

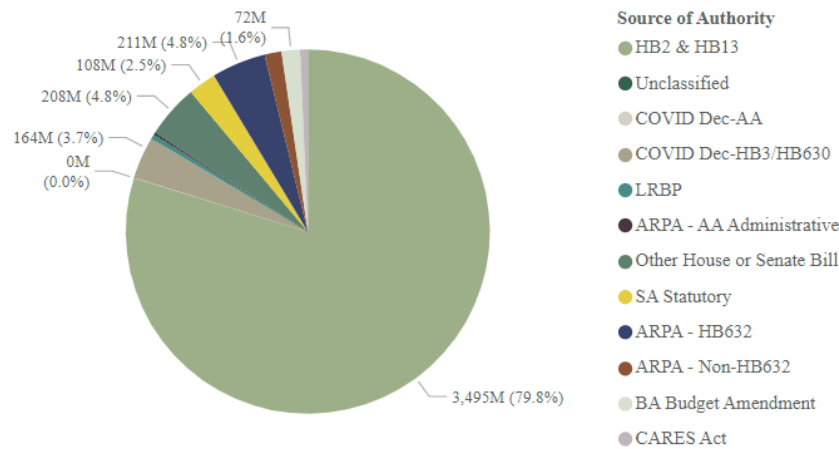
DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES

FYE 2024 Financial Report

TOTAL APPROPRIATION AUTHORITY

The total appropriation authority for the Department of Public Health and Human Services (DPHHS) is shown in the pie chart below. HB 2 and HB 13 provide 79.8% of the total authority for this agency. All types of appropriation authority for this agency are described below, including total budget and the percent expended by source of authority.

Total Modified Budget by Source of Authority



| Source of Authority | Modified Budget | Expenditure | % Expended |
|----------------------------|----------------------|----------------------|--------------|
| HB2 & HB13 | 3,495,098,546 | 3,245,982,865 | 92.9% |
| BA Budget Amendment | 72,172,399 | 30,082,285 | 41.7% |
| LRBP | 19,407,253 | 666,715 | 3.4% |
| Other House or Senate Bill | 208,287,862 | 24,104,273 | 11.6% |
| SA Statutory | 108,302,764 | 104,178,604 | 96.2% |
| Unclassified | 29,755 | | |
| CARES | 29,272,141 | 21,800,466 | 74.5% |
| CARES II | 164,606,139 | 15,589,789 | 9.5% |
| ARPA | 284,155,540 | 36,935,981 | 13.0% |
| Total | 4,381,332,399 | 3,479,340,978 | 79.4% |

Other Bills

Other house or senate bills make up 4.8%, or \$208.3 million of DPHHS's total appropriations in FY 2024. Of that total, \$133.1 million comes from federal special revenue funds, \$41.2 million comes from state special revenue funds, and \$7.0 million comes from the general fund. There is another \$27.0 million that comes from capital development funds. Significant portions of this funding include:

- \$143.5 million to the Director's Office as a result of the passage of HB 872 for the behavioral health for future generations fund. This appropriation is broken up into three parts, as outlined in the bill. There is \$40.0 million in state special revenue appropriated for uses outlined in [Section 3] of the bill, as well as operational costs of the commission. These uses include Children's Health Insurance

Program (CHIP) and Medicaid matching funds, as well as studying, planning, and operational expenses for certain types of behavioral health settings and solutions. There is an additional appropriation of \$83.5 million in federal special revenue authority to provide for federal match. Lastly, a \$20.0 million appropriation in capital development funds is to be used for statewide behavioral health infrastructure investments. Of all these appropriations, \$2.4 million of the state special revenue has been spent on operating expenses for commission meetings, near-term initiative launch efforts, and contracts with consultants

- \$57.2 million to Technology Services Division (TSD) for the HB 10 long range information technology projects. Federal special revenue authority accounts for \$50.1 million of this total and capital development funds account for \$6.9 million. Of the FY 2024 appropriation, \$14.8 million was expended, comprised of \$13.0 million from federal special revenue and \$1.7 million of capital development funds
- \$7.0 million from the general fund to the childcare discretionary fund in the Early Childhood and Family Support Division for benefits and claims. To date, \$6.9 million of this appropriation has been spent
- \$1.0 million to Behavioral Health and Developmental Disabilities Division (BHDD) for substance abuse disorder vouchers and autism facilities; none of which was spent in FY 2024

Statutory Appropriations

Statutory appropriations make up 2.5% of total appropriations, or \$108.3 million in FY 2024. The 100.0% federally funded Indian Health Services category of traditional Medicaid is the largest portion, accounting for \$99.1 million, or 91.5% of total statutory appropriations in DPHHS. Other statutory appropriations, which account for \$9.2 million, include the Alcohol Tax Program dollars, Title X Family Planning federal funding, Montana State Hospital statutory bond debt transfer, and adoption service fees.

Budget Amendments

Budget amendment (BA) authority totals \$72.2 million and accounts for 1.6% of the total FY 2024 budget. Of this total, 41.7% has been expended, or \$30.1 million. Note that BAs involving COVID-19 are labeled as such in the graphic above and are discussed separately in the COVID-19 section below. Major sources of BA authority exist in the following divisions:

- Early Childhood and Family Support Division (ECFSD) – spending of \$8.6 million from a budget of \$23.0 million. The budget is largely allocated to maternal/infant home visiting, the preschool development grant Birth through Five, pediatric mental health care access, and the maternal health innovations program
- Behavioral Health and Developmental Disabilities Division (BHDD) – spending of \$7.9 million from a budget of \$14.1 million. The budget is largely comprised of opioid response, crisis counseling, the Partnerships for Success grant, and suicide prevention activities. Other notable authority includes \$1.0 million for the Certified Community Behavior Health Clinic (CCBHC) planning grant
- Public Health and Safety Division (PHSD) – spending of \$5.8 million from a budget of \$14.0 million. This is a \$600,000 increase in the budget from the June report, due in large part to a \$310,000 increase in the environmental health education program. The budget is largely allocated to prescription drug overdose

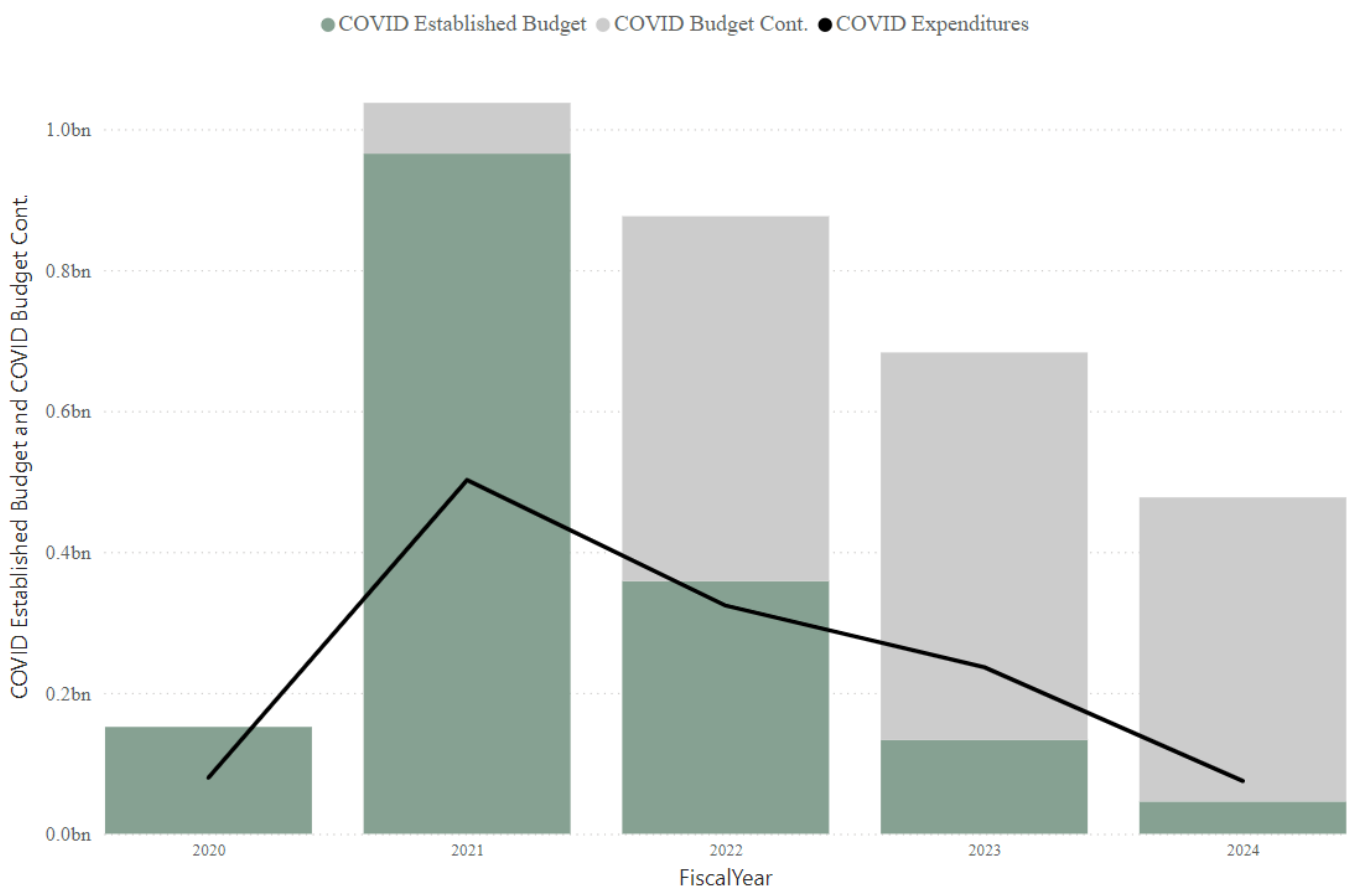
activities, the public health infrastructure grant program, diabetes/heart health/stroke activities, and epidemiology and laboratory capacity

- Technology Services Division (TSD) – spending of \$3.8 million from a budget of \$7.2 million for indirect activity relating to the Health Information Exchange
- Director’s Office (DO) – spending of \$1.7 million on a budget of \$6.2 million for refugee cash and medical assistance, as well as social security
- Human and Community Services Division (HCSD) – spending of \$587,000 on a budget of \$3.1 million. The budget is largely allocated to food stamp performance bonuses, income verification, and emergency food assistance
- Child and Family Services Division (CFSD) – spending of \$533,000 on a budget of \$2.0 million which includes funding for adoption incentives, caseworker visits, and family first prevention services
- Senior and Long Term Care Services Division (SLTC) – spending of \$887,000 from a budget of \$1.4 million. The budget is largely allocated to elder abuse prevention and adult protective services systems, lifespan respite, and Medicare improvements for patients and providers programs

COVID-19 Authority

The following chart displays funding that is available to the agency associated with COVID-19 impacts.

