

## University of Montana \$1,500,000

Accelerate MT is focused on closely partnering with employers and the state to do the following:

- Provide easy access – in close partnership with employers and industry associations – to training and certification on the in-demand skills employers need...delivered both in person and remotely anywhere in state.
- Work closely with employers to build short-term, collaborative training programs with clear pathways to jobs. (Have already demonstrated the effectiveness of such an approach with ATG and Jackson Contractor Group here in Missoula.)
- Work alongside private and public sector employers to develop training programs for their current employees; a “B2B” model that helps employers develop their own workforce. (Already working with employers across the state to develop.)
- Internship/Apprenticeship programs with employers and industry associations across the state to provide on-the-job learning opportunities for students
- Strong partnership with Montana DLI to identify workforce needs and provide case management to assist individuals in transition from training to workforce. (UM’s “Become an Alum” program has already proven that such a model works.)
- Significantly expanded portfolio of UOnline offerings – 2-yr, 4-yr, and certificates – that Montanans can access from anywhere in the state. (Already expanding in this area, but additional resources necessary to grow portfolio of offerings.)

### Other campuses and partnerships involved in the initiative

#### Campuses

- Missoula College
- Helena College
- Great Falls College
- Gallatin Community College
- Bitterroot College
- Flathead Valley Community College
- Miles City Community College
- Highlands College
- Dawson College
- MSU Northern
- City College, Billings
- UM Western

#### Partnerships

- Cyber Montana – State-wide hub for Cyber Security
- Montana Geriatric Education Center – State-wide reach for continuing education of medical professionals
- Montana Public Health Training Center – State-wide initiative to provide continuing education for public health officials
- Montana High Tech Business Alliance
- Montana Contractors Association
- Glacier Country Tourism
- Missoula Economic Partnership
- Montana West Economic Development
- Montana Business Assistance Center
- Department of Labor & Industry
- Montana Economic Developers Association
- Local Chambers of Commerce across the State
- Montana Manufacturing Extension Center
- Media Training Center
- Montana Restaurant Association
- Montana Banking Association (developed workforce needs assessment)
- Manufacturing Alliance 2.0 (Kalispell)

- American Council of Engineering Companies – Montana (developed workforce needs assessment)
- Montana Building Industry Association

### **Status update on the initiative**

Prior to the funding distribution, UM had several programs and initiatives that created a foundation for the training programs which are now growing and developing. Those programs include the ATG Aim Higher program and the re-launch of Montana Code School and the Commercial Driver’s License programs. In addition to continuing collaborations with Jackson Construction and Glacier Country Tourism, UM expanded their employer trainings to work with Submittable, the Department of Revenue, and Elite One.

The AccelerateMT initiative is focused on the following efforts:

- Adapting or scaling existing programs at two-year colleges to facilitate faster and more flexible access to workforce training opportunities in areas of greatest need. Also beginning work with several tribal colleges.
- Deployed a learning management system (Canvas) with storefront to support fast statewide access to non-credit workforce-based training programs.
- Adding workforce training programs from across the State to the Accelerate MT website to enable prospective trainees to easily find available programs.
- Coordinating with other AccelerateMT efforts funded by the State’s ARPA Workforce Commission that is developing and delivering rapid training programs in the Construction & Trades, Manufacturing, Healthcare, and Tech industries. Training programs that are benefiting from this coordinated effort include:
  - Job Site Ready entry level construction training at multiple colleges
  - CDL training at multiple colleges
  - Healthcare and Paramedicine
  - Production Assistant (Film/Media)
  - Telemetry
  - Automotive A/C
- Collectively these programs and others such as the Montana Code School have delivered or planned 54 cohorts that are anticipated to serve over 400 current or future trainees. Continuing to add programs and cohorts and expand trainee participation.
- Awarding over 100 digital badges to trainees completing programs.
- Developing a tech careers training hub to help individuals explore different career and training paths including IT Administrator, Broadband Technician, Software Developer, Cyber Security and Salesforce.

### **Plans for carrying out the initiative for the remainder of the biennium**

- Continuing to identify workforce needs and developing and delivering new and existing training programs that are responsive to those needs. Prospective program areas include career awareness for high school and adult education to help individuals identify careers and training programs matching their interests and aptitudes.
- Deepening the engagement and partnership with employers, industry associations, other 2-year colleges across the State, Tribal Colleges and High Schools
- Rolling-out a comprehensive marketing program to reach both employers and prospective trainees.
- Delivery of “wrap around services” for learners

### **Metrics used to measure success**

- ✓ Number of new collaborative training programs with private industry partners
- ✓ Number of participants in, and credentials completed as part of, the UM-DLI ‘Become an Alum Program’
- ✓ Number of new UOnline program offerings across Montana

- ✓ Number of learners completing AccelerateMT training programs in the period split between employer training and individual learner trainings

**Budget Update**

<b>University of Montana - Missoula College</b>	
<b>AccelerateMT</b>	
as of 11/28/2022	
Beginning Balance	133,292
FY23 Appropriation	750,000
	883,292
Expenditures	
Personal Services	399,794
Contracted Services	12,035
Supplies	3,124
Communications	5,251
Travel	-
Repairs & Maintenance	75
Other Services	-
	420,279
FY 2023 Balance	463,013