



**Montana Legislative Services Division**  
**Office of Research and Policy Analysis**

PO BOX 201706  
Helena, MT 59620-1706  
(406) 444-3064  
FAX (406) 444-3036

as of 6/9/2017

**2017 Outcomes for Employment-enacted Legislation**

<a href="#"><u>HB 88</u></a>	Revise incumbent worker training program requirements. Removes BEAR program (business expansion and retention) and assigns tasks to the Department of Commerce. Expands size of employer to include those employing up to 50 people (from 20). Effective 7/1/2017	Incumbent workers
<a href="#"><u>HB 125</u></a>	Revise workforce investment act to implement federal changes in relation to the Workforce Innovation and Opportunity Act. Effective 2/20/2017	WIOA
<a href="#"><u>HB 132</u></a>	Revise unemployment insurance laws to clarify appeals process and timelines. Effective 10/1/2017	Unemployment appeal timeline.
<a href="#"><u>SB 325</u></a>	Provides legal protections under limited circumstances for private employers for nonnegligent hiring of individuals with criminal backgrounds if employee commits illegal acts outside the scope of employment. Effective July 1, 2017.	Safe harbor law for hiring ex-cons.
<a href="#"><u>SJ 20</u></a>	Study intractable unemployment in high-poverty counties	Unemployment study