COVID Established Budget, COVID Continuing Budget, and COVID Expenditures by Fiscal Year



The FY 2024 established COVID budget was \$46.4 million and the continuing authority from previous fiscal years amounts to \$431.6 million for an overall authority of \$478.0 million. Of the total authority, \$75.0 million or 15.7% has been expended in FY 2024. This authority is tied to three different pieces of federal legislation: the American Rescue Plan Act of 2021 (ARPA), and the Coronavirus Aid, Relief and Economic Security Acts (CARES) I and II.

Long-Range Building and Planning

There is \$18.4 million appropriated to long-range building and planning in DPHHS, all of which is federal special revenue funding located in the Human and Community Services Division. Of that funding \$17.9 million comes from the federal Infrastructure Investment and Jobs Act (2021), but none has been expended to date. There is an additional \$592,000 allocated to the Low-Income Housing and Energy Assistance Program, all of which has been expended.

HB 2 BUDGET MODIFICATIONS

The following chart shows the HB 2 budget as passed by the legislature, including the pay plan, and the HB 2 modified budget from June 1, 2024, through June 30, 2024. Net modifications to the budget include operating plan changes from one expenditure account to another, program transfers, reorganizations, and agency transfers of authority. The **positive modifications** and **negative modifications** are shown by program, expenditure account, and fund type.

Legislative Budget Compared to Modified Budget - HB 2 Only

| Agency Name | HB 2 Budget | Modified Budget | Net Modifications |
|---|----------------------|----------------------|-------------------|
| Public Health & Human Services | 3,503,783,632 | 3,495,098,546 | -8,685,086 |
| 01 DISABILITY EMPLOYMENT & TRANSITIONS | 31,085,844 | 31,722,844 | 637,000 |
| 02 HUMAN AND COMMUNITY SERVICES | 292,235,564 | 288,111,564 | -4,124,000 |
| 03 CHILD & FAMILY SERVICES | 113,588,304 | 120,172,304 | 6,584,000 |
| 04 DIRECTORS OFFICE | 16,348,023 | 15,400,923 | -947,100 |
| 05 CHILD SUPPORT SERVICES | 11,870,266 | 12,197,266 | 327,000 |
| 06 BUSINESS & FINANCIAL SERVICES | 13,703,435 | 14,664,635 | 961,200 |
| 07 PUBLIC HEALTH & SAFETY DIV | 40,016,875 | 38,766,875 | -1,250,000 |
| 08 OFFICE OF INSPECTOR GENERAL | 9,039,452 | 9,483,052 | 443,600 |
| 09 TECHNOLOGY SERVICES DIVISION | 73,897,433 | 79,142,233 | 5,244,800 |
| 10 BEHAVIORAL HTH & DEV DISABILITY | 528,779,683 | 520,628,308 | -8,151,375 |
| 11 HEALTH RESOURCES DIVISION | 1,750,086,465 | 1,738,186,453 | -11,900,012 |
| 12 MEDICAID & HEALTH SVCS MNGMT | 5,149,564 | 5,379,564 | 230,000 |
| 16 OPERATIONS SERVICES DIVISION | 2,723,292 | 2,673,292 | -50,000 |
| 22 SENIOR & LONG TERM CARE SVCS | 382,586,152 | 377,928,953 | -4,657,199 |
| 25 EARLY CHILDHOOD & FAM SUPPORT | 91,090,589 | 89,452,589 | -1,638,000 |
| 33 HEALTH CARE FACILITIES | 141,582,691 | 151,187,691 | 9,605,000 |
| Total | 3,503,783,632 | 3,495,098,546 | -8,685,086 |

| Expenditure Type | HB 2 Budget | Modified Budget | Net Modifications | |
|-------------------------------------|----------------------|----------------------|-------------------|--|
| 61000 Personal Services | 226,394,046 | 229,385,387 | 2,991,341 | |
| 62000 Operating Expenses | 219,945,103 | 239,270,641 | 19,325,538 | |
| 63000 Equipment & Intangible Assets | 827,239 | 827,239 | | |
| 66000 Grants | 101,476,539 | 104,696,113 | 3,219,574 | |
| 67000 Benefits & Claims | 2,939,418,275 | 2,905,103,739 | -34,314,536 | |
| 68000 Transfers-out | 6,295,064 | 6,628,961 | 333,897 | |
| 69000 Debt Service | 9,427,366 | 9,186,466 | -240,900 | |
| Total | 3,503,783,632 | 3,495,098,546 | -8,685,086 | |
| Fund Type | HB 2 Budget | Modified Budget | Net Modifications | |
| 01 General | 744,092,848 | 731,589,446 | -12,503,402 | |
| 02 State/Other Spec Rev | 257,847,389 | 257,316,365 | -531,024 | |
| 03 Fed/Other Spec Rev | 2,501,843,395 | 2,506,192,735 | 4,349,340 | |
| Total | 3,503,783,632 | 3,495,098,546 | -8,685,086 | |

DPHHS made significant modifications to its HB 2 budget at the conclusion of FY 2024. This stems from a \$12.5 million general fund reduction due to the statutory requirement that agencies reduce state funds authority if additional federal authority is received for the same purpose. Net HB 2 modifications total -\$8.7 million; however, if budget amendment authority were included in the chart above, the net modifications would be \$0: \$8.7 million of federal budget amendment authority was added to the DPHHS budget due to the 6.2% FMAP reduction per the federal Families First Coronavirus Response Act (2020).

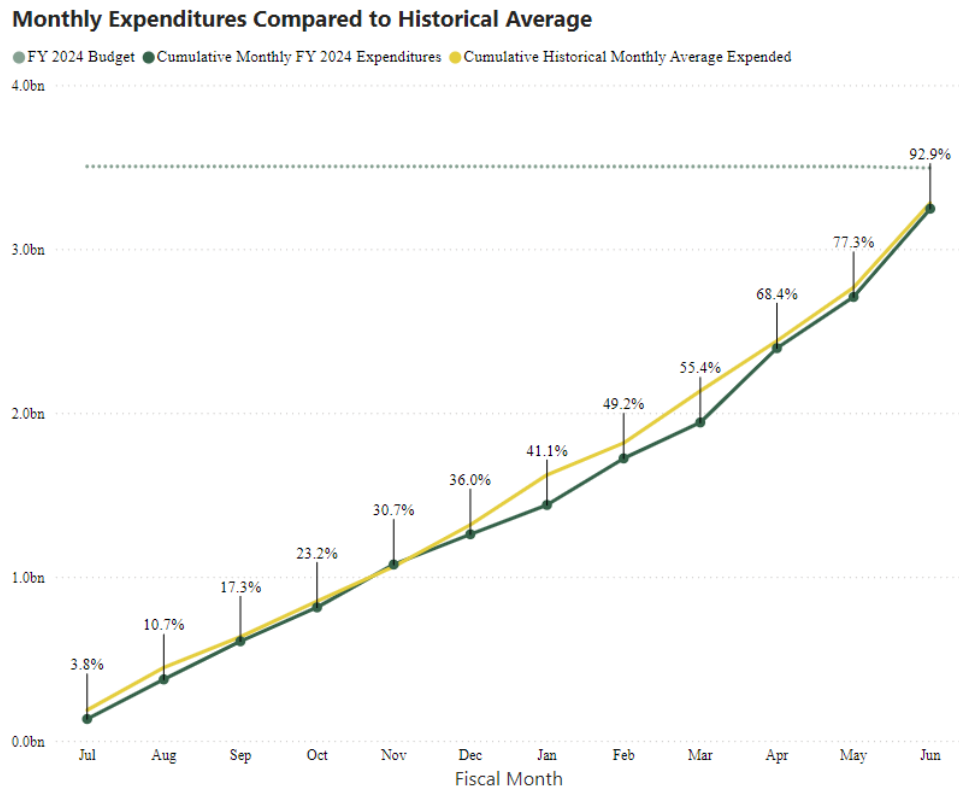
Division-specific modifications include Human and Community Services Division (HCSD) shifting \$8.1 million of federal TANF benefits appropriations to cover \$2.2 million of outstanding personal services expenses in its offices of public assistance. The remaining \$5.9 million of transferred TANF authority went to other divisions within the department to meet their respective fiscal year-end obligations. The Technology Services Division (TSD) added \$7.1 million of federal funds to its MPATH operations, with \$5.2 million coming from the Healthy Montana Kids program, to cover expected program expenditures.

From the Behavioral Health and Developmental Disabilities Division (BHDD), \$4.0 million of general fund benefits and claims appropriations were distributed to other divisions and programs expecting shortfalls at fiscal year-end. Early Childhood & Family Support Division (ECFSD) sent nearly \$3.6 million of general fund benefits and claims authority—including \$2.8 million of childcare subsidies—to other divisions and programs, including Montana State Hospital operating expenditures. As staffing continues to lag, Healthcare Facilities Division (HFD) took in a total of \$10.2 million from other divisions in June 2024 to cover these contracted services operating expenditures.

