

# STAFF GUIDE

## MONTANA LEGISLATIVE





Published and printed in Helena, Mont. in December 2022 by the Montana Legislative Branch, PO Box 201706, Helena, MT 59620-1706. Additional copies of staff directories are available in the Office of Legislative Information Services.

For more information, including alternative accessible formats, contact the Legislative Service Desk by emailing [OLIS-ServiceDesk@legmt.gov](mailto:OLIS-ServiceDesk@legmt.gov) or calling 406-444-0912.

Art by Suzi Jackson, design by Raena Whitney, editorial staff includes Molly Petersen and Kelly DaSilva.

10 9 8 7 6 5 4 3 2 1



# TABLE OF CONTENTS

From the Directors .....	1
Legislative Audit Division .....	2
Audit Staff .....	5
Financial Compliance .....	7
Management and Program Analysis .....	13
Information Services .....	17
Legislative Fiscal Division .....	19
Fiscal Staff .....	21
Legislative Services Division .....	27
Services Staff .....	30
Financial Office .....	31
Legal Services Office .....	33
Office of Legislative Information Services .....	37
Office of Research and Policy Analysis .....	45
Legislative Environmental Policy Office .....	45
Contact Teams .....	51
Index .....	55



# FROM THE DIRECTORS

We are proud to introduce you to the staff of the Legislative Branch. These talented, dedicated, and experienced employees have already spent hundreds of hours preparing for the 2023 session so that you can do your job more efficiently and effectively. Each of us welcomes the opportunity to help you in any way we can as you undertake the important duties for which you were elected.

You'll see the staff in this guide are organized by the role they play in the Legislative Branch to help you determine who to approach with your questions. Each entry includes the employee's photo, job title, forms of contact, and areas of expertise where appropriate so that

you can contact them directly with your specific concerns.

We have included information on staff contact teams to provide legislators with an initial point of contact in each policy and budget area and to ensure that there is no wrong door for assistance. Anyone on the team can assist in obtaining the information you need.

We hope this guide will help you determine who best can answer your questions or assist you with your work. Please feel free to contact each of us with any further questions.

Signed,  
Angus, Amy & Jerry



ANGUS MACIVER  
Legislative Auditor/  
Director



AMY CARLSON  
Legislative Fiscal Analyst/  
Director



JERRY HOWE  
Legislative Services  
Executive Director

# LEGISLATIVE AUDIT DIVISION



Article V, section 10(4), of the Montana Constitution mandates a legislative post-audit function. The Legislative Audit Act, contained in Title 5, chapter 13, MCA, establishes the Legislative Audit Committee.

- Conducts financial-compliance, performance, and information system audits
- Audits are done on state agencies and their programs, including the university system
- Any member of the Legislature may request an audit by the Legislative Auditor of any activity of state government
- Assists members of committees by gathering and analyzing information when requested

As legislators and administrators increasingly try to allocate public resources effectively and make government work more efficiently, the need for independent, objective, fact-based evaluations of the stewardship, performance, and cost of government policies, programs, and operations is essential. The Legislative Auditor and his staff have the statutory authority to examine, at any time, all the books, accounts, and records, confidential or otherwise, of a state agency.

The Legislative Audit Division (LAD) reports to the Legislative Audit Committee (LAC). The LAC appoints, consults with, and advises the Legislative Auditor. It also reviews the audit reports submitted by the Legislative Auditor, releases the reports to the public, and serves as the conduit between the Legislative Auditor and the Legislature.

The Audit Division is made up of administrative staff and three operational components.

## PERFORMANCE AUDITS

Performance audits assess the efficiency and effectiveness of government operations and programs. Performance audits provide objective analysis to assist the legislature in its oversight mission. The information provided through the performance audit process is used to improve program operations, reduce costs, facilitate decision-making, and contribute to public accountability.

Performance audits are prioritized at the direction of the Legislative Audit Committee. The committee reviews a list of potential performance audits every fiscal year and assigns a priority ranking to the projects it judges to be most important. Legislators, legislative committees, or other interested parties can request a performance audit be conducted for any program, activity, or policy issue affecting state government. Because of the diversity of subject matter associated with different projects, performance audit staff hold degrees in a variety of fields, including business administration, political science, public administration, statistics, information systems, English, and math.

The performance audit process starts with a review of statutory directives and goals and objectives associated with a government program, activity, or public policy issue. Audit teams identify applicable criteria and gather evidence to determine whether statutory directives are being met and associated goals are

being achieved. Performance audits also involve determinations about whether directives and goals can be achieved with greater efficiency and economy, or whether programs or activities are no longer necessary or could be delivered at lower cost via other means.

## INFORMATION SYSTEMS AUDITS

Information systems audits are designed to assess controls in an information system (IS) environment. With the increase in computerization of state government, IS assures the accuracy, reliability, and integrity of the information processed. Auditors determine whether controls exist and are operating as designed. They examine controls to determine whether assets are adequately safeguarded and whether computer-generated information and reports are reliable.

Information system audits include an annual audit of the state's information processing facility and Statewide Accounting Budgeting and Human Resources System (SABHRS). The information system audit staff also audits state departments' data processing functions and participates in planning and reviewing work on various financial-compliance and performance audits.

Members of the IS audit staff hold degrees in disciplines including business, accounting, education, computer science, mathematics, political science, and public administration.

## FINANCIAL-COMPLIANCE AUDITS

Financial-compliance audits determine if an agency's financial operations are properly conducted; if the agency has complied with applicable laws and regulations; and, if the financial reports are presented fairly. Financial-compliance audit staff members hold degrees with an emphasis in accounting. Most staff members hold certified public accountant (CPA) certificates.

The primary objectives of financial-compliance audits are to ascertain that agencies:

- Spend money only on authorized activities and in accordance with the requirements of applicable laws and regulations.
- Collect and account properly for all revenues and receipts arising from their activities.
- Maintain adequate safeguards and accountability for assets in their custody; and
- Submit reports and financial statements to the Governor, the Legislature, and central control agencies to fully disclose the nature and scope of the activities conducted and provide a proper basis for evaluating the agencies' operations.

# AUDIT



ANGUS MACIVER

Legislative Auditor/Director  
Angus.Maciver@legmt.gov  
406-444-3200  
Room 169

Angus started with LAD in 2002.



DEBORAH BUTLER

Legal Counsel  
Deb.Butler@legmt.gov  
406-444-3203  
Room 168

Deborah started with LAD in 2011.



## KRISTEN HYSELL

Training Administrator

[Kristen.Hysell@legmt.gov](mailto:Kristen.Hysell@legmt.gov)

406-444-3202

Room 160

Kristen specializes in Learning and Development and started with LAD in 2015.



## CANDACE RADOVICH

Executive Assistant

[Candace.Radovich@legmt.gov](mailto:Candace.Radovich@legmt.gov)

406-444-3123

Room 160

Candace specializes in administration and started with LAD in 2016.



## DENISE ROWAN

Publications Assistant

[Denise.Rowan@legmt.gov](mailto:Denise.Rowan@legmt.gov)

406-444-3142

Room 160

Denise started with LAD in 2012.



## ERIC SEIDLE

Content Editor

[Eric.Seidle@legmt.gov](mailto:Eric.Seidle@legmt.gov)

406-444-9589

Room 160

Eric specializes in digital and print media, publication, and outreach and started with LAD in 2021.

# AUDIT

## FINANCIAL COMPLIANCE



### CINDY JORGENSEN

Deputy Legislative Auditor  
[Cindy.Jorgenson@legmt.gov](mailto:Cindy.Jorgenson@legmt.gov)  
406-444-3194  
Room 166

Cindy specializes in Accounting, Internal Control, and Federal Compliance and started with LAD in 1988.



