A)				

<p>Workload</p>	<p>Staff directly involved in interim committee support:</p> <p>Research Office (R) = 1 Dir, 7 Researchers, 2 1/2 secretaries.</p> <p>Legal Services (L) = 1 Dir. 6 Attys, 1 Paralegal.</p> <p>Legislative Environmental Policy Office (LEPO) = 1 LEA/Atty, 3 Researchers</p>	<p>Currently staffing the Water Policy Committee with Joe (LEPO) and Greg Petesch, and the Fire Suppression Committee with Leanne (R) and Todd (LEPO - 3rd committee). Todd is in a dual role as Environmental Analyst and attorney.</p> <p>Proliferation of subcommittees continues to be problematic, for staff and secretaries net effect is another committee in terms of organization, notice, and minutes.</p> <p>If Local Government is split from ELGIC, the current staffing pattern will support that, and another attorney will have to staff two interim committees.</p> <p>If the Water Policy Committee is made permanent, we may be short on legal staff as Todd cannot continue to serve as both the EQC main staff/attorney and legal support to two other committees (Water and Energy).</p> <p>Secretarial support is problematic. This interim with the 2 additional committees and 14 subcommittees we have accrued X hours of overtime and spent \$ on contract secretaries to date in addition to 2 and 1/2 FTE secretarial support.</p>			<p>CI0429 8163sfnb.</p>
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