As a result of Medicaid redetermination's reduction in program enrollment, the Health Resources Division (HRD) had excess traditional Medicaid and Medicaid expansion appropriations entering June 2024. HRD realigned \$12.0 million of general fund benefits and claims authority within the division, with \$7.8 million bolstering the Medicaid allied services program. Nearly \$11.3 million of federal funds benefits authority went into the Medicaid HMK program, with a notable \$3.3 million coming from the Medicaid-Medicare Buy-In excess authority.

HB 2 APPROPRIATION AUTHORITY

The following chart shows the appropriated budget for the agency compared to expenditures through FYE 2024.



The department has spent 92.9%, or \$3,246.0 million, of its \$3,495.1 million HB2 modified budget through FYE 2024. DPHHS's spending at the conclusion of this fiscal year is consistent with the five-year average of 93.9%.

The tables below show the modified budget compared to the expended budget in dollar amounts and percentages by various categories: program, expenditure type, and fund type.

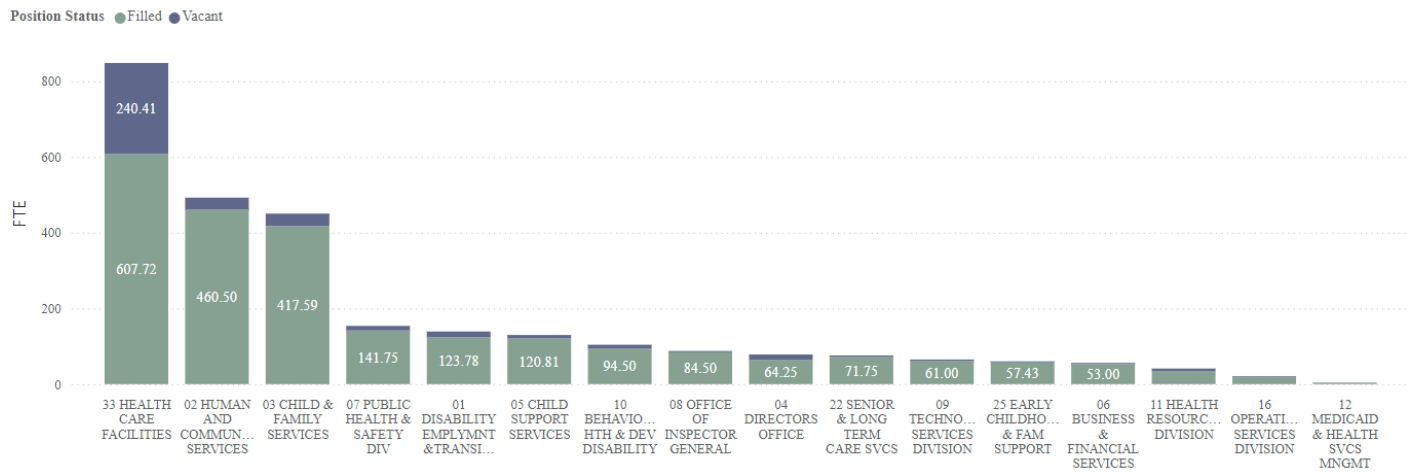
| Program Name | Modified Budget | Expended Budget | % Expended |
|---------------------------------------|----------------------|----------------------|--------------|
| 01 DISABILITY EMPLOYMENT & TRANSITS | 31,722,844 | 28,926,705 | 91.2% |
| 02 HUMAN AND COMMUNITY SERVICES | 288,111,564 | 276,084,099 | 95.8% |
| 03 CHILD & FAMILY SERVICES | 120,172,304 | 119,308,548 | 99.3% |
| 04 DIRECTORS OFFICE | 15,400,923 | 14,372,975 | 93.3% |
| 05 CHILD SUPPORT SERVICES | 12,197,266 | 12,071,933 | 99.0% |
| 06 BUSINESS & FINANCIAL SERVICES | 14,664,635 | 13,655,249 | 93.1% |
| 07 PUBLIC HEALTH & SAFETY DIV | 38,766,875 | 37,256,608 | 96.1% |
| 08 OFFICE OF INSPECTOR GENERAL | 9,483,052 | 9,189,803 | 96.9% |
| 09 TECHNOLOGY SERVICES DIVISION | 79,142,233 | 74,488,411 | 94.1% |
| 10 BEHAVIORAL HEALTH & DEV DISABILITY | 520,628,308 | 463,175,283 | 89.0% |
| 11 HEALTH RESOURCES DIVISION | 1,738,186,453 | 1,621,721,812 | 93.3% |
| 12 MEDICAID & HEALTH SVCS MNGMT | 5,379,564 | 4,664,144 | 86.7% |
| 16 OPERATIONS SERVICES DIVISION | 2,673,292 | 1,946,972 | 72.8% |
| 22 SENIOR & LONG TERM CARE SVCS | 377,928,953 | 339,848,896 | 89.9% |
| 25 EARLY CHILDHOOD & FAM SUPPORT | 89,452,589 | 87,274,878 | 97.6% |
| 33 HEALTH CARE FACILITIES | 151,187,691 | 141,996,550 | 93.9% |
| Total | 3,495,098,546 | 3,245,982,865 | 92.9% |

| Expenditure Type | Modified Budget | Expended Budget | % Expended |
|-------------------------------|----------------------|----------------------|--------------|
| Debt Service | 9,186,466 | 12,919,327 | 140.6% |
| Transfers-out | 6,628,961 | 4,427,991 | 66.8% |
| Benefits & Claims | 2,905,103,739 | 2,686,916,553 | 92.5% |
| Grants | 104,696,113 | 103,979,251 | 99.3% |
| Equipment & Intangible Assets | 827,239 | 447,678 | 54.1% |
| Operating Expenses | 239,270,641 | 219,016,722 | 91.5% |
| Personal Services | 229,385,387 | 218,275,342 | 95.2% |
| Total | 3,495,098,546 | 3,245,982,865 | 92.9% |

| Fund Type | Modified Budget | Expended Budget | % Expended |
|-------------------------|----------------------|----------------------|--------------|
| 01 General | 731,589,446 | 713,828,978 | 97.6% |
| 02 State/Other Spec Rev | 257,316,365 | 236,328,736 | 91.8% |
| 03 Fed/Other Spec Rev | 2,506,192,735 | 2,295,825,151 | 91.6% |
| Total | 3,495,098,546 | 3,245,982,865 | 92.9% |

Personal Services

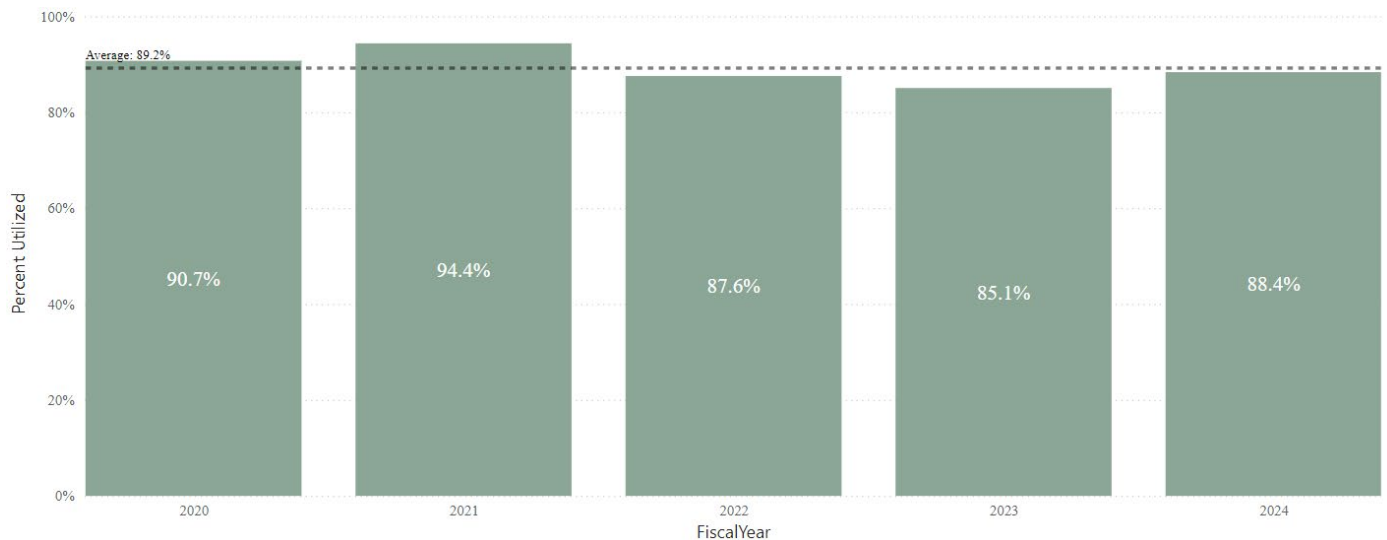
Appropriations for personal services in DPHHS total \$229.4 million and are 95.2% expended at the conclusion of Fiscal Year 2024. The department has 2,804.90 regular HB 2 non-aggregate FTE and 86.1% of these positions are filled as of July 1, 2024. The following chart shows the filled and vacant FTE by program within the agency.



Throughout Fiscal Year 2024, there were voluntary resignations in 433 positions: 334 individuals left state employment, 63 individuals retired, and 36 individuals transferred to a new agency. There is a chart in the appendix of this report showing the vacant FTE in each division, the number of months each position has been vacant, and the midpoint hourly pay rate. Of the 391.10 FTE that are vacant, the median vacancy time is 6.03 months. There are 15.31 fewer FTE vacancies than the previous report.

From July 1, 2023, through June 30, 2024, the largest annual pay rate change category within the agency is statutory adjustments, totaling nearly \$12.0 million. These adjustments include the HB 13 pay plan ongoing wage adjustment passed during the 2023 Session. The next largest category is retention adjustments, at just over \$1.0 million.

