

## Pay Adjustments Included in Management Decisions

FY 2019-FY 2020

Judicial Branch		
Type of Adjustment	Count of Position	Total
Career Ladder Adjustment	27	155,612
Negotiated Pay Scale	1	292
Probationary Period	8	46,527
Reclassification	11	94,519
Retention Adjustment	2	16,898
<b>Grand Total</b>	<b>49</b>	<b>313,848</b>

\*Note: Position is number of positions, not necessarily FTE.

Department of Justice		
Type of Adjustment	Count of Position	Total
Market Adjustment	146	534,874
Career Ladder Adjustment	191	568,034
Exempt & Appointed Empl. Adjustment	31	54,077
Move to Entry of Wage Range	1	6,426
MHP Raise	483	915,140
Merit	2	4,176
Negotiated Pay Scale	224	301,872
Probationary Period	11	72,012
Performance Adjustment	47	122,804
Reclassification	13	86,614
Base Pay Differential Adj.	1	2,119
Retention Adjustment	5	13,493
Supervisory Adjustment	30	93,520
Training Assignment Progression	43	123,898
<b>Grand Total</b>	<b>1,228</b>	<b>2,899,059</b>

\*Note: Position is number of positions, not necessarily FTE.

Public Service Commission		
Type of Adjustment	Count of Position	Total
Market Adjustment	10	38,124
Career Ladder Adjustment	8	34,441
Exempt & Appointed Empl. Adjustment	20	32,893
Performance Adjustment	4	15,709
Supervisory Adjustment	1	3,616
Training Assignment Progression	7	22,100
<b>Grand Total</b>	<b>50</b>	<b>146,883</b>

\*Note: Position is number of positions, not necessarily FTE.

Office of Public Defender		
Type of Adjustment	Count of Position	Total
Market Adjustment	14	68,170
Exempt & Appointed Empl. Adjustment	32	41,186
Negotiated Pay Scale	138	773,489
Performance Adjustment	2	10,850
Reclassification	71	276,407
Base Pay Differential Adj.	2	(7,168)
Retention Adjustment	1	5,687
Supervisory Adjustment	15	93,434
Training Assignment Progression	21	184,461
<b>Grand Total</b>	<b>296</b>	<b>1,446,516</b>

Department of Corrections		
Type of Adjustment	Count of Position	Total
Market Adjustment	51	240,622
Career Ladder Adjustment	740	1,122,505
Demotion	7	(77,359)
Exempt & Appointed Empl. Adjustment	6	27,938
Move to Entry of Wage Range	7	8,837
Merit	1	5,236
Negotiated Pay Scale	140	266,977
Probationary Period	32	12,536
Performance Adjustment	46	146,277
Reclassification	51	285,513
Base Pay Differential Adj.	17	21,201
Base Pay Settlement Adjustment	1	1,398
Retention Adjustment	9	45,195
Supervisory Adjustment	3	18,283
Training Assignment Progression	20	74,510
<b>Grand Total</b>	<b>1131</b>	<b>2,199,669</b>

\*Note: Position is number of positions, not necessarily FTE.