

1 contracted as independent contractors or hired under personal services contracts, and student interns.

2 (7) "Floating holiday" means an annual scheduled day off with pay as provided for in 2-18-603 for
3 an employee of an agency specified in 2-18-101(1) or for an employee of an entity of the legislative branch
4 consolidated as provided for in 5-2-504.

5 (8) "Full-time employee" means an employee who normally works 40 hours a week.

6 (9) "Holiday" means:

7 (a) for employees of an agency specified in 2-18-101(1) and employees of an entity of the
8 legislative branch consolidated, as provided in 5-2-504, a scheduled day off with pay to observe a legal holiday,
9 as specified in 1-1-216(1)(a) through (1)(k), except Sundays; or

10 (b) for all other employees, a scheduled day off with pay to observe a legal holiday, as specified in
11 1-1-216 or 20-1-305, except Sundays.

12 (10) "Member" means an employee who belongs to a voluntary employees' beneficiary association
13 established under 2-18-1310.

14 (11) "Part-time employee" means an employee who normally works less than 40 hours a week.

15 (12) "Permanent employee" means a permanent employee as defined in 2-18-101.

16 (13) "Plan" means the employee welfare benefit plan established under Internal Revenue Code
17 section 501(c)(9) pursuant to 2-18-1304.

18 (14) "Seasonal employee" means a seasonal employee as defined in 2-18-101.

19 (15) "Short-term worker" means:

20 (a) for the executive and judicial branches, a short-term worker as defined in 2-18-101; or

21 (b) for the legislative branch, an individual who:

22 (i) may be hired by a legislative agency without using a competitive process for an hourly wage
23 established by the agency;

24 (ii) may not work for the agency for more than 6 months in a continuous 12-month period;

25 (iii) is not eligible for permanent status;

26 (iv) may not be hired into a permanent position by the agency without a competitive selection
27 process;

28 (v) is not eligible to earn the leave and holiday benefits provided in this part; and

1 (vi) may be discharged without cause.

2 (16) "Sick leave" means a leave of absence with pay for:

3 (a) a sickness suffered by an employee or a member of the employee's immediate family;

4 (b) mental wellness care due to a work-related acute traumatic event or work-related chronic
5 trauma exposure; or

6 ~~(b)~~(c) the time that an employee is unable to perform job duties because of:

7 (i) a physical or mental illness, injury, or disability;

8 (ii) maternity or pregnancy-related disability or treatment, including prenatal care, birth, or medical
9 care for the employee or the employee's child;

10 (iii) parental leave for a permanent employee as provided in 2-18-606;

11 (iv) quarantine resulting from exposure to a contagious disease;

12 (v) examination or treatment by a licensed health care provider;

13 (vi) short-term attendance, in an agency's discretion, to care for a relative or household member
14 not covered by subsection (16)(a) until other care can reasonably be obtained;

15 (vii) necessary care for a spouse, child, or parent with a serious health condition, as defined in the
16 Family and Medical Leave Act of 1993; or

17 (viii) death or funeral attendance of an immediate family member or, at an agency's discretion,
18 another person.

19 (17) "Student intern" means a student intern as defined in 2-18-101.

20 (18) "Temporary employee" means a temporary employee as defined in 2-18-101.

21 (19) "Transfer" means a change of employment from one agency to another agency in the same
22 jurisdiction without a break in service.

23 (20) "Vacation leave" means a leave of absence with pay for the purpose of rest, relaxation, or
24 personal business at the request of the employee and with the concurrence of the employer."
25

26 NEW SECTION. Section 2. Effective date. [This act] is effective on passage and approval.

27 - END -