

# Department of Military Affairs

- Disaster and Emergency Services
- Montana Youth Challenge Academy
- Montana Veterans Affairs Division
- STARBASE
- Montana Air National Guard
- Montana Army National Guard

## Montana Air National Guard Program

Base Civil Engineer: Lt Col James Miller  
 Facility Manager: Chief MSgt Chris Wilson  
 State Supervisor: Mr. Donald Meierhoff

Admin: 4 Auth / 3 Funded / 3 Assigned  
 Operations: 21 Auth / 9 Funded/ 9 Assigned  
 Fire: 33 Auth / 27 Funded / 27 Assigned  
 Environmental: 1 Auth / 1 Assigned

## Introduction

The Montana Air National Guard is located in the City of Great Falls, Montana, on the east side of the International Airport. From a state perspective the Air National Guard is supported by their Base Civil Engineers. The Base Civil Engineer is responsible for operating and maintaining the 120th Air Wing base infrastructure (25% state funded), which includes more than \$9.5 million in construction over the past 5 years. The Fire Department (100% federally funded) has one fire station located at the northern end of the installation with access for apparatus to all response areas. The Montana Air National Guard base encompasses approximately (137 acres) with 42 facilities(425,376 sq. ft.) that mainly consist of light industrial occupancies. The 120th Airlift Wing is currently assigned eight C-130 aircraft values at \$240 million and utilizes the International Airport for flight operations. The working population of the installation varies from approximately 330 personnel during an average workweek to a population of about 1,100 during periods in which the entire military workforce is present.

## Fire and Emergency Services Roll-up (100% Federally Funded)

The department is essentially two departments in one. On the full-time side, it is staffed by thirty Master Cooperative Agreement (MCA) firefighters, who provide twenty-four-hour-a-day fire and rescue services working a 24/48 shift. We also have authorization for 33 military guardsmen and are staffed at 27 this year (2025). The full-time state staff is divided into three shifts of nine firefighters each and three personnel assigned to the day shift for additional coverage for C-130 flight operations. The day shift includes a Deputy Chief, Assistant Chief of Training, and an Assistant Chief of Fire Prevention. As authorized in National Guard Regulation 5-1, the department has instituted minimum staffing levels of seven firefighters on duty during scheduled C-130 flying periods and seven firefighters on duty during non-flying hours.

RESPONSES BY TYPE AND YEAR					
	2023	2022	2021	2020	2019
Aircraft Emergencies	6	12	13	13	20
EMS	49	29	36	28	36
Standbys: Aircraft/Welding	19	26	24	19	32
Hazardous Materials	6	4	6	3	2
Structural Emergencies	27	38	31	23	20
Mutual Aid	105	111	98	92	56
Public Service	2	2	2	3	7
Exercises	9	6	7	6	7
<b>Total</b>	<b>223</b>	<b>230</b>	<b>217</b>	<b>187</b>	<b>180</b>



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## STATE ORGANIZATIONAL CHART