### STEVEN ALTHOFF

Senior Financial Compliance Auditor  
[Steven.Althoff@legmt.gov](mailto:Steven.Althoff@legmt.gov)  
406-444-3234  
Room 160

Steven started with LAD in 2020.



## JEANE CARSTENSEN-GARRETT

Financial Compliance Audit Manager  
Jeane.CarstensenGarrett@legmt.gov  
406-444-3208  
Room 165

Jeane specializes in Universities and Labor and started with LAD in 1987.



## MARY CURRIN

Financial Compliance Audit Supervisor  
Mary.Currin@legmt.gov  
406-444-0426  
Room 160

Mary started with LAD in 2014.



## JESSICA CURTIS

Financial Compliance Audit Supervisor  
Jessica.Curtis@legmt.gov  
406-444-3212  
Room 160

Jessica started with LAD in 2013.



## CHRISTOPHER DARRAGH

Financial Compliance Audit Supervisor  
Chris.Darragh@legmt.gov  
406-444-3213  
Room 160

Christopher started with LAD in 1997.



## JENNIFER ERDAHL

Financial Compliance Audit Manager  
Jennifer.Erdaahl@legmt.gov  
406-444-3215  
Room 160

Jennifer started with LAD in 1997.



## ADAM HEFENIEDER

Senior Financial Compliance Auditor  
Adam.Hefenieder@legmt.gov  
406-444-3122  
Room 160

Adam started with LAD in 2020.



## COURTNEY JOHNSON

Financial Compliance Audit Supervisor  
Courtney.Johnson@legmt.gov  
406-444-3122  
Room 160

Courtney specializes in Financial and Federal Compliance and started with LAD in 2020.



## BRENDA KELLER

Associate Financial Compliance Auditor  
Brenda.Keller@legmt.gov  
406-444-9784  
Room 160

Brenda started with LAD in 2021.



**LESLIE LAHTI**

Senior Financial Compliance Auditor  
[Leslie.Lahti@legmt.gov](mailto:Leslie.Lahti@legmt.gov)  
406-444-3122  
Room 160

Leslie started with LAD in 2018.



**RENEE LUSTER**

Associate Financial Compliance Auditor  
[Renee.Luster@legmt.gov](mailto:Renee.Luster@legmt.gov)  
406-444-4406  
Room 160

Renee started with LAD in 2023.



**KATIE MAJERUS**

Financial Compliance Audit Supervisor  
[Katie.Majerus@legmt.gov](mailto:Katie.Majerus@legmt.gov)  
406-444-3122  
Room 160

Katie started with LAD in 2013.



**ALEXA O'DELL**

Financial Compliance Audit Manager  
[Alexa.Odell@legmt.gov](mailto:Alexa.Odell@legmt.gov)  
406-444-0422  
Room 160

Alexa started with LAD in 2000.



## DELSI OSMANSON

Financial Compliance Audit Supervisor  
Delsi.Osmanson@legmt.gov  
406-444-3122  
Room 160

Delsi started with LAD in 2004.



## KAREN SIMPSON

Financial Compliance Audit Manager  
Karen.Simpson@legmt.gov  
406-444-3417  
Room 160

Karen specializes in State Finance and Single Audit and started with LAD in 2010.



## JENNA STAMPER

Associate Financial Compliance Auditor  
Jenna.Stamper@legmt.gov  
406-444-3217  
Room 160

Jenna started with LAD in 2022.



## JUSTIN THOMAS

Associate Financial Compliance Auditor  
Justin.Thomas@legmt.gov  
406-444-3205  
Room 160

Justin started with LAD in 2022.



## SHANDELL VANDONSEL

Financial Compliance Audit Supervisor  
Shandell.VanDonsel@legmt.gov  
406-444-3122  
Room 160

Shandell started with LAD in 2014.



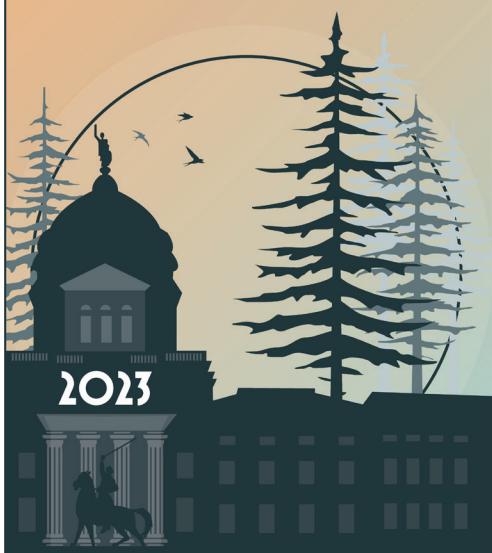
## KELLY ZWANG

Financial Compliance Audit Supervisor  
Kelly.Zwang@legmt.gov  
406-444-3122  
Room 160

Kelly started with LAD in 2014.

# AUDIT

MANAGEMENT AND  
PROGRAM ANALYSIS



**WILL SOLLER**

Deputy Legislative Auditor  
[WSoller@legmt.gov](mailto:WSoller@legmt.gov)  
406-444-0267  
Room 160

Will specializes in Natural Resources and started with LAD in 2007.



**SARAH CARLSON**

Senior Management and Program Analyst  
[Sarah.Carlson@legmt.gov](mailto:Sarah.Carlson@legmt.gov)  
406-444-3227  
Room 160

Sarah specializes in Natural Resources & Environment, Education, and Agency Management & Public Policy and started with LAD in 2010.



## TINA CHAMBERLAIN

Associate Management and Program Analyst  
Tina.Chamberlain@legmt.gov  
406-444-9776  
Room 160

Tina specializes in General Government, Taxation & Revenue, and Economy & Jobs and started with LAD in 2021.



## JULIA CONNELLEY

Associate Management and Program Analyst  
Julia.Connelley@legmt.gov  
406-444-3228  
Room 160

Julia specializes in Justice & Corrections, Taxation & Revenue, and Education and started with LAD in 2019.



## JOHN HARRINGTON

Management and Program Analyst Manager  
John.Harrington@legmt.gov  
406-444-3220  
Room 160

John specializes in General Government and Taxation & Revenue and started with LAD in 2012.



## AUSTIN POWELL

Associate Management and Program Analyst  
Austin.Powell@legmt.gov  
406-444-3184  
Room 160

Austin specializes in Justice & Corrections, Natural Resources & Environment, Economy & Jobs and started with LAD in 2021.



## CHELSEA RAYFIELD

Senior Management and Program Analyst  
Chelsea.Rayfield@legmt.gov  
406-444-3195  
Room 160

Chelsea specializes in Public Health & Human Services, Education, Agency Management & Public Policy and started with LAD in 2018.



## AMBER ROBBINS

Management and Program Analyst Supervisor  
Amber.Robbins@legmt.gov  
406-444-9779  
Room 160

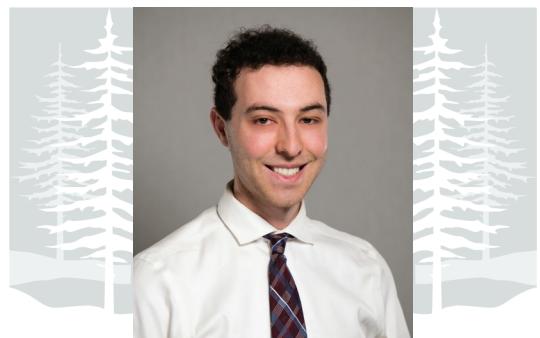
Amber specializes in General Government, Justice & Corrections, Public Health & Human Services and started with LAD in 2014.