The chart below shows the hourly utilization percentage for DPHHS between July 1 and June 30 for each fiscal year.



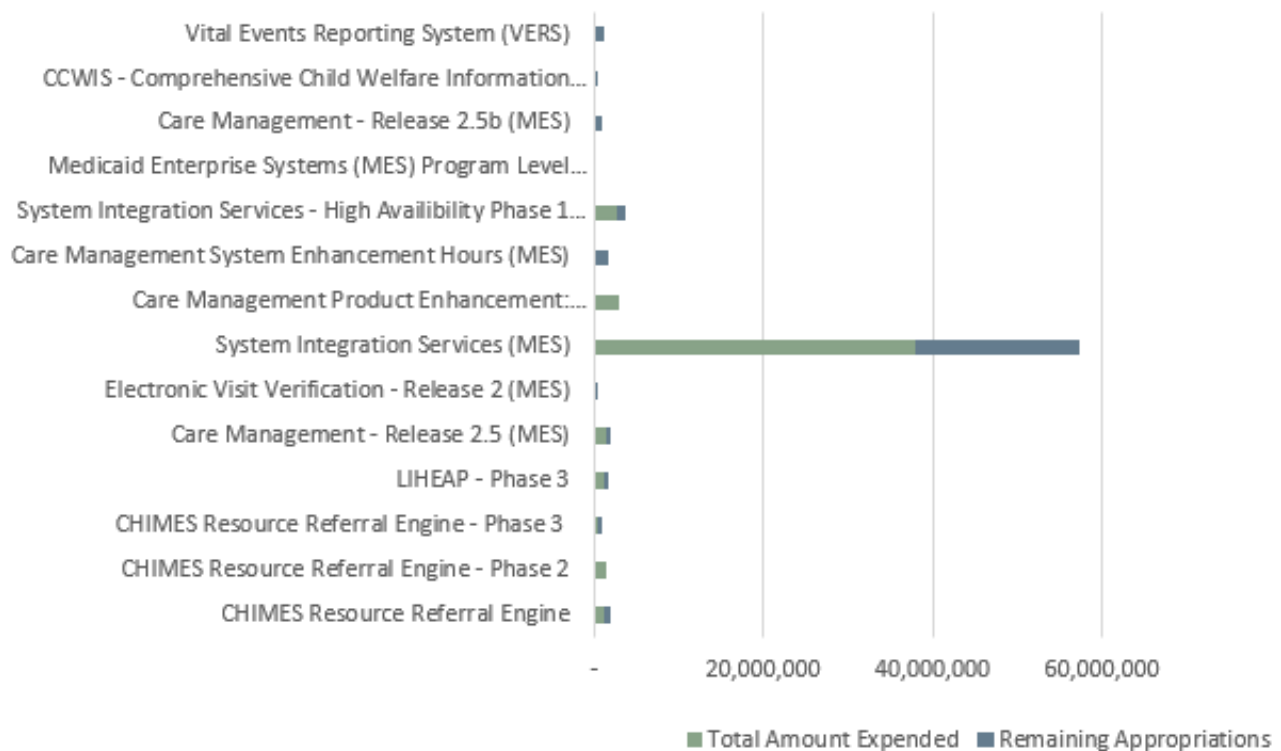
Overall, DPHHS utilized 88.4% of the available hours for FY 2024. The five-year full fiscal year historical utilization average is 89.2%, meaning DPHHS is slightly below trend in FY 2024. The Healthcare Facilities Division is the main driver of this lower-than-average utilization, primarily due to Montana State Hospital

vacancies, as well as those in the Montana Mental Health Nursing Care Center, the Montana Veterans Home, and the Montana Chemical Dependency Center. Several other divisions also encountered lower-than-average utilization at the end of the fiscal year, including the Child and Family Services Division, Senior and Long-Term Care Division, and the Director's Office, which received appropriations for new FTE in the 2025 biennium; however, several of these new positions were not filled during FY 2024.

OTHER ISSUES

Information Technology Project Expenditures

The following long-range information technology projects have been reported by the State Information Technology Services Division (SITSD). This chart includes all long-range information technology projects that are currently in process but does not include all the modules approved in the 2023 Session for the Medicaid Enterprise System (MES). This is the system that will replace the Medicaid Management Information System (MMIS). The department provided a [supplemental report](#) in March 2024 for the entire project, including modules that have yet to be started.



The budget for the projects shown above total \$75.2 million, of which \$50.2 million or 66.7% has been expended.

Provider Rates

The 2023 Session resulted in significant provider rate increases for both Medicaid and non-Medicaid providers. Provider rate increases for Medicaid providers totaled \$339.4 million over the 2025 biennium, with an additional \$31.6 million appropriated for non-Medicaid providers over the 2025 biennium. In addition, both

Medicaid and non-Medicaid providers who were not included in the provider rate studies conducted in the previous interim received a 4.0% increase in each year of the biennium.

HB 872

HB 872 of the 2023 Session created the behavioral health system for future generations fund and transferred \$225.0 million into the fund along with \$75.0 million into the capital development fund for the purpose of stabilizing, studying, and continuing to develop a viable and comprehensive statewide behavioral health and developmental disabilities care system.

HB 872 also created a commission to study and recommend how the funds are to be used. Before these recommendations can be implemented, various reporting requirements and rule-making hurdles must be cleared to ensure that the funds are used for their specified purpose and used effectively. This commission is staffed by the DPHHS. More information, as well as past meeting materials and recordings, can be found on the [commission website](#).

As of September 10, 2024, about \$3.0 million have been expended mainly on meeting expenses, consultant services and expenses related to implementing near-term initiatives (NTI). To date, the commission has approved 11 NTIs that include funding appropriations of up to \$43.7 million. The department is currently working on implementation of:

- [Grants to Incentivize Community-Based Court-Ordered Evaluations](#) – up to \$7.5 million approved by the commission
- [Grants to Increase Residential Bed Capacity](#) – up to \$15.8 million approved by the commission
- [Grants to Support Mobile Crisis Response and Crisis Receiving and Stabilization Services](#) – up to \$7.5 million approved by the commission
- [Development and Deployment of a Comprehensive Crisis Worker Curriculum and Certification Course](#) – up to \$500,000 approved by the commission
- [Direct Care Workforce Stabilization and Healthcare Capacity for People with Developmental Disabilities](#) – up to \$600,000 approved by the commission
- [Grants to Develop a Family Peer Support Pilot Program](#) – up to \$700,000 approved by the commission
- [Support for Tribal and Urban Indian Organizations to Expand Behavioral Health and Developmental Disabilities Capacity](#) – up to \$6.5 million approved by the commission
- [Fair Market Rent \(FMR\) Reevaluation Study](#) – up to \$1.0 million approved by the commission
- [Access to Naloxone and Fentanyl Test Strips](#) – up to \$400,000 approved by the commission

The initiative below has been approved by the Commission, but is waiting on approval from the Governor:

- [Funding to Launch Occupational Therapy Doctorate and Physician Assistant Programs](#) – up to \$4.0 million approved by the commission

MEDICAID MONITORING

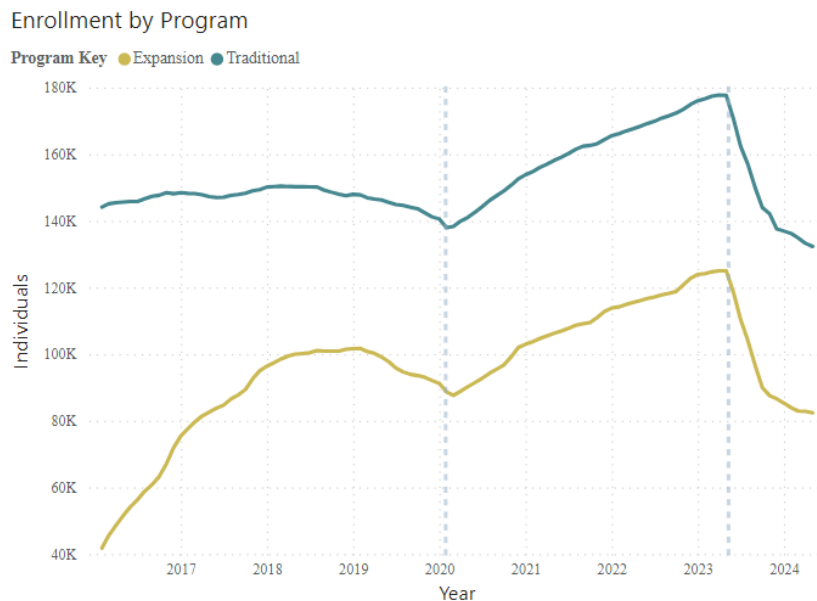
The state Medicaid program involves appropriations and expenditures by three different DPHHS divisions: Health Resources Division (HRD), Senior and Long Term Care Division (SLTC), and the Behavioral Health and Developmental Disabilities Division (BHDD). This report covers Medicaid benefits only; the administrative costs of the state Medicaid program are not included in this report. Medicaid expansion is discussed in the second half of this report.

SUMMARY

In the most recently completed statutorily required Budget Status Reports (BSR), using data through fiscal year-end 2024, DPHHS reports a total surplus in the Medicaid budget of \$200.6 million of all fund types. This surplus is made up of \$15.3 million general fund, \$9.5 million in state special revenue funds, and \$175.8 million in federal special revenue funds. The majority of this surplus, \$112.0 million, is in Medicaid expansion.

