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## OPI 2025 Educator Licensure Annual Report

This report is a summary of educator licensure activity for 2025 as identified in the areas of:

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### Montana Educator Licenses

Montana offers eight different license types. Brief descriptions of each are noted below.

- **Class 1 – Professional Teacher’s License.** Those who hold a master’s degree in education or an endorsable teaching area from a regionally accredited college or university or obtained certification by the National Board for Professional Teaching Standards.
- **Class 2 – Standard Teacher’s License.** Those who hold a bachelor’s degree from a regionally accredited college or university and completed an approved educator preparation program including appropriate supervised teaching experience and either holds a current standard, unrestricted out-of-state educator license and two years of successful teaching experience or a minimum passing score on the Praxis Subject Assessment or a passing score on a student teaching portfolio or a 3.00 or higher coursework GPA.
- **Class 3 - Administrative License.** Categories are: Superintendent; Elementary Principal; Secondary Principal; K-12 Principal; Supervisor; Special Education Supervisor.
- **Class 4 - Career and Technical Education.** These licenses are specific to career and technical education. There are three types of Class 4 licenses:

- o Class 4A. Those holding a valid Montana teaching license, but without an appropriate career and technical education endorsement.
- o Class 4B. Issued to individuals with a certificate of completion from an apprenticeship program or associate degree, or a bachelor's degree from a regionally accredited college or university, but do not hold a valid Montana teaching license with the appropriate career and technical education endorsement.
- o Class 4C. Those individuals who hold at least a high school diploma or high school equivalency diploma and meet the minimum requirements for endorsement.
- **Class 5 - Provisional License.** May be issued to applicants that need to complete course work for full licensure. Categories are: Elementary; Secondary, K-12 and P-12 Special Education Levels; Superintendent; Elementary Principal; Secondary Principal; K-12 Principal; Supervisor; Specialist. There are three types of Class 5 licenses:
  - o Class 5A. Issued to individuals seeking their initial Montana educator license who meet all licensure requirements except need successful completion of the Montana required\* Praxis test.
  - o Class 5B. Issued to individuals who hold a bachelor's degree from a regionally accredited college or university but have not completed an approved educator preparation program.
    - Class 5B-A. Issued to candidates seeking an administrator licensure pending the completion of specific coursework requirements.
    - Class 5B-S. Issued to candidates seeking a specialist license pending the completion of a school counselor or school psychologist program.
  - o Class 5C (includes Class 5C-A and Class 5C-S). Issued to individuals seeking a license in Montana whose degree is more than five years old, do not hold a current standard, unrestricted educator license, and have not earned 60 professional development units within the five- year period preceding the effective date of the license.
    - Class 5C-E. Issued to an exchange teacher who is on an exchange program with a school district or university.
- **Class 6 - Specialist License.** Categories are: School Counselor and School Psychologist.
- **Class 7 – Native American Language and Culture Specialist.** Based upon verification by the authorized representative of a tribal government that has a memorandum of understanding with the Superintendent of Public Instruction.
- **Class 8 - Dual Credit Postsecondary Faculty License.** Required (unless already licensed as Class 1, 2 or 4) whenever a college or university faculty member is teaching a dual credit course at the institution for which one or more students will earn both high school and college credit.

