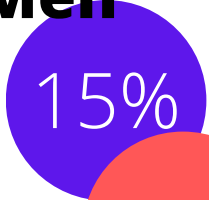
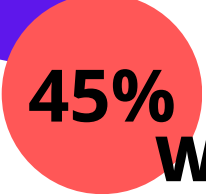


### 2022 Workforce Survey

#### Men



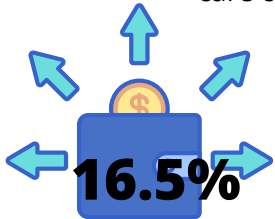
Fallon County residents  
16+ NOT currently  
active in the labor force  
(2020 Census)



#### Women



Number of parents in Fallon County who say they've been late to work, left work early or missed a day of work in the last month due to child care concerns. (SMART 2022 survey)



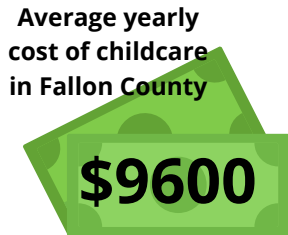
Percent of a family's income spent on child care for ONE child in Fallon County



Cost of child care for infants in Fallon County ABOVE the national average



Average yearly cost of a four year public college in Montana



Average yearly cost of childcare in Fallon County

“Childcare is no longer just a “Mom and Dad” issue, it’s an essential infrastructure issue for cities. Without available childcare to supplement the workforce, communities simply cannot operate.”

-Vaughn Zenko, SMART Executive Director

Are ALL of those people currently inactive in the workforce due to a lack of childcare? No.

Do many parents CHOOSE to stay out of the workforce so they can be home with their children? YES, and that’s FANTASTIC!

But if even **10 out of those 700** people in Fallon County are able to reenter the workforce because of available, affordable childcare, that’s **\$312,000 in extra wages** paid IN Fallon County, and that’s 4 extra workers for **City/County**, and two more each available at the **hospital, the school and the grocery store**. **Just 20 of those 700** back into the workforce would mean **\$624,000 in extra wages** and could potentially **fully staff all of our Main Street businesses**.

#### Yeah, but what’s in it for Me?

That’s not the point. The point is, what’s in it for EVERYONE?

Not only will this facility encourage our young people looking to start a family to **stay in Fallon County** or **move BACK home**, this facility will also help Fallon County be able to recruit **more business and industry** into the area. New businesses need employees and employees need childcare. Will a business look to expand in Fallon County if those needs can’t be met? That’s to say nothing of recruiting and retaining **teachers, medical personnel, emergency services staff and City/County workers** that provide the services we ALL rely upon.

So, yes, the lack of childcare in Fallon County does affect YOU.