## CHRISTIANE RUDMANN

Associate Management and Program Analyst  
Christiane.Rudmann@legmt.gov  
406-444-3231  
Room 160

Christiane started with LAD in 2022.



## DAVID SINGER

Associate Management and Program Analyst  
David.Singer@legmt.gov  
406-444-3222  
Room 160

David specializes in Fisheries and Wildlife, Public Health & Human Services, Transportation and started with LAD in 2020.



## ALYSSA SORENSON

Management and Program Analyst Supervisor  
Alyssa.Sorenson@legmt.gov  
406-444-9591  
Room 160

Alyssa specializes in Justice & Corrections, Natural Resources & Environment, Economy & Jobs and started with LAD in 2016.



## JEREMY VERHASSELT

Management and Program Analyst Supervisor  
Jeremy.Verhasselt@legmt.gov  
406-444-3530  
Room 160

Jeremy specializes in Fisheries and Wildlife, Transportation, Agency Management & Public Policy and started with LAD in 2014.

# AUDIT

INFORMATION SERVICES



**MIKI CESTNIK**

Information Systems Audit Manager  
[Miki.Cestnik@legmt.gov](mailto:Miki.Cestnik@legmt.gov)  
406-444-3224  
Room 160

Miki specializes in information systems and started with LAD in 2013.



**JEMMA HAZEN**

Associate Information Systems Auditor  
[Jemma.Hazen@legmt.gov](mailto:Jemma.Hazen@legmt.gov)  
406-444-0427  
Room 160

Jemma specializes in information systems and started with LAD in 2021.



**TYLER JULIAN**

Associate Information Systems Auditor  
[Tyler.Julian@legmt.gov](mailto:Tyler.Julian@legmt.gov)  
406-444-3223  
Room 160

Tyler specializes in security and analysis and started with LAD in 2021.



**HUNTER MCCLURE**

Senior Information Systems Auditor  
[Hunter.Mcclure@legmt.gov](mailto:Hunter.Mcclure@legmt.gov)  
406-444-3229  
Room 160

Hunter specializes in project management, SITSD, and governance and started with LAD in 2017.



**DEBORAH STRATMAN**

Associate Information Systems Auditor  
[Deborah.Stratman@legmt.gov](mailto:Deborah.Stratman@legmt.gov)  
406-444-3221  
Room 160

Deborah started with LAD in 2022.

# LEGISLATIVE FISCAL DIVISION

2023

The Legislative Fiscal Division (LFD) reports to the Legislative Finance Committee (LFC) and provides nonpartisan budget and data analysis so that all lawmakers have objective, accurate, and relevant information.

- Provides fiscal analysis by accumulating, compiling, analyzing, and furnishing information on fiscal matters of state government
- Studies the economy and efficiency of state government
- Estimates revenues
- Analyzes the executive budget and budget requests
- Makes any reports and recommendations considered desirable or as requested by legislators
- Assists committees and individual legislators in compiling and analyzing financial information
- Provides staff assistance to the Revenue and Transportation Interim Committee

During the legislative session:

- Conducts an independent analysis of the proposed executive budget conducted in the months before the legislative session, followed by publication and distribution of those findings to all legislators.
- Staffing to appropriations subcommittees, the House Appropriations Committee, and the Senate Finance and Claims Committee.
- Staff assistance to the House and Senate Taxation Committees.
- Fiscal status reports and estimates of the general fund balance, given actions and assumptions of the Legislature throughout the session; and

- Responses to requests from individual legislators on any fiscal matters.

During the interim between legislative sessions:

- Tracks expenditures, appropriations, and revenues.
- Produces fiscal-related research in any area of state government finance, as authorized by the LFC.
- Assists the Revenue and Transportation Committee, as well as other interim legislative committees, as requested.
- Staffs the LFC and all its subcommittees, if any; and
- Assists individual legislators with informational and research needs.

The Fiscal Division provides four functions and consists of 21 staff members.

## STATEWIDE ANALYSIS, COMMUNICATION, & ADMINISTRATION

The personnel in this role are responsible for communicating objective, impartial statewide financial analysis and providing managerial functions for this division.

## REVENUE ESTIMATION & TAX POLICY ANALYSIS

Staff provides objective, impartial estimation of state revenues during legislative sessions and interims. They also analyze all bills impacting tax policy and collections during the legislative session and assist House and Senate Tax Committees and the Revenue and Transportation Interim Committee.

## EXPENDITURE ANALYSIS

Staff provides objective, impartial analysis of state agency operations and expenditures during legislative sessions and interims. They staff appropriations subcommittees, write the general appropriations act, and conduct fiscal research as required or requested. Each analyst in this section specializes in the operations and budgets of a particular group of state agencies. Analysts assigned to a given section can answer any questions you may have about individual agencies and their budgets, as well as about general budgeting and appropriations.

## DATA ENGINEERING AND ANALYSIS

Staff provide statewide data integration products for speedier staff analysis and data communication tools for legislators like interactive dashboards.

# FISCAL



**AMY CARLSON**

Legislative Fiscal Analyst/Director  
[Amy.Carlson@legmt.gov](mailto:Amy.Carlson@legmt.gov)  
406-444-2988  
Room 116

Amy specializes in state finance and started with LFD in 2009.



**JONATHAN ARNOLD**

Senior Fiscal Software Engineer  
[Jon.Arnold@legmt.gov](mailto:Jon.Arnold@legmt.gov)  
406-444-5389  
Room 110P

Jonathan specializes in data and started with LFD in 2018.



**JOE BAAN**

Fiscal Analyst  
[Joseph.Baan@legmt.gov](mailto:Joseph.Baan@legmt.gov)  
406-444-4468  
Room 110A

Joe specializes in Economics, Revenues, Energy, Marijuana, Opioids and started with LFD in 2021.



**KATY CALLON**

Fiscal Analyst II  
[Katy.Callon@legmt.gov](mailto:Katy.Callon@legmt.gov)  
406-444-4421  
Room 110

Katy specializes in long-range planning, Montana State Library and started with LFD in 2019.



**MOLLY DELCURTO**

Fiscal Analyst II  
[Molly.DelCurto@legmt.gov](mailto:Molly.DelCurto@legmt.gov)  
406-444-5417  
Room 110F

Molly specializes in Data Development and Expenditure Analysis, big data and Power BI database development and started with LFD in 2020.



**CATHY DUNCAN**

Senior Fiscal Analyst  
[Cathy.Duncan@legmt.gov](mailto:Cathy.Duncan@legmt.gov)  
406-444-4580  
Room 117

Cathy specializes in public safety budgets, infrastructure budgets, state debt and started with LFD in 2001.



## KATIE GUENTHER

Lead Fiscal Analyst - Expenditures

[Katie.Guenther@legmt.gov](mailto:Katie.Guenther@legmt.gov)

406-444-4111

Room 132

Katie specializes in Department of Administration and Office of the Commissioner of Higher Education and started with LFD in 2012.



## TAMI GUNLOCK

Fiscal Analyst II

[Tami.Gunlock@legmt.gov](mailto:Tami.Gunlock@legmt.gov)

406-444-5347

Room 110

Tami specializes in mathematics, research, and analysis and started with LFD in 2022.