ENROLLMENT UPDATE

Though enrollment had been trending downward leading up to the early months of 2020, the subsequent increase aligns closely with the COVID-19 pandemic and corresponding impacts on enrollment linked to the Families First Coronavirus Response Act (FFCRA). The public health emergency officially ended on May 11, 2023, but the redetermination process for the Medicaid rolls was allowed to start in April 2023. The department finished the redetermination process in January 2024. Enrollment numbers below are as of August 2024, with the most recent month of data being May 2024 due to the 90-day lookback period which allows for application processing and retroactive eligibility. As of May 2024, enrollment in Medicaid expansion totaled 82,412 individuals and traditional Medicaid totaled 132,322 individuals. The dashed lines in the chart below correspond with the declaration and termination of the COVID-19 public health emergency.



TRADITIONAL MEDICAID

FINANCIAL UPDATE

The table below illustrates the total traditional Medicaid benefits and claims appropriation for FY 2024. DPHHS made several executive changes in June 2024. The department continued to have excess Medicaid appropriations due to the redetermination of Medicaid enrollees' eligibility. Once again, general fund was removed and replaced with federal funding due to the enhanced FMAP funding stemming from the public health emergency. In addition, the department shifted funds between and within the Medicaid divisions to realign appropriations and expenditures.

Traditional Medicaid Benefits & Claims Appropriations Compared to Expenditures

| Division and Fund Type | FY 2024 Legislative Appropriation* | Executive Changes in Appropriation** | FY 2024 Modified Appropriation | FY 2024 Projected Expenditures*** | Projected Surplus/Deficit | Surplus/Deficit as a % of Modified Budget |
|---|--|--|--------------------------------------|---|------------------------------|---|
| <u>10 Behavioral Health and Developmental Disabilities Division</u> | | | | | | |
| General Fund | 108,087,658 | (2,838,720) | 105,248,938 | 103,972,125 | 1,276,813 | 1.2% |
| State Special Revenue | 30,373,549 | (723,458) | 29,650,091 | 24,752,280 | 4,897,811 | 16.5% |
| Federal Funds | 249,082,673 | 2,829,894 | 251,912,567 | 224,140,659 | 27,771,908 | 11.0% |
| Subtotal | 387,543,880 | (732,284) | 386,811,596 | 352,865,064 | 33,946,532 | 8.8% |
| <u>11 Health Resources Division</u> | | | | | | |
| General Fund | 203,070,665 | 262,365 | 203,333,030 | 199,250,365 | 4,082,665 | 2.0% |
| State Special Revenue | 56,696,943 | 1,221,910 | 57,918,853 | 56,502,459 | 1,416,394 | 2.4% |
| Federal Funds | 509,822,863 | 8,490,041 | 518,312,904 | 504,566,441 | 13,746,463 | 2.7% |
| Subtotal | 769,590,471 | 9,974,316 | 779,564,787 | 760,319,265 | 19,245,522 | 2.5% |
| <u>22 Senior and Long Term Care</u> | | | | | | |
| General Fund | 85,507,530 | (4,681,455) | 80,826,075 | 71,535,212 | 9,290,863 | 11.5% |
| State Special Revenue | 31,794,377 | 628,500 | 32,422,877 | 30,446,359 | 1,976,518 | 6.1% |
| Federal Funds | 221,258,751 | 3,101,085 | 224,359,836 | 199,358,111 | 25,001,725 | 11.1% |
| Subtotal | 338,560,658 | (951,870) | 337,608,788 | 301,339,682 | 36,269,106 | 10.7% |
| <u>Grand Total All Medicaid Services</u> | | | | | | |
| General Fund | 396,665,853 | (7,257,810) | 389,408,043 | 374,757,702 | 14,650,341 | 3.8% |
| State Special Revenue | 118,864,869 | 1,126,952 | 119,991,821 | 111,701,098 | 8,290,723 | 6.9% |
| Federal Funds | 980,164,287 | 14,421,020 | 994,585,307 | 928,065,211 | 66,520,096 | 6.7% |
| Grand Total All Funds | 1,495,695,009 | 8,290,162 | 1,503,985,171 | 1,414,524,011 | 89,461,160 | 5.9% |

* As originally established in IBARS, based on legislative appropriations.

** Changes in appropriation authority include: reorganizations, transfer of authority among Medicaid programs, transfers to/from other DPHHS programs, or additional federal authority as authorized in statute. Modifications listed here are as of June 30, 2024.

*** Expenditure projections are based on the August 15, 2024 DPHHS Budget Status Report.

MAJOR SERVICE CATEGORIES

Data in the following table are taken from the August 15, 2024, DPHHS Budget Status Report (BSR). The largest projected expenditure categories are hospital services (inpatient, outpatient, hospital utilization fees/supplemental payments, and other), nursing facilities, home and community-based services waiver, pharmacy, mental health services, the developmental disability waiver, and physician services. Totals vary slightly from the table on the previous page due to subclass differences in the BSR, which have since been corrected.

| Category | FY24 Initial Budget | FY24 Current Budget | FY24 Expenditure Estimates | FY24 Projected Balance |
|---|---------------------|---------------------|----------------------------|------------------------|
| Hospital Services | \$ 67,556,391 | \$ 71,617,744 | \$ 64,105,415 | \$ 7,512,329 |
| Hospital Utilization Fees / DSH | \$ 77,227,852 | \$ 76,220,224 | \$ 74,837,543 | \$ 1,382,680 |
| Inpatient Services | \$ 69,850,312 | \$ 80,625,664 | \$ 78,574,818 | \$ 2,050,845 |
| Outpatient Services | \$ 46,468,459 | \$ 51,732,669 | \$ 55,181,451 | \$ (3,448,782) |
| Physician and Professional Services | \$ 130,813,152 | \$ 116,490,645 | \$ 110,338,945 | \$ 6,151,700 |
| Pharmacy and Rebates | \$ - | \$ - | \$ - | \$ - |
| Pharmacy | \$ 149,397,136 | \$ 181,197,123 | \$ 171,255,711 | \$ 9,941,412 |
| Pharmacy Rebates | \$ (114,551,872) | \$ (134,253,917) | \$ (126,888,052) | \$ (7,365,865) |
| Part D Clawback | \$ 28,319,359 | \$ 33,950,670 | \$ 32,087,961 | \$ 1,862,710 |
| Dental | \$ 63,623,916 | \$ 52,140,780 | \$ 52,351,979 | \$ (211,199) |
| Health Centers and Clinics | \$ 43,612,411 | \$ 43,101,593 | \$ 42,397,485 | \$ 704,108 |
| Medical Equipment and Supplies | \$ 25,097,485 | \$ 25,954,689 | \$ 26,015,549 | \$ (60,860) |
| Laboratory and Imaging Services | \$ 6,161,365 | \$ 6,472,737 | \$ 6,419,645 | \$ 53,092 |
| Medical Transportation | \$ 10,812,750 | \$ 8,901,933 | \$ 8,770,669 | \$ 131,264 |
| Other Services | \$ 3,486,248 | \$ 3,598,761 | \$ 3,369,322 | \$ 229,439 |
| Nursing Facility | \$ 193,704,344 | \$ 192,478,642 | \$ 172,070,458 | \$ 20,408,184 |
| Home and Community Based - Other Services | \$ 7,709,574 | \$ 7,709,574 | \$ 4,635,043 | \$ 3,074,531 |
| Home and Community Based - Community First Choice | \$ 67,772,844 | \$ 67,767,843 | \$ 62,992,186 | \$ 4,775,657 |
| Home and Community Based - Big Sky Waiver | \$ 69,359,937 | \$ 69,359,937 | \$ 61,641,994 | \$ 7,717,943 |
| Care and Case Management | \$ 17,118,449 | \$ 23,643,390 | \$ 16,404,584 | \$ 7,238,806 |
| Substance Use Disorder Services | \$ 4,866,433 | \$ 4,866,433 | \$ 2,931,383 | \$ 1,935,050 |
| Mental Health Services | \$ 148,900,429 | \$ 144,094,563 | \$ 136,212,372 | \$ 7,882,191 |
| Home and Community Based - SDMI Waiver | \$ 22,313,872 | \$ 23,087,872 | \$ 22,103,329 | \$ 984,543 |
| Mental Health Services - HIFA Waiver | \$ 7,888,840 | \$ 7,516,840 | \$ 6,587,788 | \$ 929,052 |
| Developmental Disability Services | \$ 1,861,572 | \$ 2,813,572 | \$ 2,488,920 | \$ 324,652 |
| Home and Community Based - DD Waiver | \$ 165,675,103 | \$ 162,335,819 | \$ 155,687,208 | \$ 6,648,612 |
| Indian and Tribal Health Services | \$ 94,556,231 | \$ 99,121,391 | \$ 99,121,390 | \$ 1 |
| School Based - Physical Health | \$ 5,175,573 | \$ 4,546,123 | \$ 4,546,080 | \$ 43 |
| School Based - Mental Health | \$ 23,343,723 | \$ 22,634,723 | \$ 14,419,627 | \$ 8,215,095 |
| Medicare Buy-In | \$ 57,162,507 | \$ 53,368,315 | \$ 53,863,209 | \$ (494,894) |
| Total | 1,495,284,395 | 1,503,096,352 | 1,414,524,012 | 88,572,340 |
| Change from Initial Budget | | 7,811,957 | | |

MEDICAID EXPANSION

FINANCIAL UPDATE

The table below illustrates the total Medicaid expansion benefits and claims appropriation for FY 2024. Changes in appropriations are due mainly to the department's need to realign calendar year appropriations and expenditures for fiscal year-end purposes.

