MUS Self-Funded Workers' Compensation Program Rate History

| Fiscal | Actuary's Composite Premium Rate | | Actual Rates Charged | | Actual Fiscal Year WC Payroll | | | Composite Bata |
|--------|----------------------------------|----------|----------------------|------------|-------------------------------|------------|-------------|--|
| Year | Low-High | Expected | 8868 | 9101 | | t | | Composite Rate Calculated from <u>Actual</u> Results |
| 2004 | - | \$0.73 | 0.356910 | 3.044566 | 259,379,512 | | | |
| 2005 | 0.89 - 1.09 | \$0.99 | 0.486550 | 4.151900 | 271,328,767 | 62 750 419 | 33/ 070 186 | , = |
| 2006 | 1.00 - 1.22 | \$1.11 | 0.527647 | 4.502629 | 292,019,138 | 46 229 355 | 338 248 402 | , |
| 2007 | 1.04 - 1.27 | \$1.15 | 0.566950 | 4.838010 | 285,657,583 | 50 089 917 | 335 747 500 | , |
| 2008 | 1.07 - 1.31 | \$1.19 | 0.599795 | 4.858009 | 305,502,424 | 58 127 246 | 363 620 670 | , = . = . = . |
| 2009 | 1.21 - 1.47 | \$1.34 | 0.599795 | 4.858009 | 319,245,115 | 64 022 473 | 383 267 500 | , |
| 2010 | 1.1 - 1.35 | \$1.23 | 0.599812 | 4.858922 | ,, | 01,022,475 | Current | |
| | | | | DRAFT - No | t yet adopted | | Carrent | |
| 2011 | 1.12 - 1.36 | \$1.24 | | | , | | | |

Notes:

All rates are shown per \$100 payroll. MUS uses 2 rate classes; 8868-professional/clerical and 9101-all other

Prior to the fiscal year, an actuary provides the MUS Self-Funded Work Comp Program with a composite rate range and an Expected composite rate that, based on payroll estimates provided by MUS, will meet actuarial determined premium needs.

The MUS Work Comp Committee determines the premium rates per class code that it will charge each campus in order to achieve the actuary's Expected composite rate and to collect appropriate premium.

The actual composite premium rate calculated after year end using actual payroll and actual premium collected may differ from the actuary's composite premium rate determined prior to the start of the fiscal year due to differences between estimated and actual payroll.