



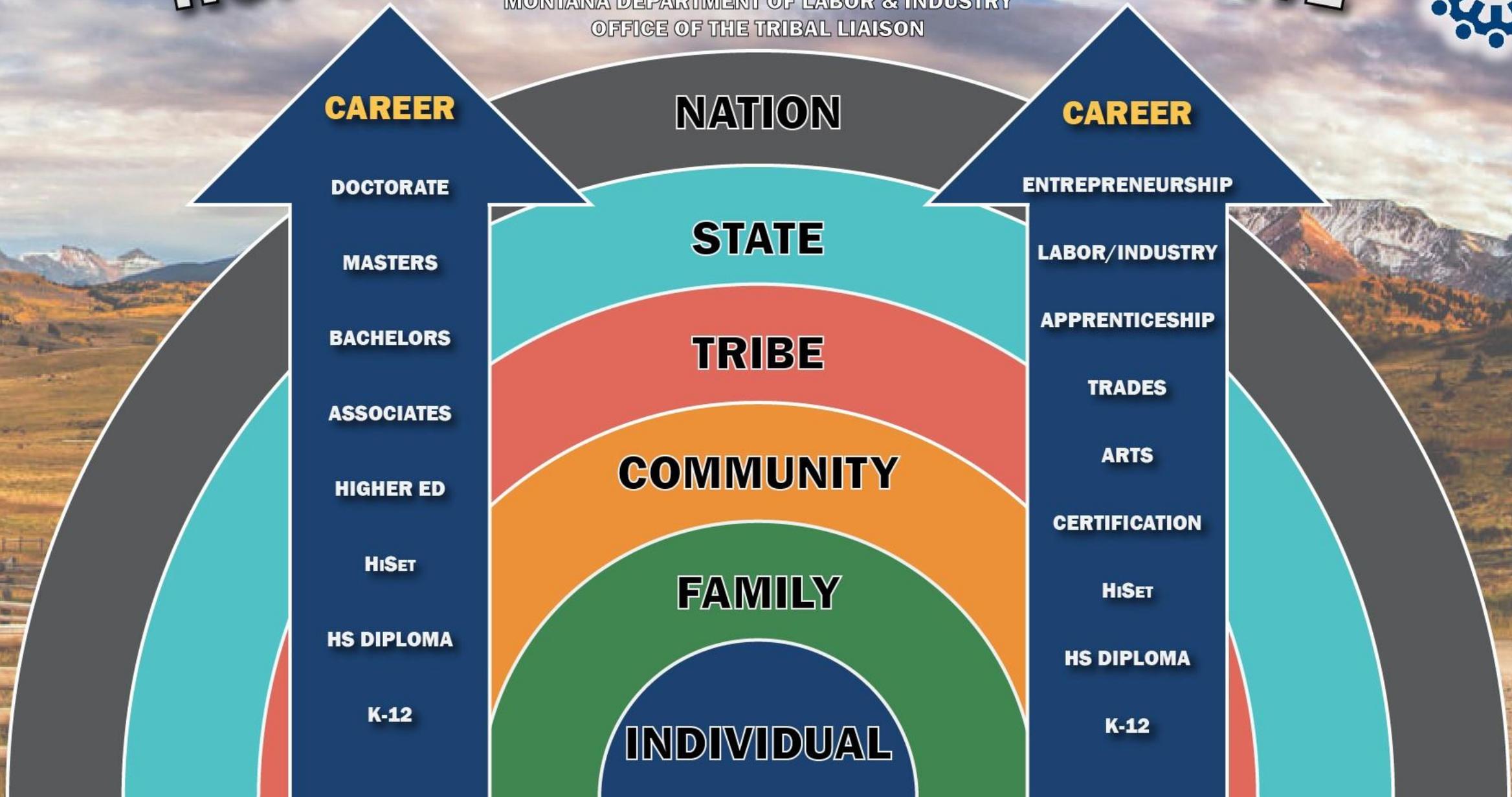
DEPARTMENT OF LABOR AND INDUSTRY

Donnie Wetzel Jr.
Tribal Liaison

Alicia Doney
Tribal Engagement Specialist

HOPE AND REALIZATION INITIATIVE

MONTANA DEPARTMENT OF LABOR & INDUSTRY
OFFICE OF THE TRIBAL LIAISON



- **AMERICAN INDIAN OPPORTUNITIES @ HOME**
 - **CONSISTENT EMPLOYMENT WITHIN OUR TRIBAL NATIONS**
 - SCHOOL DISTRICT**
 - FEDERAL**
 - BIA & IHS**
 - TRIBAL DEPARTMENTS**
 - **WHAT ARE OTHER CAREER POSSIBILITIES IN OUR TRIBAL COMMUNITIES?**
 - **TRADES – APPRENTICESHIP – CTE**
 - **TRIBAL TERO WORKING WITH COLLEGE**
 - **MENTORSHIPS & SHADOWING**
 - **BUSINESSES**
 - **AGRICULTURE, CONSTRUCTION, CULTURE CAREERS**
 - **FARM & RANCH**

70-80% of our native youth are not going to college. We have an opportunity to link them to other options, a purpose, and a career.

ANACONDA
JOB CORPS CIVILIAN
CONSERVATION CENTER



1384 FOSTER CREEK ROAD | ANACONDA, MONTANA 59711 | (406) 563-8700

- 235 Students
- 37-ACRE Rural Campus
- NEAR Yellowstone and Glacier National Parks



TRAIN for a career you're passionate about.

- ADVANCED MANUFACTURING**
Welding
- AUTOMOTIVE AND MACHINE REPAIR**
Heavy Construction Equipment Mechanic, Pre-Apprentice*
- CONSTRUCTION**
Bricklayer, Pre-Apprentice*
Carpentry, Pre-Apprentice*
Painting, Pre-Apprentice*
- HOSPITALITY**
Culinary Arts
- TRANSPORTATION**
Heavy Construction Equipment Operations, Pre-Apprentice*
- Take it to the next level. ADVANCED TRAINING**
Advanced Welding

*Pre-Apprenticeship programs offer students the hands-on training and education needed to qualify for apprenticeships.