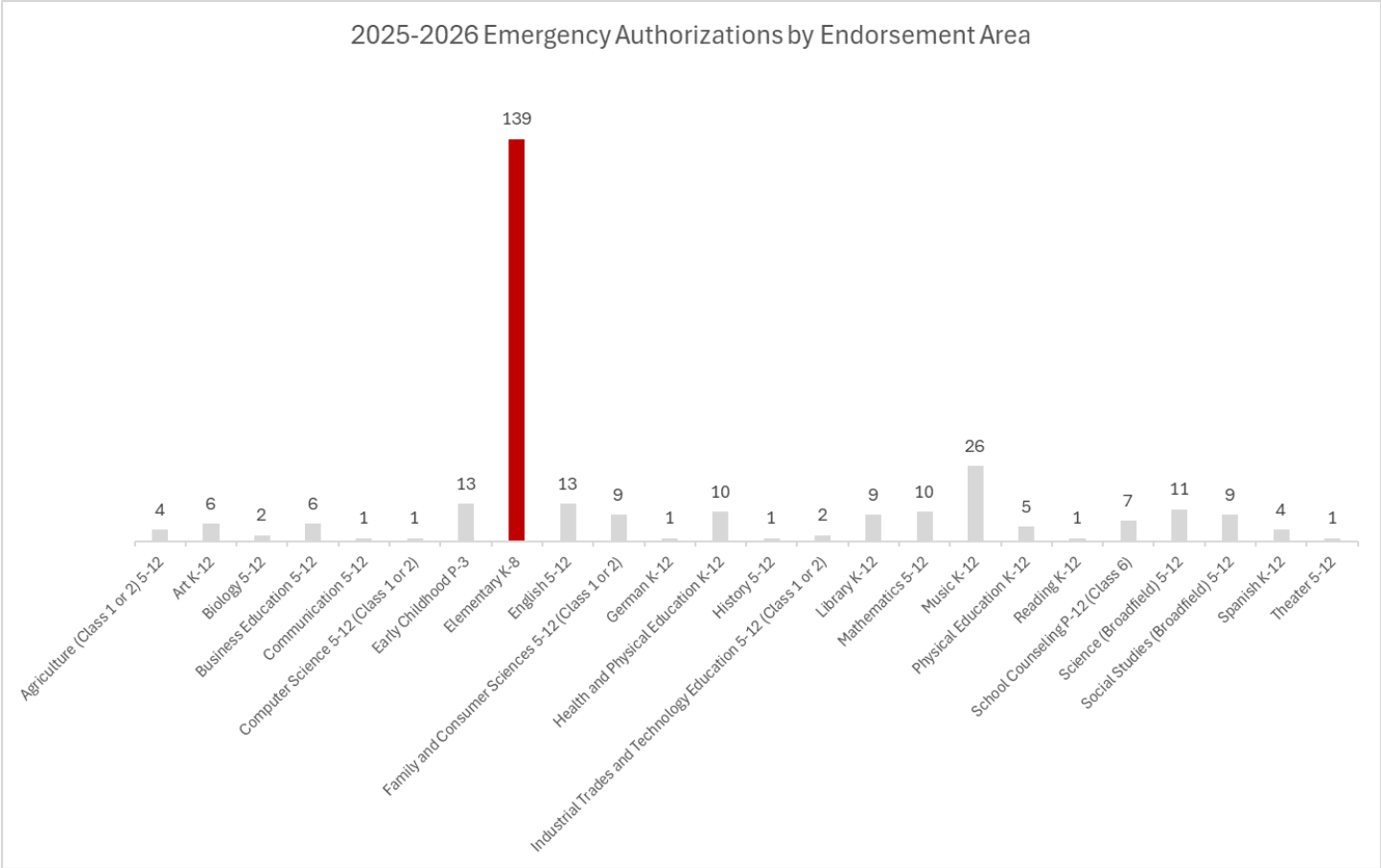
*\*Montana does not require the Praxis test for educator licensure, however, it is one pathway to show content knowledge for a Class 2 license.*

# 1. Emergency Authorization of Employment (EAE) Data

EAE's for July 1, 2025 to December 31, 2025

Approved	279
Deficient	9
Waiting for Backgrounds	23
Potential Approvals	311

## EAE's by Endorsement Areas



**EAE's by District**

<b>District</b>	<b>Total</b>
<b>TOTAL</b>	<b>279</b>
Absarokee H S	2
Anaconda Elem	1
Anaconda H S	1
Arrowhead Elem	1
Ashland Elem	3
Augusta Elem	1
Ayers Elem	1
Bainville K-12 Schools	1
Baker K-12 Schools	1
Belgrade Elem	1
Big Sky School K-12	1
Bigfork Elem	1
Billings Elem	4
Box Elder Elem	2
Box Elder H S	1
Broadview Elem	1
Broadview H S	1
Brockton H S	1
Browning Elem	9
Browning H S	4
Centerville Elem	1
Centerville H S	1
Chester-Joplin-Inverness El	3
Chester-Joplin-Inverness HS	1
Circle Elem	2
Circle H S	1
Colstrip Elem	5
Culbertson Elem	1
Custer County H S	2
Custer K-12 Schools	1
Cut Bank Elem	7
Cut Bank H S	1
Dawson H S	1
Dupuyer Elem	3
Ekalaka Elem	4
Elder Grove Elem	1
Elysian Elem	2
Eureka Elem	2
Fairview Elem	1
Forsyth Elem	1
Frazer Elem	1
Frenchtown K-12 Schools	1
Froid Elem	1
Fromberg K-12	3
Frontier Elem	4
Garfield County H S	2
Geraldine K-12	2
Geyser K-12 Schools	2
Glendive Elem	4
Grass Range Elem	1
Great Falls Cent Cath HS	2