## JULIA HAMILTON

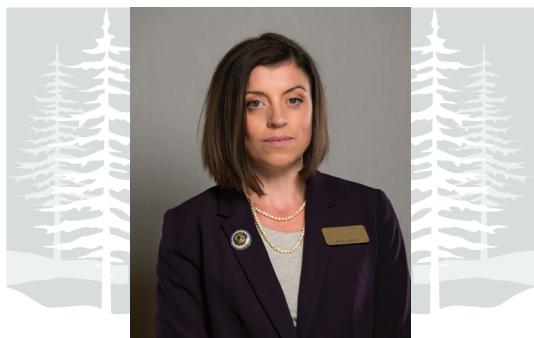
Fiscal Analyst

[Julia.Hamilton@legmt.gov](mailto:Julia.Hamilton@legmt.gov)

406-444-5946

Room 110

Julia specializes in expenditure analysis, and the Department of Public Health and Human Services and started with LFD in 2022.



## ALICE HECHT

Fiscal Analyst II

[Alice.Hecht@legmt.gov](mailto:Alice.Hecht@legmt.gov)

406-444-1825

Room 110N

Alice specializes in revenue and expenditure and started with LFD in 2016.



## QUINN HOLZER

Assistant Director  
[Quinn.Holzer@legmt.gov](mailto:Quinn.Holzer@legmt.gov)  
406-444-5385  
Room 115

Quinn specializes in expenditure analysis and started with LFD in 2010.



## WALKER HOPKINS

Fiscal Analyst II  
[Walker.Hopkins@legmt.gov](mailto:Walker.Hopkins@legmt.gov)  
406-444-1783  
Room 110

Walker specializes in Judicial Branch, Department of Justice, and Public Service Commission, and Department of Corrections and started with LFD in 2018.



## SUSIE LINDSAY

Lead Fiscal Analyst  
[Susie.Lindsay@legmt.gov](mailto:Susie.Lindsay@legmt.gov)  
406-444-4121  
Room 119

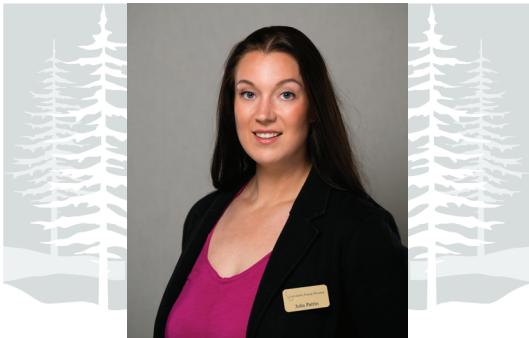
Susie specializes in general fund and started with LFD in 2008.



## ROBERT MILLER

Senior Fiscal Analyst  
[Rob.Miller@legmt.gov](mailto:Rob.Miller@legmt.gov)  
406-444-1795  
Room 118

Robert specializes in Natural Resources and started with LFD in 2011.



## JULIA PATTIN

Fiscal Analyst II  
[Julia.Pattin@legmt.gov](mailto:Julia.Pattin@legmt.gov)  
406-444-4322  
Room 110

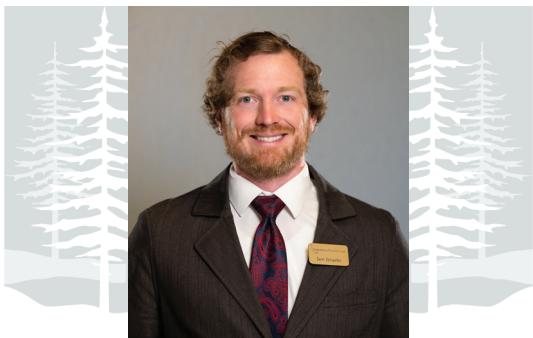
Julia specializes in school funding, property taxes and started with LFD in 2018.



## JOSHUA POULETTE

Senior Fiscal Analyst  
[JPoulette@legmt.gov](mailto:JPoulette@legmt.gov)  
406-444-1542  
Room TBD

Joshua specializes in health, Medicaid, and volatility management and started with LFD in 2016.



## SAM SCHAEFER

Lead Revenue Analyst  
[Sam.Schaefer@legmt.gov](mailto:Sam.Schaefer@legmt.gov)  
406-444-1787  
Room 131

Sam specializes in individual income tax, corporate income tax, pensions, and entitlement share and started with LFD in 2013.



## JOSEPH TRIEM

Deputy Director  
[Joe.Triem@legmt.gov](mailto:Joe.Triem@legmt.gov)  
406-444-5834  
Room 113

Joseph specializes in manager of staff specializing in revenue estimating, pensions, general government agencies, education, and infrastructure, and started with LFD in 2012.



## NICK VANBROWN

Lead Data Analyst

[Nick.Brown@legmt.gov](mailto:Nick.Brown@legmt.gov)

406-444-4461

Room 121

Nick specializes in data, budget system, interactive tools and started with LFD in 2013.



## MARK YAKUBOVICH

Fiscal Specialist

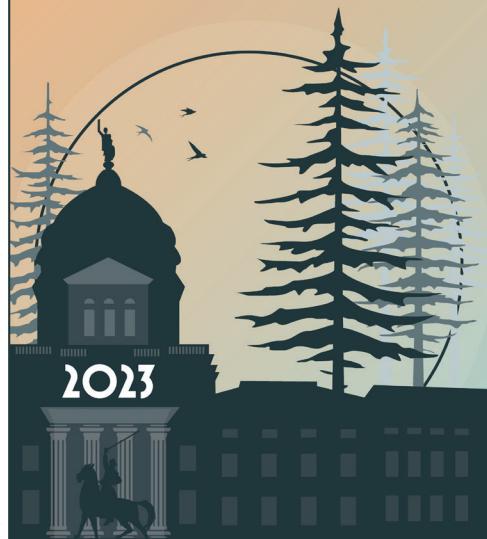
[Mark.Yakubovich@legmt.gov](mailto:Mark.Yakubovich@legmt.gov)

406-444-2063

Room 110

Mark specializes in web content management and started with LFD in 2022.

# LEGISLATIVE SERVICES DIVISION



The Legislative Services Division (LSD) operates under policies and guidelines set by the Legislative Council, a 12-member bipartisan committee made up of legislative leaders and other members of the Senate and House of Representatives.

- Drafts bills and amendments
- Staffs committees
- Provides policy and legal research, reference, and information technology services
- Provides administrative support services to the House, Senate, and other divisions of the Legislative Branch
- Supports the mission of the Legislative Council

Established in 1957 as the Montana Legislative Council, LSD was created by the Legislature as the first permanent legislative agency to provide information to legislators and the public and to study selected problems confronting the Legislature in the interims between biennial sessions.

The division is organized into five functional offices, each of which is nonpartisan and serves the entire Legislature.

## FINANCIAL OFFICE & HUMAN RESOURCES OFFICE

These offices include purchasing, financial services, and human resources services.

Employees maintain year-round Legislative Branch accounting and personnel records for permanent and temporary employees and legislators, process claims and payroll, prepare and monitor Legislative Branch budgets, and purchase supplies and equipment.

## LEGAL SERVICES OFFICE

Legal Services provides primary legal support for the Legislative Branch. During sessions, legal staff draft bills and amendments and directly support standing and select committees. During interims, they codify changes to the MCA, support interim committees in administrative rule review and analysis of legal issues, update the annotations to the MCA, and review all proposed ballot measures.

This office supports the Code Commissioner, who is responsible for the codification, indexing, arrangement, and updating of the text and annotations of the MCA. The staff attorneys, all licensed to practice law in the state of Montana, provide legal research and legal opinions to legislators on issues of state law. Technical editors and proofreaders support bill and amendment drafting and production of the MCA and Annotations. During the interims, their responsibilities include the updating and proofing of the MCA and the Annotations databases.