LEARN new skills that benefit your future.

- Earn your high school diploma or the equivalent
- Take community classes while living
- Meet with career counselors
- Participate in work learning experience

Subjects That Should Be Mandatory In Schools

Taxes	Coding	Cooking	Insurance
Basic Home Repaire	Self Defense	Survival Skills	Social Etiquette
Personal Finance	Public Speaking	Car Maintenance	Stress Management



High School Pre-Apprenticeship Program

COURSE DESCRIPTION

This self-paced introductory course is designed for high school students interested in the field of construction and provides them with an overview of the industry, basic safety training, and basic introductions to the tools, communication, skills, and materials it takes to prepare to be an apprentice in the construction field.

This course is the first in a series of registered courses in a tiered system with Dick Anderson Construction that is rigorous, relevant and highly accessible education that provides a plan and pathway to explore opportunities in the construction industry.



bill.ryan@daconstruction.com



Scan the QR Code for a direct link to the course offered through MTDA Montana Digital Academy

CONSTRUCTION APPRENTICE GRAD

Union Trade School
FREE
On the Job Training
PAID with BENEFITS
Job Outlook
5 JOB OFFERS A WEEK

BUSINESS COLLEGE GRAD

College Tution
60,000 Debt
On the Job Training
Unpaid Internship
Job Outlook
5 YEARS EXPERIENCE REQUIRED

TELL YOUR KIDS ABOUT THE SKILLED TRADES

OPPORTUNITIES ABOUND

"DON'T BE SCARED TO START ANYTHING"