District	Total
<b>TOTAL</b>	<b>279</b>
Great Falls Elem	1
Great Falls H S	1
Hardin Elem	9
Harlowton K-12	4
Havre Elem	1
Hays-Lodge Pole K-12 Schls	2
Helena Elem	1
Helena H S	2
Hobson K-12 Schools	2
Huntley Project K-12 Schools	3
Independent Elem	1
Joliet Elem	6
Jordan Elem	1
Kalispell Elem	1
Kester Elem	1
King Colony Elem	1
Kinsey Elem	1
Lambert Elem	2
Lame Deer Elem	1
Laurel Elem	2
Lewistown Elem	1
Lincoln K-12 Schools	1
Lindsay Elem	1
Livingston Elem	1
Lockwood K-12	2
Lodge Grass H S	1
Luther Elem	1
Malta K-12 Schools	2
Medicine Lake K-12 Schools	2
Melville Elem	2
Miles City Elem	10
Missoula Elem	1
Missoula H S	1
Moore Elem	1
Nashua K-12 Schools	1
Noxon H S	1
Opheim K-12 Schools	1
Pass Creek Elem	1
Philipsburg K-12 Schools	2
Plains K-12	1
Plentywood K-12 Schools	6
Plevna K-12 Schools	2
Poplar Elem	2
Poplar H S	1
Power Elem	1
Rau Elem	3
Red Lodge H S	1
Richey Elem	2
Roberts K-12 Schools	3
Ronan Elem	1
Ronan H S	1
Rosebud K-12	1

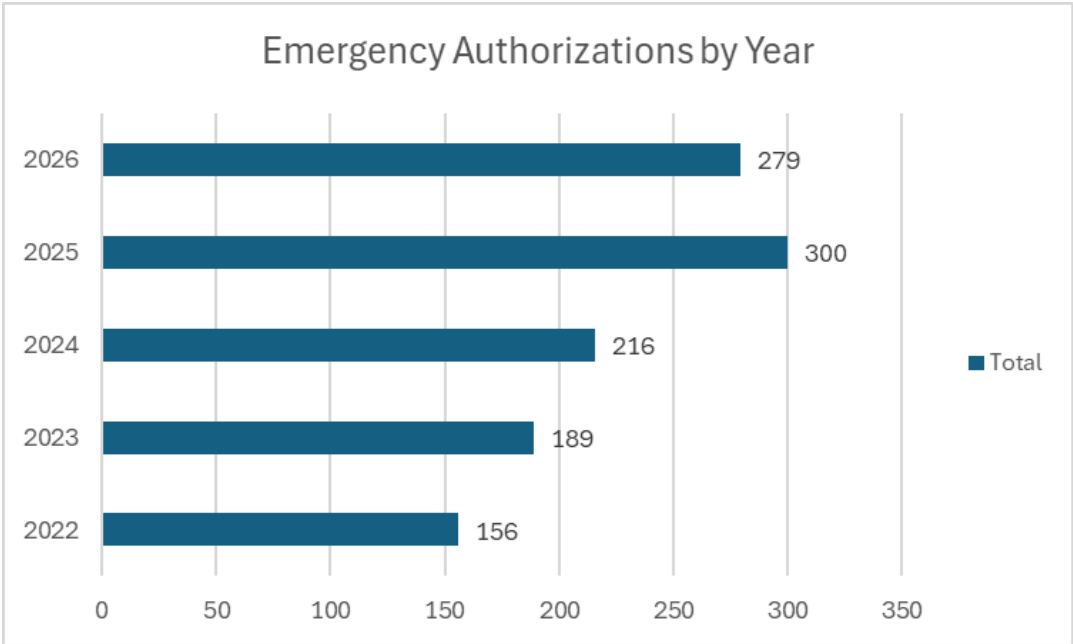
District	Total
<b>TOTAL</b>	<b>279</b>
Roundup Elementary	1
Ryegate K-12 Schools	1
Saco Elem	1
Savage Elem	1
Savage H S	1
Scobey K-12 Schools	5
Seeley Lake Elem	3
Shepherd Elem	4
Sheridan Elem	1
Sheridan H S	1
Shields Valley Elem	1
Sidney Elem	6
St Ignatius K-12 Schools	1
Sunburst K-12 Schools	2
Swan River Elem	1
Swan Valley Elem	1
Sweet Grass County H S	3
Terry K-12 Schools	6
Three Forks Elem	1
Trego Elem	1
Trout Creek Elem	3
Troy Elem	2
Troy H S	1
Turner H S	1
Valier H S	1
Vaughn Elem	1
West Yellowstone K-12	3
Westby K-12 Schools	1
White Sulphur Spgs K-12	1
Whitewater K-12 Schools	1
Wibaux K-12 Schools	4
Wise River Elem	1
Wolf Point Elem	10
Wolf Point H S	3
Yellowstone Academy Elem	1