Medicaid Expansion Benefits & Claims Appropriations Compared to Expenditures

| Division and Fund Type | FY 2024 Legislative Appropriation* | Executive Changes in Appropriation** | FY 2024 Modified Appropriation | FY 2024 Projected Expenditures*** | Projected Surplus/Deficit | Surplus/Deficit as a % of Modified Budget |
|---|--|--|--------------------------------------|---|------------------------------|---|
| <u>10 Behavioral Health and Developmental Disabilities Division</u> | | | | | | |
| General Fund | 8,120,394 | (956,000) | 7,164,394 | 6,819,068 | 345,326 | 4.8% |
| State Special Revenue | 1,749,845 | 700 | 1,750,545 | 1,116,354 | 634,191 | |
| Federal Funds | 93,055,786 | 267,300 | 93,323,086 | 72,547,237 | 20,775,849 | 22.3% |
| Subtotal | 102,926,025 | (688,000) | 102,238,025 | 80,482,659 | 21,755,366 | 21.3% |
| <u>11 Health Resources Division</u> | | | | | | |
| General Fund | 30,949,906 | (6,759,634) | 24,190,272 | 24,062,759 | 127,513 | 0.5% |
| State Special Revenue | 56,504,718 | (1,113,322) | 55,391,396 | 54,860,858 | 530,538 | 1.0% |
| Federal Funds | 863,892,978 | (514,000) | 863,378,978 | 775,142,812 | 88,236,166 | 10.2% |
| Subtotal | 951,347,602 | (8,386,956) | 942,960,646 | 854,066,429 | 88,894,217 | 9.4% |
| <u>22 Senior and Long Term Care</u> | | | | | | |
| General Fund | 1,240,498 | 100,000 | 1,340,498 | 1,227,914 | 112,584 | 4.7% |
| State Special Revenue | - | - | - | - | - | |
| Federal Funds | 14,065,562 | - | 14,065,562 | 12,795,607 | 1,269,955 | 9.0% |
| Subtotal | 15,306,060 | 100,000 | 15,406,060 | 14,073,521 | 1,382,539 | 8.6% |
| <u>Grand Total All Medicaid Services</u> | | | | | | |
| General Fund | 40,310,798 | (7,615,634) | 32,695,164 | 32,159,741 | 585,423 | 1.6% |
| State Special Revenue | 58,254,563 | (1,112,622) | 57,141,941 | 55,977,212 | 1,164,729 | 2.0% |
| Federal Funds | 971,014,326 | (246,700) | 970,767,626 | 860,485,656 | 110,281,970 | 11.4% |
| Grand Total All Funds | 1,069,579,687 | (8,974,956) | 1,060,604,731 | 948,622,609 | 112,032,122 | 10.6% |

* As originally established in IBARS, based on legislative appropriations.

** Changes in appropriation authority include: reorganizations, transfer of authority among Medicaid programs, transfers to/from other DPHHS programs, or additional federal authority as authorized in statute. Modifications listed here are as of June 30, 2024.

*** Expenditure projections are based on the August 15, 2024 DPHHS Budget Status Report.

MAJOR SERVICE CATEGORIES

Data in the following table are taken from the August 15, 2024, DPHHS Budget Status Report. The largest expenditure category for major services is hospital utilization fees/supplemental payments, followed by other types of hospital services, pharmacy, physician services, Indian and tribal health services, and mental health services.

| Category | FY24 Initial Budget | FY24 Current Budget | FY24 Expenditure Estimates | FY24 Projected Balance |
|---|---------------------|---------------------|----------------------------|------------------------|
| Hospital Services | \$ 83,555,604 | \$ 81,102,920 | \$ 72,797,405 | \$ 8,305,514 |
| Hospital Utilization Fees / DSH | \$ 304,891,418 | \$ 304,190,488 | \$ 288,656,554 | \$ 15,533,935 |
| Inpatient Services | \$ 85,710,798 | \$ 76,839,764 | \$ 72,208,244 | \$ 4,631,520 |
| Outpatient Services | \$ 72,555,220 | \$ 68,629,253 | \$ 64,492,621 | \$ 4,136,631 |
| Physician and Professional Services | \$ 100,439,852 | \$ 100,996,861 | \$ 94,051,995 | \$ 6,944,866 |
| Pharmacy | \$ 242,253,860 | \$ 222,514,869 | \$ 208,419,082 | \$ 14,095,787 |
| Pharmacy Rebates | \$ (129,519,791) | \$ (112,969,152) | \$ (118,002,950) | \$ 5,033,798 |
| Dental | \$ 19,893,616 | \$ 20,330,089 | \$ 16,883,744 | \$ 3,446,345 |
| Health Centers and Clinics | \$ 41,973,915 | \$ 40,529,520 | \$ 37,109,359 | \$ 3,420,161 |
| Medical Equipment and Supplies | \$ 10,679,472 | \$ 13,897,260 | \$ 12,834,032 | \$ 1,063,228 |
| Laboratory and Imaging Services | \$ 17,123,242 | \$ 19,646,035 | \$ 17,562,756 | \$ 2,083,279 |
| Medical Transportation | \$ 3,595,179 | \$ 8,962,680 | \$ 7,661,157 | \$ 1,301,523 |
| Other Services | \$ 535,117 | \$ 955,263 | \$ 955,161 | \$ 102 |
| Nursing Facility | \$ 8,732,318 | \$ 10,054,318 | \$ 10,037,296 | \$ 17,022 |
| Home and Community Based - Other Services | \$ 1,933,311 | \$ 1,581,311 | \$ 932,273 | \$ 649,038 |
| Home and Community Based - Community First Choice | \$ 4,391,573 | \$ 3,521,573 | \$ 2,998,587 | \$ 522,986 |
| Home and Community Based - Big Sky Waiver | \$ 248,858 | \$ 248,858 | \$ 55,365 | \$ 193,493 |
| Care and Case Management | \$ 8,443,397 | \$ 7,583,928 | \$ 5,372,986 | \$ 2,210,942 |
| Substance Use Disorder Services | \$ 17,895,752 | \$ 17,560,752 | \$ 10,154,199 | \$ 7,406,553 |
| Mental Health Services | \$ 82,434,036 | \$ 82,315,879 | \$ 68,874,660 | \$ 13,441,219 |
| Home and Community Based - SDMI Waiver | \$ 158,058 | \$ 158,058 | \$ 8,748 | \$ 149,310 |
| Mental Health Services - HIFA Waiver | \$ - | \$ - | \$ - | \$ - |
| Developmental Disability Services | \$ - | \$ - | \$ - | \$ - |
| Home and Community Based - DD Waiver | \$ - | \$ 290,000 | \$ 286,741 | \$ 3,259 |
| Indian and Tribal Health Services | \$ 91,654,601 | \$ 91,654,601 | \$ 74,218,915 | \$ 17,435,686 |
| School Based - Physical Health | \$ 279 | \$ 2,600 | \$ 1,879 | \$ 721 |
| School Based - Mental Health | \$ 2 | \$ 7,002 | \$ 1,800 | \$ 5,202 |
| Medicare Buy-In | \$ - | \$ - | \$ - | \$ - |
| Total | 1,069,579,687 | 1,060,604,730 | \$ 948,572,609 | \$ 112,032,121 |
| Change from Initial Budget | | (8,974,957) | | |

APPENDIX: VACANT POSITIONS

| Program Num/Name | Job Code Desc | FTE | Median Months Vacant | Market Midpoint (Hourly) |
|--|--------------------------------|--------------|----------------------------|--------------------------------|
| 01 DISABILITY EMPLYMNT &TRANSITNS | Total | 15.19 | 4.43 | 25.68 |
| | Administrative Assistant 2 | 1.00 | 1.05 | 18.15 |
| | Administrative Support Supv | 2.00 | 4.54 | 20.74 |
| | Bureau Chief | 1.00 | 0.98 | 39.56 |
| | Claims Technician | 0.69 | 1.44 | 18.23 |
| | Disability Claims Examiner | 1.50 | 5.82 | 22.87 |
| | Program Officer 1 | 1.00 | 11.54 | 23.12 |
| | Program Supervisor | 2.00 | 10.62 | 36.25 |
| | Rehabilitation Counselor 1 | 4.00 | 4.31 | 25.68 |
| | Rehabilitation Supervisor | 2.00 | 9.25 | 28.25 |
| 02 HUMAN AND COMMUNITY SERVICES | Total | 24.00 | 1.21 | 22.87 |
| | Budget Analyst 2 | 1.00 | 0.52 | 33.52 |
| | Bureau Chief | 1.00 | 0.52 | 62.81 |
| | Client Service Coordinator | 15.00 | 1.44 | 22.87 |
| | Client Service Supervisor | 1.00 | 0.52 | 23.03 |
| | Client Service Technician | 2.00 | 2.61 | 18.23 |
| | IT Systems Support 2 | 1.00 | 2.36 | 31.02 |
| | Program Supervisor | 1.00 | 1.44 | 36.25 |
| | Specialty Program Coord | 1.00 | 0.52 | 22.87 |
| | Specialty Program Coord Lead | 1.00 | 0.98 | 22.87 |
| 03 CHILD & FAMILY SERVICES | Total | 30.25 | 1.44 | 30.13 |
| | Administrative Assistant 2 | 3.25 | 0.62 | 18.15 |
| | Central Intake Specialist | 2.00 | 0.38 | 26.43 |
| | Child & Family Prog Spec OAIH | 1.00 | 9.48 | 30.17 |
| | Child Protection Spec Supv | 1.00 | 0.07 | 31.45 |
| | Child Protection Specialist | 16.25 | 1.51 | 30.13 |
| | Compliance Specialist 3 | 1.00 | 3.74 | 42.55 |
| | Grants Contracts Coordinator 1 | 1.00 | 2.36 | 24.51 |
| | Safety Resource Specialist | 1.00 | 2.82 | 30.13 |
| | Social Service Technician | 3.75 | 1.72 | 17.41 |
| 04 DIRECTORS OFFICE | Total | 14.00 | 4.66 | 41.36 |
| | Administrative Law Judge 2 | 2.00 | 29.80 | 47.60 |
| | Administrative Assistant 3 | 1.00 | 4.66 | 21.48 |
| | Civil Rights & EEO Officer | 1.00 | 0.69 | 42.24 |
| | HR Partner | 2.00 | 0.87 | 30.00 |
| | HR Specialist | 1.00 | 0.46 | 33.80 |
| | Lawyer 1 | 2.00 | 10.36 | 41.36 |
| | Lawyer 2 | 1.00 | 6.43 | 55.14 |
| | Paralegal 1 | 1.00 | 4.66 | 25.52 |
| | Programs & Ops Officer OAIH | 1.00 | 7.41 | 36.35 |
| | Project Specialist | 2.00 | 1.21 | 47.69 |