## OFFICE OF LEGISLATIVE INFORMATION SERVICES

The Office of Legislative Information Services (OLIS) coordinates information technology and service desk support. OLIS oversees audio/visual operations and the publication and distribution of various legislative documents, including the Montana Code Annotated (MCA) and

Annotations. This office coordinates the video broadcast of the Legislature through the Montana Public Affairs Network (MPAN), available on channel 191 in all Charter Spectrum markets, on Montana PBS's over-the-air digital lineup on the .5 channel, and streamed on the legislative website [www.leg.mt.gov](http://www.leg.mt.gov). OLIS also operates an information desk during legislative sessions to provide general information to the public and Capitol visitors and telephone reception and messaging services for legislators.

One of the key systems OLIS supports is the Legislative Automated Workflow System (LAWS). LAWS provides public Internet access to the full text and up-to-date status of bills, agendas, and schedules for committee hearings and floor sessions, as well as House and Senate votes. LAWS is online at [www.leg.mt.gov/laws](http://www.leg.mt.gov/laws).

Additionally, OLIS provides information technology support for the Legislative Services, Fiscal, and Audit Divisions and, during sessions, for the House of Representatives and the Senate. Staff members include network support personnel, systems analysts, and programmer analysts who plan, develop, and maintain the computer network, systems, and applications for computer processing activities for the branch.

## OFFICE OF RESEARCH & POLICY ANALYSIS

This office performs generalized and specialized research and policy analysis, reference, information functions and bills and amendments processing, and legislative printing and distribution.

During sessions, the research and policy analysts draft bills and amendments and staff the standing and select committees. During interims, research analysts provide primary organizational support and research and analysis for interim committees.

The staff secretaries provide support to the division and interim committees by organizing meetings, producing minutes, processing division documents, and assisting with bill production. The receptionists support the staff and legislators and welcome the public in addition to scheduling meeting rooms and keeping supplies stocked.

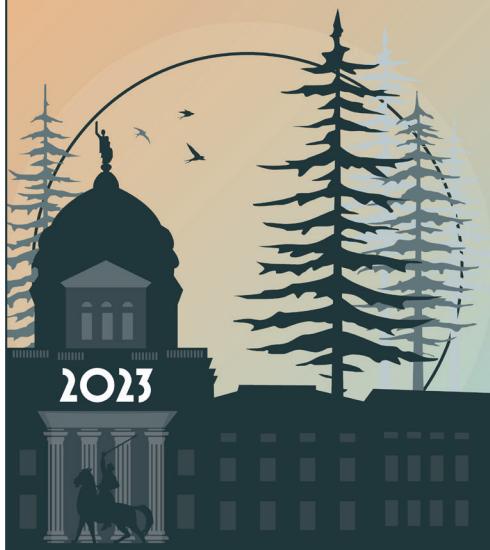
Bills and amendments processing staff are responsible for the final input, proofing, and preparation of all introduced bills and the engrossing and enrolling of bills during legislative sessions. The Legislative Printing Office operates during the session and provides bills to the legislators, agencies, lobbyists, and the public.

## LEGISLATIVE ENVIRONMENTAL POLICY OFFICE

This office performs research and policy analysis, reference, and information functions related to environmental, natural resource, and energy matters. The Legislative Environmental Analyst heads this office.

The staff supports the Environmental Quality Council in its statutory duties and its function as an interim committee. During sessions, the policy analysts draft bills and amendments and staff standing and select committees. During the interim, the staff provides primary organizational support, research and analysis, and publication production for the Environmental Quality Council and other statutory interim committees. This office maintains a database of research and documents required by the Montana Environmental Policy Act.

# SERVICES



**JERRY HOWE**

Legislative Services Executive Director  
[Jerry.Howe@legmt.gov](mailto:Jerry.Howe@legmt.gov)  
406-444-3066  
Room 112

Jerry specializes in management, public policy, separation of powers, and legislative process and procedure and started with LSD in 2022.



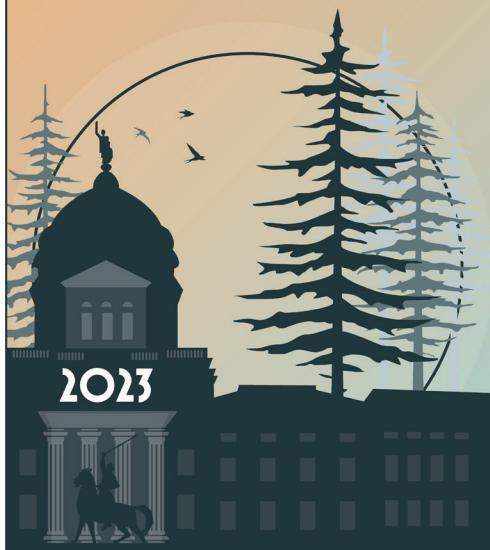
**KELLY DASILVA**

HR Manager  
[Kelly.DaSilva@legmt.gov](mailto:Kelly.DaSilva@legmt.gov)  
406-444-3230  
Room 67

Kelly specializes in HR, compensation, recruitment and started with LSD in 2004.

# SERVICES

## FINANCIAL OFFICE



**ANGIE CARTER**

Financial Manager  
[Angie.Carter@legmt.gov](mailto:Angie.Carter@legmt.gov)  
406-444-4380  
Room 155

Angie specializes in financial, budget, and legislator and staff pay and started with LSD in 2016.



**TAMMY BERKAS**

Accounting Technician  
[Tammy.Berkas@legmt.gov](mailto:Tammy.Berkas@legmt.gov)  
406-444-3411  
Room 154

Tammy specializes in accounts payable, accounts receivable, and Legislator pay, and started with LSD in 2022.



## LESLEY FARRY

HR Specialist

[Lesley.Farry@legmt.gov](mailto:Lesley.Farry@legmt.gov)

406-444-3201

Room 154

Lesley specializes in payroll, benefits, and safety and started with LSD in 2005.



## DAN MESSERLI

Business Coordinator

[Dan.Messerli@legmt.gov](mailto:Dan.Messerli@legmt.gov)

406-444-4456

Room 154

Dan specializes in business operations, purchasing/asset management, and facilities management and started with LSD in 2021.



## GRETA POLLOCK

Accounting Specialist

[Greta.Pollock@legmt.gov](mailto:Greta.Pollock@legmt.gov)

406-444-4848

Room 154

Greta specializes in accounts payable, accounts receivable, payroll, and Legislator pay, and started with LSD in 2022.

# SERVICES

## LEGAL SERVICES OFFICE



### TODD EVERTS

Director of Legal Services/Code Commissioner  
[Todd.Everts@legmt.gov](mailto:Todd.Everts@legmt.gov)  
406-444-4023  
Room 123

Todd specializes in legislative process & procedure, legislative rules, constitutional and administrative law, and started with LSD in 1991.



### HEATHER BASINGER

Technical Editor  
[Heather.Basinger@legmt.gov](mailto:Heather.Basinger@legmt.gov)  
406-444-3483  
Room 110

Heather specializes in technical editing and started with LSD in 2020.



## JULIANNE BURKHARDT

Attorney  
[Julianne.Burkhardt@legmt.gov](mailto:Julianne.Burkhardt@legmt.gov)  
406-444-4025  
Room 126

Julianne specializes in criminal justice, constitutional law, employment law, torts, and started with LSD in 2010.



## JOSEPH CARROLL

Attorney  
[Joseph.Carroll@legmt.gov](mailto:Joseph.Carroll@legmt.gov)  
406-444-3804  
Room 129

Joseph specializes in Transportation, civil procedure and started with LSD in 2018.