### 120th Fire & Emergency Services State Org Chart (January 2024)

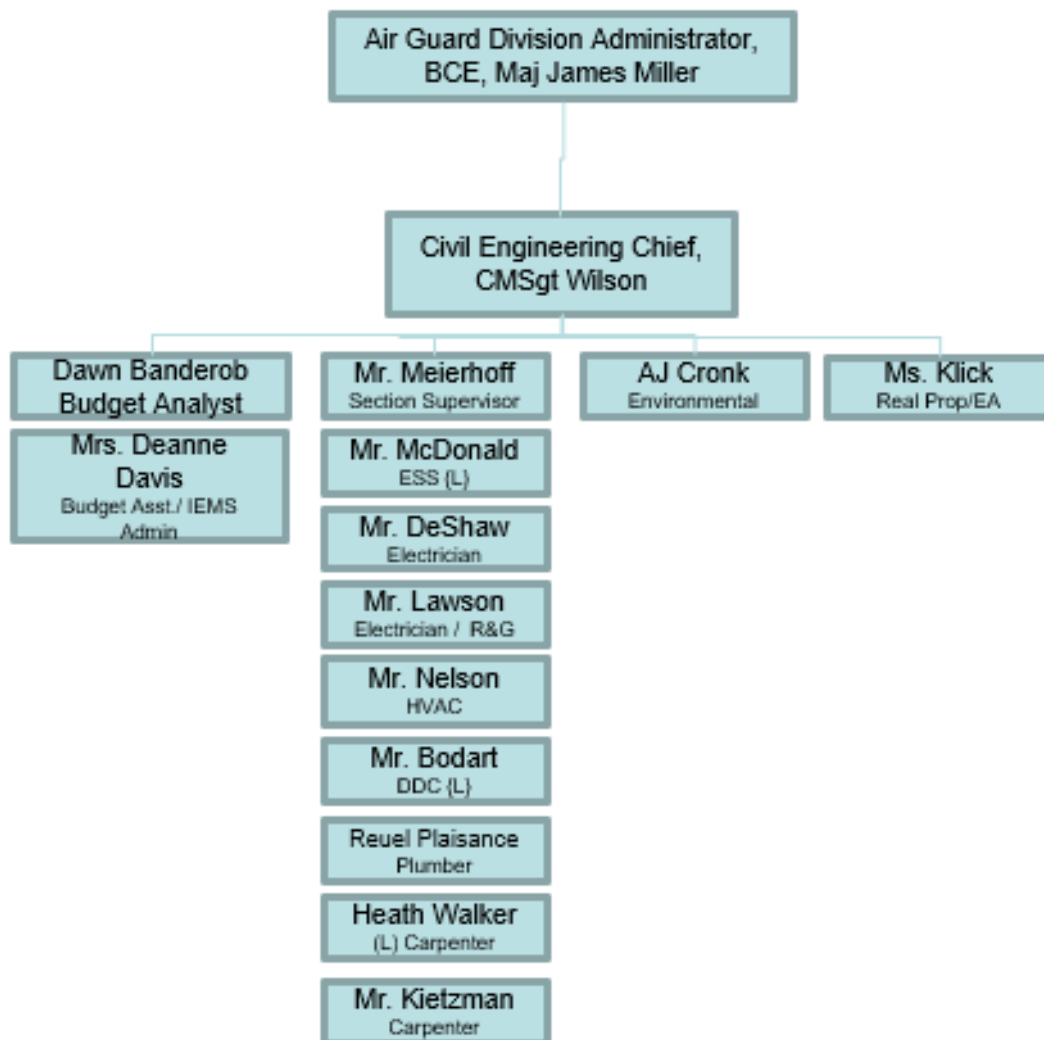




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## State Craftsmen





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## 67010-13 AIR NATIONAL GUARD PROGRAM

<b>SWPL 1 Personal Services</b>				
The budget includes a reduction of \$470,077 in FY 2026 and \$443,790 in FY 2027 to annualize various personal services costs including FY 2025 statewide pay plan, benefit rate adjustments, longevity adjustments related to incumbents in each position at the time of the snapshot, and vacancy savings.				
Fiscal Year	General Fund	State Special	Federal Funds	Total Request
FY 2026	(23,500.00)	-	(446,577.00)	(470,077.00)
FY 2027	(22,150.00)	-	(421,640.00)	(443,790.00)
<b>Biennium Total</b>	<b>(45,650.00)</b>	<b>-</b>	<b>(868,217.00)</b>	<b>(913,867.00)</b>

<b>SWPL 2 Fixed Costs</b>				
The request includes funding required in the budget to pay fixed costs assessed by other agencies within state government for the services they provide. Examples of fixed costs include liability and property insurance, legislative audit, warrant writer, payroll processing, and others. The rates charged for these services are approved in a separate portion of the budget.				
Fiscal Year	General Fund	State Special	Federal Funds	Total Request
FY 2026	287.00	-	860.00	1,147.00
FY 2027	(202.00)	-	(606.00)	(808.00)
<b>Biennium Total</b>	<b>85.00</b>	<b>-</b>	<b>254.00</b>	<b>339.00</b>

<b>SWPL 3 Inflation/Deflation</b>				
Fiscal Year	General Fund	State Special	Federal Funds	Total Request
FY 2026	-	-	-	-
FY 2027	-	-	-	-
<b>Biennium Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>PL 1301 ANG Re-Establish Firefighter FLSA Overtime</b>				
The Air National Guard (ANG) requests an increase of \$687,091 in FY 2026 and \$702,978 in FY 2027 in federal spending authority for the firefighters Fair Labor Standards Act (FLSA) salaries and benefits that exceed those of a traditional FTE. Firefighters work a National Guard Bureau required 56-hour work week, due to the 24/7 nature of the crash/fire protection services to support and maintain the ANG mission and joint use requirements with the Great Falls International Airport. Overtime hours are paid in accordance with the Collective Bargaining Agreement and FLSA standards. These overtime costs are not fully captured in the personal services snapshot and each biennium this federal authority needs to be re-established to the levels required by the program.				
Fiscal Year	General Fund	State Special	Federal Funds	Total Request
FY 2026	-	-	687,091.00	687,091.00
FY 2027	-	-	702,978.00	702,978.00
<b>Biennium Total</b>	<b>-</b>	<b>-</b>	<b>1,390,069.00</b>	<b>1,390,069.00</b>

<b>NP 1302 ANG Firefighter Pay Increases</b>				
The Montana Air National Guard (MANG) requests additional federal appropriation of \$154,715 in FY 2026 and \$257,858 in FY 2027 for pay increases for firefighters at the 120th Airlift Wing in Great Falls. MANG Firefighters are also Emergency Medical Technicians. The current hourly pay offered to MANG Firefighters ranks in the bottom 25% of pay across all Fire Departments in Montana. These pay discrepancies have resulted in high turnover and increased spending in recruitment and training. This request proposes an overall 8.3% increase over the biennium in salary and benefits for the MANG Fire Department. This plan to bring MANG Firefighter pay scales in line with Montana market pay rates has been approved by the National Guard Bureau and is 100% federally funded.				
Fiscal Year	General Fund	State Special	Federal Funds	Total Request
FY 2026	-	-	154,715.00	154,715.00
FY 2027	-	-	257,858.00	257,858.00
<b>Biennium Total</b>	<b>-</b>	<b>-</b>	<b>412,573.00</b>	<b>412,573.00</b>