CHANCE MAIN HOLY ARROW

LAST CHANCE CONSTRUCTION, LLC
CERTIFICATIONS: CARPENTRY, WELDING, PLUMBING
AANIIH/NAKODA- AANIIH/NAKODA NATION
(FORT BELKNAP RESERVATION)
HAYS/LODGEPOLE HIGH SCHOOL
AANIIH/NAKODA COLLEGE



INDIGENOUS WORKFORCE WARRIORS

Montana Department of
LABOR & INDUSTRY

Scan to hear Chance's story and to learn
more about Trades, Apprenticeships,
Unions, Entrepreneurship, Certifications



PURPOSE PROVIDER PROTECTOR PRIDE

WARRIOR YOUTH MINDSET

Chance Main and Mesa Bell

Scott Smoker, Dennis Red
Eagle, NC Welder, CCT
Beader & more.

Alicia Doney, DLI Tribal
Youth Engagement
Specialist -

Alicia.Doney@mt.gov

[Workforce Warriors -
Shadow Devereaux](#)

[Workforce Warrior -
Chance Main](#)

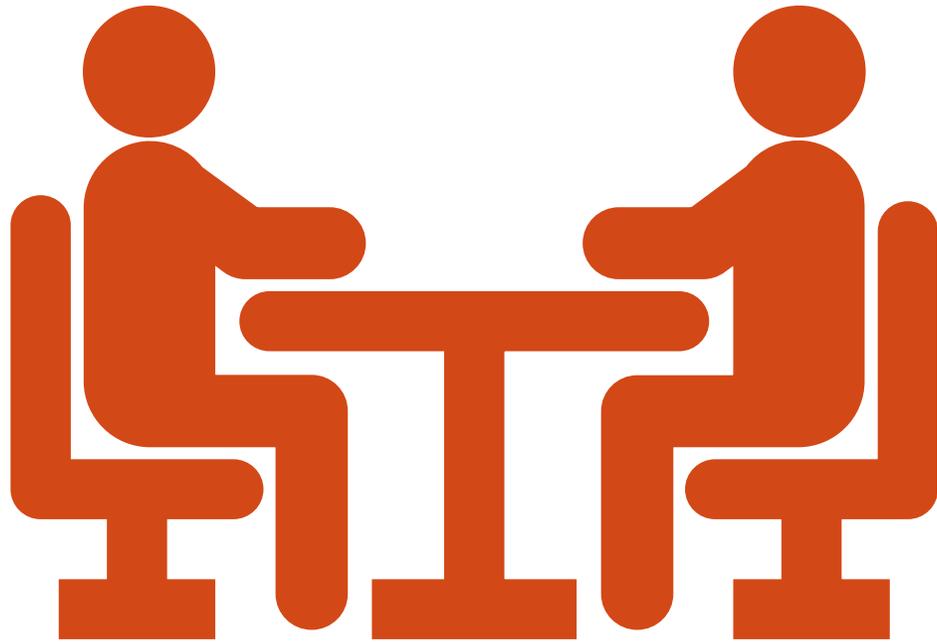
[Workforce Warrior -
Mesa Bell](#)



TO DO LIST...

- Relationships and Understandings
- Tribal Career, Labor and Industry Emphasis
- Tribal Job Expos and Optional Career Paths
- Workforce Warriors initiative
- Tribal Arts & Entrepreneurship
- Cultural Connectivity & Support
- Develop Tribal Locals and Construction Crews
- Rehab Homes and create master apprenticeships with existing and retired Specialists in our Communities
- DLI Trainings: Prevailing Wages, Unemployment support, Job Service outreach, Hospitality Training
- JMG Efforts in our schools – Pathway into soft skills
- Others...





Where we go from here...

- Tribal consultation at the labor level. What does that look like?
- Hiring Events
- Job Expo Spring and Fall
- Construction and services.
- Trade and Tech Training
- Trades in College
- MUIA
- Workforce Warrior Assembly campaign

THANK YOU FOR YOUR TIME & COMMITMENT

Donnie Wetzel Jr.
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Industry

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Let Us Put Our Minds
Together And See
What Life We Can Make
For Our Children