**Repeat Request by District**

<b>District</b>	<b>Employees with Consecutive EAE's</b>
<b>TOTAL</b>	<b>121</b>
Absarokee H S	1
Arrowhead Elem	1
Ashland Elem	2
Augusta Elem	1
Billings Elem	2
Broadview Elem	1
Broadview H S	1
Browning Elem	5
Browning H S	2
Centerville Elem	1
Centerville H S	1
Chester-Joplin-Inverness El	2
Chester-Joplin-Inverness HS	1
Colstrip Elem	3
Culbertson Elem	1
Custer County H S	2
Cut Bank Elem	4
Dupuyer Elem	3
Fairview Elem	1
Fromberg K-12	2
Frontier Elem	3
Geraldine K-12	1
Geyser K-12 Schools	1
Glendive Elem	2
Great Falls Cent Cath HS	1
Great Falls Elem	1
Hardin Elem	5
Hays-Lodge Pole K-12 Schls	2
Helena H S	1
Huntley Project K-12 Schools	2
Joliet Elem	1
Lambert Elem	1
Lame Deer Elem	1
Laurel Elem	1
Livingston Elem	1
Lockwood K-12	1
Miles City Elem	4
Missoula Elem	1
Moore Elem	1
Philipsburg K-12 Schools	1
Plentywood K-12 Schools	5
Plevna K-12 Schools	1
Power Elem	1
Richey Elem	1
Roberts K-12 Schools	2
Rosebud K-12	1
Roundup Elementary	1
Ryegate K-12 Schools	1
Savage H S	1
Scobey K-12 Schools	3

District	Employees with Consecutive EAE's
<b>TOTAL</b>	<b>121</b>
Seeley Lake Elem	1
Shepherd Elem	2
Sidney Elem	3
Sweet Grass County H S	3
Terry K-12 Schools	4
Three Forks Elem	1
Troy Elem	2
Valier H S	1
West Yellowstone K-12	2
Whitewater K-12 Schools	1
Wibaux K-12 Schools	2
Wise River Elem	1
Wolf Point Elem	9
Wolf Point H S	3

5 year trend



**2. Internship Data**

**Internship by Endorsement**

<b>Endorsement</b>	<b>Count</b>
<b>TOTAL</b>	<b>66</b>
Teaching (total)	21
<i>Elementary K-8</i>	1
<i>Family and Consumer Science 5-12</i>	1
<i>Library K-12</i>	4
<i>Special Education P-12</i>	15
Principal K-12	8
Principal and Superintendent K-12	5
School Counselor K-12	2
Special Education Endorsement Project P-12	19
Special Education Supervisor P-12	1
Superintendent K-12	10