| | | | | |
|------------------------------------|--------------------------------|--------------|-------------|--------------|
| 05 CHILD SUPPORT SERVICES | Total | 9.00 | 1.44 | 20.74 |
| | Accounting Technician 2 | 1.00 | 13.84 | 20.30 |
| | Administrative Assistant 2 | 2.00 | 3.16 | 18.15 |
| | Administrative Support Supv | 2.00 | 1.79 | 20.74 |
| | Child Support Investigator 2 | 3.00 | 1.44 | 33.63 |
| | Child Support Supervisor | 1.00 | 0.98 | 33.83 |
| 06 BUSINESS & FINANCIAL SERVICES | Total | 3.00 | 0.98 | 23.11 |
| | Accountant 1 | 1.00 | 0.10 | 23.11 |
| | Accounting Supervisor | 1.00 | 0.98 | 34.56 |
| | Program Coordinator | 1.00 | 1.21 | 17.65 |
| 07 PUBLIC HEALTH & SAFETY DIV | Total | 12.00 | 2.36 | 30.17 |
| | Administrative Assistant 2 | 0.50 | 3.74 | 18.15 |
| | Administrative Assistant 3 | 1.00 | 2.75 | 21.48 |
| | Business Analyst 2 | 1.50 | 3.20 | 34.19 |
| | Clinical Lab Scientist | 2.00 | 5.02 | 38.66 |
| | Epidemiologist 2 | 1.00 | 2.36 | 38.43 |
| | Health Educator 1 | 4.00 | 0.52 | 28.22 |
| | Program Officer 2 | 1.00 | 0.98 | 30.17 |
| | Program Supervisor | 1.00 | 1.90 | 36.25 |
| 08 OFFICE OF INSPECTOR GENERAL | Total | 3.00 | 1.08 | 40.64 |
| | Compliance Specialist 2 | 1.00 | 1.08 | 34.04 |
| | Facility Inspector 2 | 1.00 | 1.21 | 40.64 |
| | Facility Inspector 2 Supv | 1.00 | 0.52 | 41.13 |
| 09 TECHNOLOGY SERVICES DIVISION | Total | 4.00 | 6.95 | 45.98 |
| | Bureau Chief | 1.00 | 6.95 | 46.14 |
| | Business Analyst 3 | 1.00 | 4.05 | 40.62 |
| | Chief Data Officer | 1.00 | 11.08 | 55.24 |
| | Project Supervisor | 1.00 | 1.44 | 45.98 |
| 10 BEHAVIORAL HTH & DEV DISABILITY | Total | 9.50 | 1.28 | 34.89 |
| | Budget Analyst 2 | 2.00 | 5.69 | 33.52 |
| | DDP Targeted Case Manager | 1.00 | 6.03 | 25.68 |
| | Deputy Division Administrator | 1.00 | 1.61 | 39.56 |
| | Program Officer 2 | 1.00 | 0.52 | 30.17 |
| | Program Specialist 1 | 1.00 | 0.07 | 27.86 |
| | Program Specialist 2 | 1.50 | 0.52 | 36.35 |
| | Program Supervisor | 1.00 | 1.57 | 36.25 |
| | Quality Improvement Specialist | 1.00 | 2.03 | 42.55 |
| 11 HEALTH RESOURCES DIVISION | Total | 6.00 | 2.59 | 27.86 |
| | Administrative Specialist 1 | 1.00 | 2.36 | 26.38 |
| | Grants Contracts Coordinator 1 | 1.00 | 0.46 | 24.51 |
| | Program Specialist 1 | 2.00 | 1.56 | 27.86 |
| | Program Supervisor | 1.00 | 6.03 | 36.25 |
| | Research Analyst 3 | 1.00 | 13.38 | 38.50 |

| | | | | |
|-------------|-------------------------------|---------------|--------------|--------------|
| 16 | Total | 3.00 | 12.00 | 38.50 |
| OPERATIONS | Bureau Chief | 1.00 | 2.59 | 38.21 |
| SERVICES | Operations Forecasting Spec | 2.00 | 12.00 | 38.50 |
| 22 SENIOR & | Total | 4.00 | 1.02 | 32.27 |
| LONG TERM | Administrative Specialist 2 | 1.00 | 11.28 | 34.41 |
| CARE SVCS | APS Investigator | 2.00 | 0.43 | 30.13 |
| | Bureau Chief | 1.00 | 1.61 | 39.56 |
| 25 EARLY | Total | 2.81 | 2.93 | 34.94 |
| CHILDHOOD & | Budget Analyst 2 | 1.00 | 3.05 | 33.52 |
| FAM | Program Specialist 2 | 1.75 | 2.48 | 36.35 |
| SUPPORT | Social Services Specialist | 0.06 | 60.52 | |
| 33 HEALTH | Total | 249.01 | 12.56 | 17.62 |
| CARE | Accounting Technician 1 | 1.00 | 6.49 | 16.23 |
| FACILITIES | Administrative Assistant 1 | 1.00 | 1.87 | 15.17 |
| | Administrative Support Supv | 1.00 | 0.85 | 20.74 |
| | Admission/Discharge Manager | 1.00 | 7.41 | 29.71 |
| | Assistant Director of Nursing | 2.00 | 1.28 | 40.60 |
| | Assistant Maintenance Manager | 1.00 | 0.98 | 30.62 |
| | Behavioral HC Planner | 5.00 | 11.08 | 27.01 |
| | Behavioral HC Planner Galen | 2.00 | 7.85 | 27.01 |
| | Behavioral Health Counselor | 3.00 | 6.39 | 29.45 |
| | Business Office Specialist | 1.00 | 1.97 | 18.15 |
| | Certified Nurse Aide | 53.40 | 17.77 | 17.62 |
| | Chief Executive Officer MSH | 1.00 | 12.00 | 111.86 |
| | Chief Operations Officer HFD | 1.00 | 6.49 | 62.81 |
| | Clinical Psychologist 1 | 2.60 | 2.00 | 42.79 |
| | Clinical Therapist 1 | 2.75 | 16.66 | 29.45 |
| | Clinical Therapy Manager | 1.00 | 4.72 | 32.40 |
| | Cook | 2.30 | 3.57 | 13.89 |
| | Custodian 1 | 10.10 | 9.92 | 15.01 |
| | Data Processor 3 | 1.00 | 2.39 | 19.45 |
| | Dentist 1 | 0.50 | 7.28 | 82.48 |
| | Direct Support Professional | 17.31 | 8.79 | 16.57 |
| | Director of Nursing | 1.00 | 7.41 | 50.75 |
| | Facility Administrator | 2.00 | 9.92 | 63.00 |
| | File Clerk 1 | 0.50 | 28.98 | 15.29 |
| | Food Preparer 1 | 3.10 | 5.67 | 13.89 |
| | Human Resources Supervisor | 1.00 | 17.74 | 35.12 |
| | Infection Control RN | 1.00 | 8.56 | 35.20 |
| | Laundry Worker 1 | 0.80 | 24.10 | 11.97 |
| | Licensed Practical Nurse 2 | 4.90 | 27.05 | 23.39 |
| | Maintenance Sta Engr | 1.00 | 1.90 | |
| | Medical Assistant | 1.00 | 3.80 | 14.98 |
| | Medical Coder | 1.00 | 0.82 | 19.65 |
| | Mental Health Program Coord | 1.00 | 14.89 | 29.45 |

| | | | | |
|---------------------------------|-------------------------------|---------------|-------------|--------------|
| 33 HEALTH CARE FACILITIES | Nurse Educator | 1.00 | 4.20 | 35.20 |
| | Nurse Practitioner 1 Psych | 2.00 | 2.43 | 55.02 |
| | Operations Officer MMHNCC | 1.00 | 29.38 | 62.81 |
| | Operations Officer MSH | 1.00 | 2.39 | 62.81 |
| | Payroll Technician | 1.00 | 3.28 | 21.24 |
| | Peer Services Specialist | 2.00 | 6.72 | 17.41 |
| | Physical Therapist | 1.00 | 30.89 | 25.05 |
| | Physician 1 | 2.00 | 13.54 | 111.86 |
| | Plumber | 1.00 | 13.84 | |
| | Plumber Foreman | 1.00 | 45.05 | |
| | Program Officer 2 | 1.00 | 18.82 | 30.17 |
| | Psych APRN | 1.00 | 28.00 | 55.02 |
| | Psychiatric Technician | 8.00 | 1.16 | 16.57 |
| | Psychiatric Technician FMHT | 10.00 | 7.85 | 16.57 |
| | Psychiatrist 1 | 4.00 | 5.69 | 114.27 |
| | Recreation Aide | 0.50 | 3.44 | 14.58 |
| | Recreation Therapist 1 | 4.00 | 12.54 | 25.05 |
| | Recreation Therapist 1 Spec | 1.00 | 1.90 | 25.05 |
| | Recreation Therapist 1 Voc | 1.00 | 28.00 | 25.05 |
| | Recreation Therapy Aide Galen | 1.00 | 2.72 | 16.57 |
| | Registered Nurse 2 | 49.95 | 20.85 | 35.20 |
| | Registered Nurse Lead | 7.00 | 24.75 | 41.23 |
| | Resid Services & Prgm Manager | 1.00 | 7.64 | 50.75 |
| | Resident Aide | 2.00 | 16.20 | 16.44 |
| | Restorative Aide | 1.00 | 27.15 | 16.57 |
| | Risk Manager | 1.00 | 4.03 | 37.90 |
| | RN Short Term Worker | 0.50 | 44.13 | |
| | Security Officer | 2.00 | 3.77 | |
| | Shift Safety Supervisor | 1.00 | 23.74 | 18.51 |
| | Shift Supervisor | 1.00 | 1.41 | 17.50 |
| | State Liaison Admin Officer | 1.00 | 15.97 | 43.02 |
| | Training Specialist | 1.00 | 10.16 | 29.91 |
| | Training Specialist Galen | 1.00 | 13.31 | 29.91 |
| | Treatment Program Manager | 1.00 | 1.31 | 31.45 |
| | Treatment Technician | 1.80 | 9.75 | 16.57 |
| | Voc Rehab/Recreation Manager | 1.00 | 20.07 | 31.45 |
| | Ward Clerk 2 | 2.00 | 0.75 | 18.15 |
| Department Total | | 388.76 | 6.03 | 25.68 |

APPENDIX: AGENCY CONTRACT AND OVERTIME HOURS

Time Period: July 1, 2023 – June 30, 2024

FTE Type: HB 2

How much did you pay in overtime? How much of the overtime paid do you estimate is due to vacant positions?
If overtime was paid because of vacant positions, what are the types of vacant positions that resulted in the need for overtime?



