



Status Update on Legislatively Approved FTE

To: Interim Budget Committee, Section D
 Date Provided: March 16, 2022

| | # of FTE | Impact |
|---------------------------------------|----------|--|
| Programs & Facilities Bureau | 2.5 | Previously, contract managers were assigned 8-10 contracts each, which left little staff time for focused contract management. The department requested additional staff in this area in response to recommendations from a legislative audit. These positions have been filled, and the addition of these staff has reduced staff contract assignment to 4 contracts per contract manager. This allows the department to provide more thorough contract oversight and has aided in the implementation of a comprehensive compliance monitoring structure for each contract. Staff are able to be more responsive to requests from contractors, offenders, and the public. |
| Disciplinary/Placement Staff | 2 | The department has filled these positions by hiring one full-time grievance coordinator and one full-time discipline hearings officer. The objective was to streamline and bring consistency to those processes, and the department is already seeing those impacts as a result of these additional FTE. |
| Clinical Staff - Montana State Prison | 6 | Positions awarded include two nurses, a therapist, a licensed addition counselor, a mental health technician, and a medical assistant. Four of these positions have been hired, and two are in the recruitment process. |
| Probation & Parole | 12 | During the 2021 Legislative session, the department was given 12 FTE in the Probation & Parole Division. These were comprised of 8 Probation & Parole Officers, and 4 pre-sentence investigation (PSI) writers. Three of the officer positions were for the Billings office, and those have been filled. A PSI writer position in Miles City has also been filled. The other positions are in various stages of the hiring process (some have gone through multiple postings, as recruitment has been challenging). |