**Internship by Educator Preparation Program (EPP)**

<b>EPP</b>	<b>Count</b>
<b>TOTAL</b>	<b>66</b>
Montana State- Billings	14
Montana State- Bozeman	13
Rocky Mountain College	4
University of Montana	25
University of Montana- Western	10

**3. Montana Alternative Program Data**

**Class 5 Provisional License**

<b>School Year</b>	<b>Total</b>
2025	73
2026	66

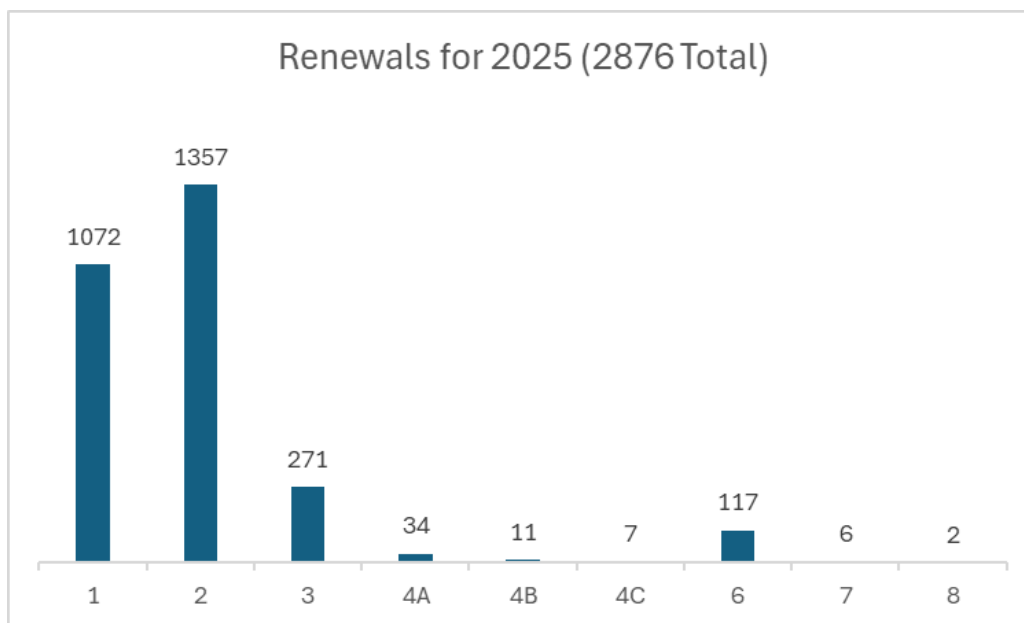
**Class 2 Teaching License**

<b>School Year</b>	<b>Total</b>
2025	8
2026	40

#### 4. Upgrade License Data

License	Total
<b>TOTAL</b>	<b>136</b>
Class 3 Administrator	3
Class 6 School Counselor	2
Class 6 Specialist	18
Class 1 Professional Teaching	51
Class 2 Standard Teaching	62

#### 5. License Renewal Data



#### 6. Add Endorsement Data

Application Type	Total
Add Administrator Endorsement	29
Add Career and Technical Endorsement	3
Add Endorsement	231