OVERTIME Report for September 2024 IBC

| HB 2 Overtime Hours by Division 07/01/2023-06/30/2024 | | | | |
|---|---------------|----------------|-----------|------------------|
| Division Name | Hours | FTE Equivalent | Expense | |
| DETD | 2,815 | 2.03 | \$ | 113,397 |
| HCSD | 32,220 | 23.24 | \$ | 1,308,486 |
| CFSD | 2,815 | 2.03 | \$ | 364,114 |
| DO | 710 | 0.51 | \$ | 51,942 |
| CSSD | 89 | 0.06 | \$ | 4,484 |
| BFSD | 624 | 0.45 | \$ | 34,962 |
| PHSD | 1,252 | 0.90 | \$ | 64,074 |
| OIG | 104 | 0.07 | \$ | 4,813 |
| TSD | 3,773 | 2.72 | \$ | 208,685 |
| BHDD | 675 | 0.49 | \$ | 37,112 |
| HRD | 103 | 0.07 | \$ | 6,563 |
| OSD | 200 | 0.14 | \$ | 10,560 |
| SLTC | 338 | 0.24 | \$ | 16,559 |
| ECFSD | 241 | 0.17 | \$ | 11,623 |
| HFD | 41,798 | 30.14 | \$ | 1,447,236 |
| TOTAL | 87,757 | 63.29 | \$ | 3,684,611 |

Overtime Hours Description

The largest overtime hours are concentrated in the following divisions:

HCSD: Overtime hours due to workload associated with redetermination efforts.

Primary staff type accruing overtime are Client Service Coordinator's.

CFSD: Overtime hours due to workload associated with caseload. Primary staff type accruing overtime are Child Protection Specialists.

TSD: Overtime hours are due to workload associated with on-call. Primary staff type accruing overtime are IT System's Administrator's.

HFD: Half of HFD's overtime hours are associated with Psych Techs and Nursing Aids.

The other half is split amongst 66 other occupations with higher concentration in food prep and security. The majority of the overtime hours are associated with vacancies.

How much did you pay to contractors? How much of the amount paid to contractors do you estimate is due to vacant positions? If contractors were paid because of vacant positions, what are the types of vacant positions that resulted in the need for contractors?



Contracted Staffing Report
Calculated from payments 07/01/2023-06/30/2024

Contracted Staffing Report - 07/01/2023 - 06/30/2024

| Division | Division Acronym | Contractor | Staffing Type | Purpose | Due to Vacancy Y/N | Calculated Hours | FTE Equivalent | Expense |
|----------|------------------|--|--------------------|---|--------------------|------------------|----------------|---------------|
| 01 | DETD | RANDSTAD NORTH AMERICA LP | VR Counseling, etc | Staff difficult to fill vacancy | Yes | 1,778 | 0.85 | \$ 62,214 |
| 01 | DETD | WESTAFF WORKFORCE SOLUTIONS LLC | Administrative | Digitizing/Paperless | No | 3,257 | 1.57 | \$ 113,991 |
| 02 | HCSD | CORPORATE TRANSLATION SERVICES LLC | Interpreter's | Work is adhoc | No | 73 | 0.04 | \$ 2,554 |
| 02 | HCSD | GREAT FALLS INTERPRETING SERVICES LLC | Interpreter's | Work is adhoc | No | 27 | 0.01 | \$ 945 |
| 02 | HCSD | PUBLIC CONSULTING GROUP INC | Redetermination | Staff Augmentation | No | 27,689 | 13.31 | \$ 3,461,148 |
| 03 | CFSD | WESTAFF WORKFORCE SOLUTIONS LLC | Administrative | Digitizing/Paperless | No | 553 | 0.27 | \$ 19,344 |
| 06 | BFSD | WESTAFF WORKFORCE SOLUTIONS LLC | Administrative | Food and Consumer - ad hoc | No | 1,502 | 0.72 | \$ 52,584 |
| 07 | PHSD | BRADY CO INC | Administrative | Intern/Data Entry & Cleanup | No | 2,611 | 1.26 | \$ 91,387 |
| 07 | PHSD | WESTAFF WORKFORCE SOLUTIONS LLC | Administrative | Fill vacancy/catch up work from prior vacancies | Yes | 2,758 | 1.33 | \$ 96,541 |
| 08 | OIG | WORLDWIDE TRAVEL STAFFING LIMITED | Administrative | Administrative | No | 1,657 | 0.80 | \$ 58,007 |
| 09 | TSD | BRADY CO INC | Administrative | Intern/Data Entry & Cleanup | No | 527 | 0.25 | \$ 18,456 |
| 10 | BHDD | BRADY CO INC | Admin Assistant | Vacation fill | Yes | 405 | 0.19 | \$ 14,178 |
| 22 | SLTC | BRADY CO INC | Staff Augmentation | Program Management | Yes | 2,882 | 1.39 | \$ 100,859 |
| 25 | ECFSD | WESTAFF WORKFORCE SOLUTIONS LLC | Admin Assistant | Vacation fill | Yes | 917 | 0.44 | \$ 32,102 |
| 33 | HFSD | AB STAFFING SOLUTIONS LLC | Direct Care | Staff 24/7 facilities | Yes | 27,687 | 13.31 | \$ 2,353,415 |
| 33 | HFSD | ADAPTIVE WORKFORCE SOLUTIONS LLC | Direct Care | Staff 24/7 facilities | Yes | 8,006 | 3.85 | \$ 680,544 |
| 33 | HFSD | AMERIGIS HEALTHCARE STAFFING INC | Direct Care | Staff 24/7 facilities | Yes | 31,406 | 15.10 | \$ 2,669,500 |
| 33 | HFSD | AYA HEALTHCARE INC | Direct Care | Staff 24/7 facilities | Yes | 107,064 | 51.47 | \$ 9,100,408 |
| 33 | HFSD | BARTON & ASSOCIATES INC | Direct Care | Staff 24/7 facilities locums | No | 4,160 | 2.00 | \$ 623,953 |
| 33 | HFSD | DOCSTAR | Direct Care | Staff 24/7 facilities locums | No | 11,285 | 5.43 | \$ 1,692,711 |
| 33 | HFSD | FRONTIER PSYCHIATRY PLLC | Direct Care | Staff 24/7 facilities locums | No | 997 | 0.48 | \$ 149,556 |
| 33 | HFSD | MAXIM HEALTHCARE STAFFING SERVICES INC | Direct Care | Staff 24/7 facilities | Yes | 66,670 | 32.05 | \$ 5,666,985 |
| 33 | HFSD | MOUNTAIN PACIFIC QUALITY HEALTH FNDTN | Direct Care | Staff 24/7 facilities | Yes | 5,713 | 2.75 | \$ 485,628 |
| 33 | HFSD | PRAIRIE TRAVELERS INC | Direct Care | Staff 24/7 facilities | Yes | 32,441 | 15.60 | \$ 2,757,525 |
| 33 | HFSD | PRIME TIME HEALTHCARE LLC | Direct Care | Staff 24/7 facilities | Yes | 240,214 | 115.49 | \$ 21,619,224 |
| 33 | HFSD | PRIORITY INC | Direct Care | Staff 24/7 facilities | Yes | 231 | 0.11 | \$ 19,646 |
| 33 | HFSD | SHC SERVICES INC | Direct Care | Staff 24/7 facilities | Yes | 28,447 | 13.68 | \$ 2,418,001 |
| 33 | HFSD | SUNBELT STAFFING LLC | Direct Care | Staff 24/7 facilities | Yes | 65,665 | 31.57 | \$ 5,581,561 |
| 33 | HFSD | WESTAFF WORKFORCE SOLUTIONS LLC | Direct Care | Staff 24/7 facilities | Yes | 280 | 0.13 | \$ 23,815 |
| 33 | HFSD | WORLDWIDE TRAVEL STAFFING LIMITED | Direct Care | Staff 24/7 facilities | Yes | 47,791 | 22.98 | \$ 4,062,221 |
| 33 | HFSD | MSH Leadership Contract | Direct Care | Staff 24/7 facilities | Yes | 3,028 | 1.46 | \$ 257,417 |
| 33 | HFSD | IBC Leadership Contract | Direct Care | Staff 24/7 facilities | Yes | 2,540 | 1.22 | \$ 215,872 |
| 33 | HFSD | TRADITIONS - MSH Medical Director | Direct Care | Staff 24/7 facilities | Yes | 4,044 | 1.94 | \$ 343,750 |
| 33 | HFSD | Kirby Bates - Behavior Health Clinical Leaders | Direct Care | Staff 24/7 facilities | Yes | 3,450 | 1.66 | \$ 690,050 |
| TOTAL | | | | | | 737,757 | 354.69 | \$ 65,536,093 |

*Hours and FTE are calculated based on average compensation. Actual hours and FTE may deviate from calculation.