## JARET COLES

Deputy Director of Legal Services  
[Jaret.Coles@legmt.gov](mailto:Jaret.Coles@legmt.gov)  
406-444-4022  
Room 124

Jaret specializes in Taxation, Finance, legislative rules, ethics, constitutional law and started with LSD in 2009.



## ANDRIA HARDIN

Attorney  
[Andria.Hardin@legmt.gov](mailto:Andria.Hardin@legmt.gov)  
406-444-4464  
Room 164

Andria started with LSD in 2022.



## SHANA HARRINGTON

Technical Editor

[Shana.Harrington@legmt.gov](mailto:Shana.Harrington@legmt.gov)

406-444-3058

Room 110

Shana specializes in MCA and annotations organization and style, electronic editing, and plain language and started with LSD in 2014.



## JULIE JOHNSON

Deputy Director of Legal Services

[Julie.Johnson@legmt.gov](mailto:Julie.Johnson@legmt.gov)

406-444-4024

Room 122

Julie specializes in State Finance and started with LSD in 2012.



## KARL KREMPEL

Technical Editor

[Karl.Krempel@legmt.gov](mailto:Karl.Krempel@legmt.gov)

406-444-3087

Room 110

Karl specializes in editing, codification and started with LSD in 2014.



## MADDIE KREZOWSKI

Attorney

[Madelyn.Krezowski@legmt.gov](mailto:Madelyn.Krezowski@legmt.gov)

406-444-6857

Room 121

Maddie specializes in civil and appellate procedure, and child welfare and started with LSD in 2022.



## KIP RUSEK

Assistant Editor/Session Proofreader Supervisor  
[Kip.Rusek@legmt.gov](mailto:Kip.Rusek@legmt.gov)  
406-444-3719  
Room 68A

Kip started with LSD in 1996.



## ALEXIS SANDRU

Attorney  
[Alexis.Sandru@legmt.gov](mailto:Alexis.Sandru@legmt.gov)  
406-444-4026  
WFH

Alexis specializes in health and human services and started with LSD in 2011.



## LAURA SANKEY-KEIP

Attorney  
[Laura.SankeyKeip@legmt.gov](mailto:Laura.SankeyKeip@legmt.gov)  
406-444-4410  
Room 128

Laura specializes in Education, Indian law, Transportation and started with LSD in 2011.



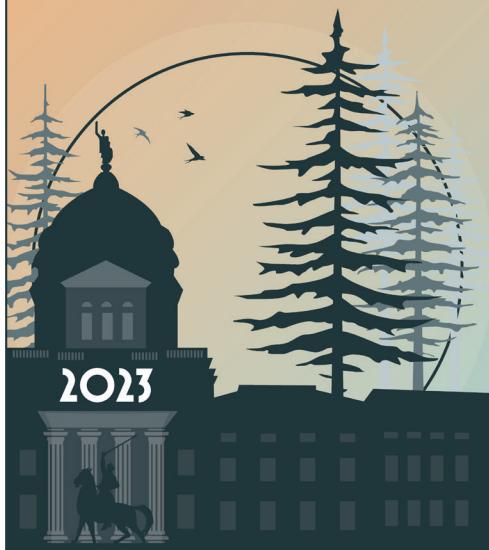
## JAMESON WALKER

Attorney  
[Jameson.Walker@legmt.gov](mailto:Jameson.Walker@legmt.gov)  
406-444-3722  
Room 125

Jameson specializes in insurance, securities, workers' compensation, unemployment insurance, alcohol, gambling, labor, banking, and contracts and started with LSD in 2014.

# SERVICES

## OFFICE OF LEGISLATIVE INFORMATION SYSTEMS



**DALE GOW**

Chief Information Officer  
[Dale.Gow@legmt.gov](mailto:Dale.Gow@legmt.gov)  
406-444 4021  
Room 4

Dale specializes in information technology, communications, security and started with LSD in 2008.



**LESLI AMUNDSON**

Senior Business Analyst  
[Lesli.Amundson@legmt.gov](mailto:Lesli.Amundson@legmt.gov)  
406-444-1646  
Room 173

Lesli started with LSD in 2023.



**BENNET AUBE**

AV Technician  
[Bennet.Aube@legmt.gov](mailto:Bennet.Aube@legmt.gov)  
406-444-4608  
Room 4

Bennet specializes in audio/visual systems and started with LSD in 2021.



**KENNY BAGG**

Network Administrator  
[Ken.Bagg@legmt.gov](mailto:Ken.Bagg@legmt.gov)  
406-444-3214  
Room 412

Kenny specializes in network and started with LSD in 2015.



**RYAN BALL**

Senior Business Analyst  
[Ryan.Ball@legmt.gov](mailto:Ryan.Ball@legmt.gov)  
406-444-1650  
Room 173

Ryan specializes in network, desktop support, and business processes and started with LSD in 2014.



**NICK BECKIUS**

Systems Engineer  
[Nick.Bekius@legmt.gov](mailto:Nick.Bekius@legmt.gov)  
406-444-4043  
Room 412

Nick started with LSD in 2022.



## LISA CAMPBELL

Senior Business Analyst  
Lisa.Campbell@legmt.gov  
406-444-6896  
Room 173

Lisa specializes in business process and started with LSD in 2022.



## THOMAS CASTONA

Senior Software Engineer  
Thomas.Castona@legmt.gov  
406-444-4470  
Room 412

Thomas specializes in software development and started with LSD in 2015.



## SKY FOSTER

Technology Services Manager  
Sky.Foster@legmt.gov  
406-444-3226  
Room 411

Sky specializes in IT, service desk, engineering, dev-ops and started with LSD in 2012.



## JOSH GILLESPIE

Lead Systems Engineer  
Josh.Gillespie@legmt.gov  
406-444-2795  
Room 412

Josh specializes in infrastructure, active directory, Azure and started with LSD in 2009.



## EMIL GLATZ

Applications Development Manager

Emil.Glatz@legmt.gov

406-444-4101

Room 411

Emil specializes in custom software development and started with LSD in 2021.



## AUDREY HINMAN

Operations Manager

Audrey.Hinman@legmt.gov

406-444-3590

Room 4

Audrey specializes in project management, business analysis, audio/video management, publications and started with LSD in 2022.



## SUZI JACKSON

Senior Business Analyst

Suzi.Jackson@legmt.gov

406-444-4153

Room 173

Suzi specializes in business requirements gathering, application support and training and started with LSD in 2022.



## JESSICA JAMES

AV Engineer - AV Systems Analyst

Jessica.James@legmt.gov

406-444-3267

Room 4

Jessica specializes in audio/video, streaming, MPAN and started with LSD in 2017.



## CYNDIE LOCKETT

Senior Technical Analyst-Service Desk

Supervisor

Cyndie.Lockett@legmt.gov

406-444-1943

Room 412

Cyndie specializes in information technology and started with LSD in 2011.



## SUSAN MURRAY

Senior Business Analyst

Susan.Murray@legmt.gov

406-444-1383

Room 173

Susan specializes in session systems replacement and started with LSD in 2016.



## KARIN OHLIN

Systems Engineer

Karin.Ohlin@legmt.gov

406-444-3957

Room 412

Karin started with LSD in 2022.



## MOLLY PETERSEN

Publications Officer

Molly.Petersen@legmt.gov

406-444-2957

Room 66

Molly specializes in publications, including MCA distribution, eDocs, and legislator contact information and started with LSD in 2017.



## SCOTT PHILLIPS

Network Administrator  
Scott.Phillips@legmt.gov  
406-444-3017  
Room 412

Scott specializes in network and started with LSD in 2022.