## 7. Initial License Data

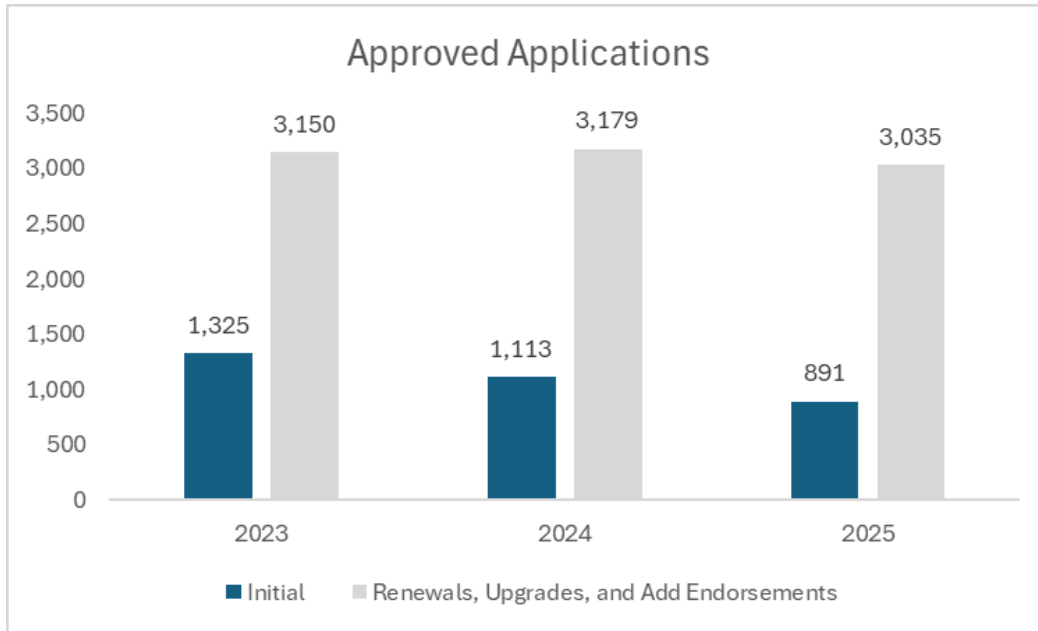
License Type	School Year 2025	School Year 2026
<b>TOTAL</b>	<b>1355</b>	<b>1054</b>
1	318	237
2	541	464
3	112	84
4A	27	13
4B	36	27
4C	15	10
5A	11	5
5B	161	94
5B A	1	N/A
5B S	36	36
5C	32	23
5C A	4	2
5C S	2	N/A
5C E	N/A	1
6	43	33
7	9	14
8	7	11

## 8. Class 7 Native American Language and Culture Specialist Data

### Active Class 7 License by Year

Endorsement Area	SY2021	SY2022	SY2023	SY2024	SY2025	SY2026
<i>Grand Total</i>	24	29	38	26	24	23
Assiniboine K-12	3	4	1	2	3	3
Blackfeet K-12	10	8	8	8	4	4
Cheyenne K-12	5	4	2	1	2	4
Chippewa K-12			4		1	
Cree K-12	3	2	11	4	2	2
Crow K-12	3	5	9	4	10	9
Dakota K-12		2	1	1	1	
Gros Ventre K-12		2	1	2		1
Pend d'Oreille K-12		1				
Salish K-12		1	1	4	1	

## 9. Licensure History for Initial and Renewals



*\*Data does not include Class 5 Provisionals, Internships, or EAE's.*

## 10. Licensure Denials

<b>Academic</b>	
<b>Reason for Denial</b>	<b>Cases</b>
	0

<b>Character</b>	
<b>Reason for Denial</b>	<b>Cases</b>
Failed character & fitness	1
Currently on probation	1
NASDTEC hit in 3 states, not forthcoming with all info	1
<b>TOTAL</b>	<b>3</b>

## 11. Unusual Case Approvals

Reason for Unusual Case	ARM	Cases
EPP did not include 600 internship hours for a Class 6 license, and had multiple years experience as a counselor.	<a href="#">10.57.435(1)(b)</a>	2
Bachelor's degree from an unaccredited university, EPP holds institutional accreditation.	<a href="#">10.57.410(3)(a)</a> <a href="#">10.57.425(4)(a)</a>	5
Department of Justice cannot read fingerprints, utilized name-based results	<a href="#">10.57.201A</a>	6
Completed the TEACH NOW licensure program which is an institutionally accredited program, program is through Moreland University which is not an accredited school.	<a href="#">10.57.410(3)(a)</a> <a href="#">10.57.425(4)(a)</a>	2
Cannot obtain university recommendation, provided letter from EPP with verifying program completion	<a href="#">10.57.410(3)(b)</a>	1
Upgrade to Class 1 with degree in Native American Studies, not an endorsable teaching area	<a href="#">10.57.412(2)</a>	1
Master's in psychology, does not meet new ARM, completed when old ARM was in effect	<a href="#">10.57.415(1)(b)</a>	1
Experience was unlicensed, however at the university level and already holds a MT license	<a href="#">10.57.301(3)(c)</a>	1
Foreign application, program not recognized by an international government agency.	<a href="#">10.57.411(2)(c)</a>	1
<b>TOTAL</b>		<b>20</b>