

STATE OF MONTANA  
HOUSE AND SENATE STAFF PAY MATRIX

**Recommendation for 2015 Session**

**Waiting approval of the Legislative Council**

Generally, a person new to the House or Senate starts at Entry (Step 1). For each session worked, the person advances a step.

For session staff that is returning past Step 5, the person's salary will be adjusted for the market, and then will receive the equivalent across the board raise that the Legislative permanent staff received over the past interim, for 2015, 6.5%

	Band	Entry				Market	
		Step 1	Step 2	Step 3	Step 4	Step 5	
Committee Aide	2	9.71	10.32	10.93	11.53	12.13	<b>Oct-2012</b>
		9.90	10.46	11.02	11.58	12.13	Oct 12 with new range spread
		10.21	10.82	11.43	12.03	12.63	Oct 12 with 0.50 added
Safety and Facilities Aide Word Processor	3	11.65	12.38	13.11	13.84	14.56	<b>Oct-2012</b>
		11.88	12.55	13.22	13.89	14.56	Oct 12 with new range spread
		12.15	12.88	13.61	14.34	15.06	Oct 12 with 0.50 added
Bills Coordinator Bills Distribution Clerk Reading Clerk Status Input Technician Supply Clerk Word Processor Supervisor	4	14.41	15.31	16.21	17.11	18.01	<b>Oct-2012</b>
		14.71	15.54	16.36	17.19	18.01	Oct 12 with new range spread
		14.91	15.81	16.71	17.61	18.51	Oct 12 with 0.50 added
Amendments Coordinator Assistant Sgt at Arms Bills Clerk Committee Secretary Documents Specialist Journal Clerk Page Supervisor Voting Clerk	5	16.96	18.02	19.08	20.14	21.20	<b>Oct-2012</b>
		16.96	18.02	19.08	20.14	21.20	Oct 12 with new range spread
		17.46	18.52	19.58	20.64	21.70	Oct 12 with 0.50 added
Aide to Leadership Committee Support Supervisor Secretary to Chief Clerk Secretary to Leadership Secretary to Secretary of Senate	6	21.33	22.67	24	25.33	26.66	Proposed based on OCT 2012
		21.33	22.67	24	25.33	26.66	Oct 12 with new range spread
		21.83	23.17	24.5	25.83	27.16	Oct 12 with 0.50 added
Chaplain, Senate	7	25.69	27.30	28.90	30.51	32.11	<b>Oct-2012</b>
		25.69	27.30	28.90	30.51	32.11	Keep Oct 2012 since range spread would have been lower
		26.19	27.80	29.40	31.01	32.61	Oct 12 with 0.50 added
Sergeant at Arms Assistant Chief Clerk Assistant Secretary of the Senate	8	31.82	33.81	35.80	37.79	39.77	<b>Oct-2012</b>
		31.82	33.81	35.80	37.79	39.77	Keep Oct 2012 since range spread would have been lower
		32.32	34.31	36.30	38.29	40.27	Oct 12 with 0.50 added
Chief Clerk Secretary of the Senate	9	38.72	41.14	43.56	45.98	48.39	<b>Oct-2012</b>
		38.72	41.14	43.56	45.98	48.39	Keep Oct 2012 since range spread would have been lower
		39.22	41.64	44.06	46.48	48.89	Oct 12 with 0.50 added