## JONNY SANTY

Senior Software Engineer  
Jonny.Santy@legmt.gov  
406-444-3715  
Room 410

Jonny specializes in computer security, computer programming, and professional education and started with LSD in 2019.



## MICHAEL SCHNEIDER

AV Technician  
Michael.Schneider@legmt.gov  
406-444-4745  
Room 66

Michael specializes in audio/visual systems and started with LSD in 2019.



## ALYSA SEMANS

Lead Senior Software Engineer  
Alysa.Semans@legmt.gov  
406-444-3591  
Room 412

Alysa specializes in application development and started with LSD in 1999.



## DANIEL SIMSER

Senior Software Engineer

Daniel.Simser@legmt.gov

406-444-0138

Room

Daniel started with LSD in 2023.



## ALEX SPIKES

Network Administrator

Alexander.Spikes@legmt.gov

406-444-2493

Room 410

Alex specializes in IT support and started with LSD in 2022.



## JEFF THOMAS

Network Administrator

Jeff.Thomas@legmt.gov

406-444-2088

Room 412

Jeff specializes in end-user IT support and started with LSD in 1998.



## GRETCHEN TIGNER

Senior Software Engineer/DevOps

Gretchen.Tigner@legmt.gov

406-444-3304

Room 412

Gretchen specializes in Java/Python, Agile, and CI/CD and started with LSD in 2018.



## TAYLOR TYSON

AV Technician

[Taylor.Tyson@legmt.gov](mailto:Taylor.Tyson@legmt.gov)

406-444-3262

Room 66

Taylor specializes in room set-up, Remote Management Coordinating and started with LSD in 2020.



## RAENA WHITNEY

Lead Web Coordinator

[Raena.Whitney@legmt.gov](mailto:Raena.Whitney@legmt.gov)

406-444-6162

Room 412

Raena specializes in digital outreach, website management, social media and started with LSD in 2022.

# SERVICES

OFFICE OF RESEARCH  
AND POLICY ANALYSIS

LEGISLATIVE ENVIRONMENTAL  
POLICY OFFICE



JOE KOLMAN

Director of Research and Environmental Policy  
[Joe.Kolman@legmt.gov](mailto:Joe.Kolman@legmt.gov)  
406-444-3747  
Room 111C

Joe specializes in Natural Resources and started with LSD in 2004.



MILLY ALLEN

Research Analyst  
[Milly.Allen@legmt.gov](mailto:Milly.Allen@legmt.gov)  
406-444-9280  
Room 111D

Milly specializes in criminal justice and started with LSD in 2021.



## DAWN FIELD

Legislative Printing Supervisor/

Research Assistant

Dawn.Field@legmt.gov

406-444-0626

Room 75

Dawn is the print supervisor for legislative session and she specializes in environmental documents. She started with LSD in 2002.



## TREVOR GRAFF

Research Analyst

Trevor.Graff@legmt.gov

406-444-4975

Room 171C

Trevor specializes in Energy and Natural Resources and started with LSD in 2017.



## KATYA GROVER

Legislative Secretary

Katya.Grover@legmt.gov

406-444-3064

Room 154

Katya specializes in administrative duties and interim committees and started with LSD in 2021.



## TONI HENNEMAN

Research Analyst

Toni.Henneman@legmt.gov

406-444-3593

Room 136A

Toni specializes in local government and land use planning and started with LSD in 2018.



**SARA HESS**

Research Analyst  
[Sara.Hess@legmt.gov](mailto:Sara.Hess@legmt.gov)  
406-444-4838  
Room 171

Sara started with LSD in 2022.



**LEAH HIBBS**

Executive Assistant  
[Leah.Hibbs@legmt.gov](mailto:Leah.Hibbs@legmt.gov)  
406-444-3073  
Room 110A

Leah started with LSD in 2020.



**FONG HOM**

Legislative Secretary/Document Processing  
[Fong.Hom@legmt.gov](mailto:Fong.Hom@legmt.gov)  
406-444-0502  
Room 68

Fong specializes in interim committees, administration, and bills processing, and started with LSD in 2004.



**DANIEL KAYSER**

Data Analyst  
[Dan.Kayser@legmt.gov](mailto:Dan.Kayser@legmt.gov)  
406-444-3021  
Room 111

Daniel specializes in data visualization, geographic information systems and started with LSD in 2022.



## PADRAIC MCCRACKEN

Research Analyst

[Pad.McCracken@legmt.gov](mailto:Pad.McCracken@legmt.gov)

406-444-3595

Room 111A

Padraic specializes in Education, Indian Affairs and started with LSD in 2012.



## BETHANY McDOWELL JAMES

Legislative Secretary, Librarian,

Documents Processing

[Bethany.McDowell@legmt.gov](mailto:Bethany.McDowell@legmt.gov)

406-444-9541

Room 110B

Bethany specializes in interim committees, and administration and started with LSD in 2022.



## JASON MOHR

Research Analyst

[Jason.Mohr@legmt.gov](mailto:Jason.Mohr@legmt.gov)

406-444-1640

Room 171

Jason specializes in policy related to water, natural resources, environmental remediation, agriculture, and daylight savings time, and started with LSD in 2009.



## MEGAN MOORE

Research Analyst

[Megan.Moore@legmt.gov](mailto:Megan.Moore@legmt.gov)

406-444-4496

Room 171

Megan specializes in Taxation and started with LSD in 2010.



## SUE O'CONNELL

Research Analyst

Sue.OConnell@legmt.gov  
406-444-3597  
Room 136B

Sue specializes in health care, health insurance, human services, Medicaid, and child welfare and started with LSD in 2006.



## CASEY PALLISTER

Research Analyst

Casey.Pallister@legmt.gov  
406-444-3067  
Room 136

Casey started with LSD in 2022.



## REBECCA POWER

Research Analyst

Rebecca.Power@legmt.gov  
406-444-3596  
Room 171D

Rebecca specializes in pensions, elections, Veterans' Affairs, General Government and started with LSD in 2021.



## LAURA SHERLEY

Research Assistant/Document Processing

Laura.Sherley@legmt.gov  
406-444-4408  
Room 111

Laura specializes in web development and graphic design, research and technology support, publications management, MDAC and started with LSD in 2015.



## ERIN SULLIVAN

Research Analyst  
Erin.Sullivan@legmt.gov  
406-444-3594  
Room 136

Erin specializes in Business, Labor, Economic Affairs and started with LSD in 2020.



## RACHEL WEISS

Research Analyst  
Rachel.Weiss@legmt.gov  
406-444-5367  
Room 111

Rachel specializes in redistricting, corrections, courts, criminal justice, campaign finance and started with LSD in 2008.

# STAFF CONTACT TEAMS

Below are contact teams with relevant topic experience, to provide you easy access to legislative staff who can assist in specific policy and budget topic areas. If you have questions regarding a specific area of policy or budget, the relevant staff listed below can be your first point of contact.



**Administration:** state government, agency management, policy

**RESEARCH/LEGAL**

Joe Kolman  
Hunter McClure  
Joe Carroll

**FISCAL**

Tami Gunlock

**AUDIT**

Sarah Carlson  
Miki Cestnik  
Hunter McClure



**Business, Labor & Economy:** employment, workforce development, economic development

**RESEARCH/LEGAL**

Jameson Walker  
Erin Sullivan

**FISCAL**

Molly DelCurto  
Tami Gunlock

**AUDIT**

Jemma Hazen  
Alyssa Sorenson  
Delsi Osmanson  
Shandell VanDonsel  
Karen Simpson  
Steven Althoff



**Education:** K-12, post-secondary, school finance, tribal government

**RESEARCH/LEGAL**

Pad McCracken

Laura Sankey-Reip

**FISCAL**

Katie Guenther

Julia Pattin

Alice Hecht

Katy Callon

**AUDIT**

Chelsea Rayfield

Jessica Curtis

Jeane

Carstensen-Garrett

Miki Cestnik

Mary Currin



**Finance:** revenue, taxation, budget

**RESEARCH/LEGAL**

Megan Moore

Jaret Coles

Julie Johnson

**FISCAL**

Sam Schaefer

Joe Baan

Julia Pattin

Alice Hecht

**AUDIT**

John Harrington

Miki Cestnik

Hunter McClure

Kelly Zwang



**Health & Human Services:** Health care, health delivery, mental health, human services

**RESEARCH/LEGAL**

Sue O'Connell

Alexis Sandru

Milly Allen

Maddie Krezowski

**FISCAL**

Joshua Poulette

Julia Hamilton

**AUDIT**

Hunter McClure

Alexa O'Dell

Amber Robbins

Katie Majerus

Kelly Zwang



**Local Government:** issues intersect in many budget and policy areas

**RESEARCH/LEGAL**

Toni Henneman

Laura Sankey-Keip

**FISCAL**

Tami Gunlock

Katy Callon

**AUDIT**

None (*legislative audit functions do not extend to local government*)



**Natural Resources:** environment, fire, agriculture, water, fish, wildlife, parks, land use, energy, telecommunications

**RESEARCH/LEGAL**

Joe Kolman

Jason Mohr

Trevor Graff

Toni Henneman

**FISCAL**

Rob Miller

Alice Hecht

Katy Callon

**AUDIT**

Jeremy Verhasselt

Alyssa Sorenson

Shandell VanDonsel

Delsi Osmanson

Mary Currin



**Public Safety & Justice:** corrections, courts, public defenders, attorney general, justice, disaster & emergency management

**RESEARCH/LEGAL**

Julianne Burkhardt  
Rachel Weiss  
Joe Carroll  
Milly Allen

**FISCAL**

Cathy Duncan  
Walker Hopkins

**AUDIT**

Amber Robbins  
Chris Darragh  
Jessica Curtis  
Jennifer Erdahl  
Courtney Johnson

**Transportation:** highways, motor vehicles

**RESEARCH/LEGAL**

Laura Sankey-Reip  
Joe Carroll

**FISCAL**

Rob Miller  
Alice Hecht

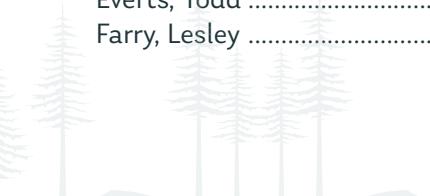
**AUDIT**

Jeremy Verhasselt  
Courtney Johnson

# STAFF INDEX

Allen, Milly ..... 45  
Althoff, Steven ..... 7  
Amundson, Lesli ..... 37  
Arnold, Jonathan ..... 21  
Aube, Bennet ..... 38  
Baan, Joe ..... 22  
Bagg, Kenny ..... 38  
Ball, Ryan ..... 38  
Basinger, Heather ..... 33  
Beckius, Nick ..... 38  
Berkas, Tammy ..... 31  
Burkhardt, Julianne ..... 34  
Butler, Deborah ..... 5  
Callon, Katy ..... 22  
Campbell, Lisa ..... 39  
Carlson, Amy ..... 21  
Carlson, Sarah ..... 13  
Carroll, Joseph ..... 34  
Carstensen-Garrett, Jeane ..... 8  
Carter, Angie ..... 31  
Castona, Thomas ..... 39  
Cestnik, Miki ..... 17  
Chamberlain, Tina ..... 14  
Coles, Jaret ..... 34  
Connelley, Julia ..... 14  
Currin, Mary ..... 8  
Curtis, Jessica ..... 8  
Darragh, Christopher ..... 8  
DaSilva, Kelly ..... 30  
DelCurto, Molly ..... 22  
Duncan, Cathy ..... 22  
Erdahl, Jennifer ..... 9  
Everts, Todd ..... 33  
Farry, Lesley ..... 32

Field, Dawn ..... 46  
Foster, Sky ..... 39  
Gillespie, Josh ..... 39  
Glatz, Emil ..... 40  
Gow, Dale ..... 37  
Graff, Trevor ..... 46  
Grover, Katya ..... 46  
Guenther, Katie ..... 23  
Gunlock, Tami ..... 23  
Hamilton, Julia ..... 23  
Hardin, Andria ..... 34  
Harrington, John ..... 14  
Harrington, Shana ..... 35  
Hazen, Jemma ..... 17  
Hecht, Alice ..... 23  
Hefenieder, Adam ..... 9  
Henneman, Toni ..... 46  
Hess, Sara ..... 47  
Hibbs, Leah ..... 47  
Hinman, Audrey ..... 40  
Holzer, Quinn ..... 24  
Hom, Fong ..... 47  
Hopkins, Walker ..... 24  
Howe, Jerry ..... 30  
Hysell, Kristen ..... 6  
Jackson, Suzi ..... 40  
James, Jessica ..... 40  
Johnson, Courtney ..... 9  
Johnson, Julie ..... 35  
Jorgenson, Cindy ..... 7  
Julian, Tyler ..... 18  
Kayser, Daniel ..... 47  
Keller, Brenda ..... 9  
Kolman, Joe ..... 45



Krempel, Karl .....	35
Krezowski, Maddie .....	35
Lahti, Leslie .....	24
Lindsay, Susie .....	24
Lockett, Cyndie .....	41
Luster, Renee .....	10
Maciver, Angus .....	5
Majerus, Katie .....	10
McClure, Hunter .....	18
McCracken, Padraic .....	48
McDowell James, Bethany .....	48
Messerli, Dan .....	32
Miller, Robert .....	24
Mohr, Jason .....	48
Moore, Megan .....	48
Murray, Susan .....	41
O'Connell, Sue .....	49
O'Dell, Alexa .....	10
Ohlin, Karin .....	41
Osmanson, Delsi .....	11
Pallister, Casey .....	49
Pattin, Julia .....	25
Petersen, Molly .....	41
Phillips, Scott .....	42
Pollock, Greta .....	32
Poulette, Joshua .....	25
Powell, Austin .....	14
Power, Rebecca .....	49
Radovich, Candace .....	6
Rayfield, Chelsea .....	15
Robbins, Amber .....	15
Rowan, Denise .....	6

Rudmann, Christiane .....	15
Rusek, Kathleen "Kip" .....	36
Sandru, Alexis .....	36
Sankey-Reip, Laura .....	36
Santy, Jonny .....	42
Schaefer, Sam .....	25
Schneider, Michael .....	42
Seidle, Eric .....	6
Semans, Alysa .....	42
Sherley, Laura .....	50
Simpson, Karen .....	11
Simser, Daniel .....	43
Singer, David .....	15
Soller, Will .....	13
Sorenson, Alyssa .....	16
Spikes, Alex .....	43
Stamper, Jenna .....	11
Stratman, Deborah .....	18
Sullivan, Erin .....	50
Thomas, Jeff .....	43
Thomas, Justin .....	11
Tigner, Gretchen .....	43
Triem, Joseph .....	25
Tyson, Taylor .....	44
VanBrown, Nick .....	26
VanDonsel, Shandell .....	12
Verhasselt, Jeremy .....	16
Walker, Jameson .....	36
Weiss, Rachel .....	50
Whitney, Raena .....	44
Yakubovich, Mark .....	26
Zwang, Kelly .....	12

